

**MAHARASHTRA ADMINISTRATIVE TRIBUNAL****NAGPUR BENCH NAGPUR****ORIGINAL APPLICATION No.968 of 2022**

1. Ishwar Deorao Pawar,  
Aged 38 years, Occ. Govt.  
Servant, R/o Shyam Nagari-1, Pattiwar School  
Road, Pandharkawda, Taluka Kelapur, District  
Yavatmal.
2. Rushikesh Dnyaneshwar Raut,  
Aged 33 years, Occ. Service, R/o Aadarsha Nagar,  
Pimpalgaon Road, Yavatmal.
3. Lailesh Ramraoji Padwe,  
Aged 43 years, Occ. Service,  
R/o Vaibhav Laxmi Nagar, Pimpri Road, Pandharkawda,  
District Yavatmal.
4. Vishrant Manikchandra Jaminkar,  
Aged 33 years, Occ. Service, R/o Mangalmurti Layout,  
Pandharkawda, District Yavatmal.
5. Ravindra Laxman Shrimanwar,  
Aged 38 years, Occ. Service, R/o Gandhi Ward, Pandharkawda  
District Yavatmal.
6. Shivanand vishambhar Thorve,  
Aged 43 years, Occ-Service, R/o At Nakhegaon, Post Tarnoli,  
Taluka Darvha District Yavatmal.
7. Harichandra Mahadeo Gowardipe,  
Aged 40 years, Occ-Service, R/o Pandharkawda,  
District Yavatmal.
8. Pramod Ramrao Uike,  
Aged 33 years, Occ-Service, R/o At Post Sarul,  
Taluka Babhulgaon District Yavatmal.
9. Chandrashekhar Mahadeo Dhole,  
Aged 55 years. Occ-Service,  
R/o Pandharkawda, District Yavatmal.

10. Rameshwar Daulatrao Uike, Aged 57 years, Occ- Service, R/o Shyam Nagari, Pandharkawda, District Yavatmal.
11. Dattatraya Lachmaji Ghodam, Aged 55 years, Occ. Service, R/o At Niljai, Taluka Pandharkawda District Yavatmal.
12. Roshan Shankarrao Kamble, Aged 38 years, Occu.-Service, R/o 12, Sita nagari, Jam Road, Wadgaon, Yavatmal.
13. Balasaheb Shivilal Rathod, Aged 42 years, Occu.- Service, R/o Eklavya Nagar, Wadgaon, Yavatmal.
14. Sangram Jagannath Pawar, Aged 35 years, Occ-Service, R/o Govt. Quarters Near Nagar Parishad, Pandharkawda, District Yavatmal.
15. Godhaji Bahurao Sonar, Aged 41 years, Occ-Service, R/o Green Park,. Pandharkawda, District Yavatmal.
16. Manohar Krushnaji Uke, Aged 54 years, Occ.- Service, R/o At Savitribai Fule Society, Waghapur, Yavatmal.
17. Sachin Maroti Rathod, Aged 34 years, Occu.- Service, R/o At Post Karanji, Taluka Kelapur, District Yavatmal.
18. Mayuresh Shiram Gedam, Aged 28 years, Occu.- Service, R/o S.M Gedam Belori, Post Chalbardi Taluka Kelapur, District Yavatmal.
19. Anil Pralhad Dhurve, Aged 33 years, Occu.-Service, R/o At Nagezari, P.O Both, Taluka Kelapur, District Yavatmal.
20. Manoj Samadhan Bhagat, Aged 34 years, Occu.-Service, R/o Saraswati Nagar, Dabki Road, Old City, Akola.
21. Sandip Jagannath Masudkar, Aged 33 years, Occu- Service, R/o Rani Laxmibai Ward, Pandharkawda, District Yavatmal.
22. Khushal Dasara Kathane, Aged 57 years, Occ. Service, R/o Ghatanji, District Yavatmal.

23. Smt. Ratnamala Arun Sidam, Aged 54 years, Occ. Service, R/o At Prithviraj Nagar, Arni road, Yavatmal.
24. Sanjay Ramrao Shinde, Aged 54 years, Occ. Service, R/o At Post Shibla, Taluka Zarijamni, District Yavatmal.
25. Dipak Shravanji Kamble, Aged 55 years, Occ. Service, R/o Vaishali Nagar, Yavatmal.
26. Sudam Karnuji Pendor, Aged 50 years, Occ. Service, R/o At post Ishtarinagar, Ghatanji, District Yavatmal.
27. Deepak Madhukarrao Watkar, Aged 54 years, Occ. Service, R/o Project Office, Pandharkawda, District Yavatmal.
28. Pramod Raghunath Raut, Aged 54 years, Occ. Service, R/o Dattakrupa Colony, University Road, Amravati.
29. Namdeo Shankar Naik, Aged 50 years, Occ. Service, R/o Gandhi Ward, Pandharkawda, District Yavatmal.
30. Mahendra Chandrabhan Uike, Aged 52 years, Occ. Service, R/o Chadore Layout, Ghatanji, District Yavatmal.
31. Vishnu Bhaurao Kathane, Aged 59 years, Occ. Retired Govt. Servant, R/o At Gajanan Ward, Anand Nagar, Ghataji, District Yavatmal.
32. Moreshwar Ganesh Padgilwar, Aged 59 years, Occ. Service, R/o Jesis Colony, Ghatanji, District Yavatmal.
33. Datta Punjaji Dalvi, Aged 62 years, Occ. Service, R/o Adarsha Nagar, Pimpalgaon Road, Yavatmal.
34. Vishwanath Govindrao Bodade, Aged 62 years, Occ. Service, R/o Sidheshwar Nagar, Chosala Road, Yavatmal.
35. Sachhala Tukaram Muneshwar, Aged 60 years, Occ. Service, R/o Waghapur Road, Raut Nagar, Lohara, District Yavatmal.
36. Bapu Laxman Kove, Aged 61 years, Occ. Service, R/o Govt. Ashram School, Mowada, District Yavatmal.

37. Uttam Ukunda Meshram, Aged 63 years, Occ. Service, R/o At Post Pimpari, Taluka Kelapur, District Yavatmal.
38. Chintaman Boūnath Tirankar, Aged 61 years, Occ. Service, R/o At Chandore Nagar, Dhamangaon Road, Yavatmal
39. Vijaysingh Anandrao Rajgadkar, Aged 61 years, Occ. Service, R/o 1, Godawari Apartment, Surat Nagar, Uamarsara, Yavatmal.
40. Smt. Saila Datta Dalvi, Aged 62 years, Occ. Service, R/o Adarsha Nagar, Pimpalgaon Road, Yavatmal.
41. Prashant Madhaorao Sorte, Aged 42 years, Occ. Service, R/o At Vaibhav nagar, Lohara byepass, Yavatmal.
42. Rajeshwar Shamraoji Akkalwar, Aged 42 years, Occ. Service, R/o Professor Colony, Ghatanji, District Yavatmal.
43. Bhayashri Manoj Ghorsade, Aged 38 years, Occ. Service, R/o Samta Nagar, Wadgaon Road, Yavatmal.
44. Purushottam Baliram Shelke, Aged 40 years, Occ. Service, R/o Sitaram Nagari, Wadgaon, Yavatmal.
45. Kailash Bhikaji Giri, Aged 40 years, Occ. Service, R/o Pandharkawda, District Yavatmal.
46. Namdeo Sambhaji Pendor, Aged 52 years, Occ. Service, R/o At Post Parva, Ghatanji, District Yavatmal.
47. Smt. Purna Udhhavrao Madavi, Aged 52 years, Occ. Service, R/o At Chandore Nagar, Ghatanji, District Yavatmal.
48. Smt. Ratnamala Ashok Paraskar, Aged 55 years, Occ. Service, R/o At Post Dattapur, Taluka Ghatanji, District Yavatmal.
49. Kamina Mahadev Meshram, Aged 52 years, Occ. Service, R/o Govt. Ashram School Mowada, Ghatanji, District Yavatmal.
50. Pravin Ramdas Nagose, Aged 34 years, Occ. Service, R/o Govt. Ashram School, Matharjun, Taluka Zari, District Yavatmal.

51. Manohar Ramji Chavhan, Aged 38 years, Occ. Service, R/o Govt. Ashram School, Both, Taluka Kelapur, District Yavatmal.
52. Pranay Vinayakrao Somkuwar, Aged 35 years, Occ. Service, R/o Govt. Ashram School, Junoni, Taluka Zari, District Yavatmal.
53. Anand Motiram Urvate, Aged 32 years, Occ. Service, R/o At Chalbardi, PO Patan, Taluka Zari, District Yavatmal.
54. Raju Babusing Rathod, Aged 42 years, Occ. Service, R/o At Pool Thivri, Digras, District Yavatmal.
55. Dinesh Laxman Atram. Aged 32 years, Occ. Service, R/o At Vasan Nagar, Ghatanji. District Yavatmal.
56. Raju Uttamrao Jadhav, Aged 50 years, Occ. Service, R/o Govt. Ashram School Rampur, PO Shirol, Ghatanji, District Yavatmal.
57. Linganna Laxman Mohije, Aged 56 years, Occ. Service, R/o Govt. Ashram School Rampur, PO Shirol, Ghatanji, District Yavatmal.
58. Veena Marotirao Kamble, Aged 42 years, Occ. Service, R/o Nilkantha Nagar, Pandharkawda, District Yavatmal.
59. Vilas Laxmanrao Sangnwar, Aged 60 years, Occ. Service, R/o Govt. Ashram School Rampur, Po Shirol, Ghatanji, District Yavatmal.
60. Prabhakar Mahadevrao Jadhav, Aged 55 years, Occ. Service, R/o At Yerandgaon po Parwa, Ghatanji, District Yavatmal.
61. Kailash Sundardas Jadhav, Aged 55 years, Occ. Service, R/o Hind Nagar, Digras, District Yavatmal.
62. Subhash Sakru Rathod, Aged 55 years, Occ. Service, R/o At Post Arni, Nandavan Colony, Tahsil Arni, District Yavatmal.
63. Niraj Dnyaneshwarrao Bhivgade, Aged 40 years, Occ. Service, R/o At Post Mozari, Tahsil Tiosa, District Amravati.
64. Smt. Durga Shivpal Patrاليا, Aged 50 years, Occ. Service, R/o Vasant Nagar, Aanji Road, Ghantaji, Tahsil Ghantanji, District Yavatmal.

65. Ramdas Nanaji Kudmathe, Aged 56 years, Occ. Service, R/o At Yevti, Post Dhanora, Tahsil Ralegaon, District Yavatmal
66. Ganesh Uttamrao Lambade, Aged 38 years, Occ. Service, R/o At Kurha, Post Talni, Tahsil Arni, District Yavatmal.
67. Govind Uttamrao Kangane, Aged 38 years, Occ. Service, R/o At Akoli, Post Gangakhed, Parbhani.
68. Ramsagar Kisan Bele, Aged 55 years, Occ. Service, R/o New Khapri, Mahalaxmi Nagar, Ghatanji, District Yavatmal.
69. Anisha Pramodrao Deshmukh, Aged 36 years, Occ. Service, R/o 42, Ujwal Nagar, Yavatmal
70. Bharat Wasudeo Madavi, Aged 55 years, Occ. Service, R/o Chandore Nagar, Khapri, Ghatanji, District Yavatmal.
71. Ganesh Aatmaram Kuttarmare, Aged 55 years, Occ. Service, R/o Chandore Nagar, Khapri, Ghatanji, District Yavatmal.
72. Ramesh Mahadeorao Pendam, Aged 55 years, Occ. Service, R/o Ram nagar, Pandharkawda, District Yavatmal.
73. Dilip Mahadeorao Virdande, Aged 61 years, Occ. Service, R/o Govt. Ashram School Karegaon, Taluka Kelapur, District Yavatmal.
74. Vinod Abhiman Pawar, Aged 42 years, Occ. Service, R/o Dattatraya Nagar, Darvha Road, Yavatmal.
75. Prafulla Madhukarrao Chandurkar, Aged 45 years, Occ. Service, R/o 7, Vyankatesh Nagar, Pimpalgaon, Yavatmal.
76. Prakash Pundlikrao Hinglaspure, Aged 55 years, Occ. Service, R/o Yavatmal.
77. Pravin Haribhau Jain, Aged 39 years, Occ. Service, R/o 122, Siddheshwar Nagar, Yavatmal.
78. Shaikh Shafi Shaikh Shabbir, Aged 50 years, Occ. Service, R/o Govt. Ashram School Nanza, Taluka Kalamb, District Yavatmal.

79. Ajay Damodar Bhitkar, Aged 38 years, Occ. Service, R/o Girija Nagar, Yavatmal.
80. Kishore Gajananrao Patil, Aged 35 years, Occ. Service, R/o Varco City, Dhamangaon road, Yavatmal.
81. Bhavana Dnyaneshwar Jawade, Aged 52 years, Occ. Service, R/o Balaji Park, Yavatmal.
82. Vasanta Ajabrao Thakare, Aged 61 years, Occ. Service, R/o Dattatraya Nagar, Yavatmal.
83. Karuna Bhimrao Patil, Aged 38 years, Occ. Service, R/o Bhim nagar, Amravati.
84. Vaishali Santosh Jadhav, Aged 43 years, Occ. Service, R/o At Post Arjuna, Dist. Yavatmal.
85. Ankush Shankarrao Aglave, Aged 58 years, Occ. Service, R/o Kalamb, District Yavatmal.
86. Vishnu Parasram Rathod, Aged 55 years, Occ. Service, R/o At Dharamgotha, Po. Chichghat, Yavatmal.
87. Shankar Jangobaji Rajane, Aged 59 years, Occ. Service, R/o At Post Nanza, Kalamb, Yavatmal.
88. Suresh Pandurang Maske, Aged 45 years, Occ. Service, R/o At Post Nanza, Kalamb, Yavatmal.
89. Chandrabhaga Uddhav Uike, Aged 59 years, Occ. Service, R/o Govt. Aashram School Nanza, Tahsil Kalamb, District Yavatmal.
90. Suresh Manikrao Wadde, Aged 45 years, Occ. Service, R/o Dhingana, Taluka Kalamb, District Yavatmal.
91. Jyoti Ramnath Mate, Aged 57 years, Occ. Service, R/o Bhagya Nagar, Pimpalgaon Road, Yavatmal.
92. Sangita Baburao Kulsange, Aged 51 years, Occ. Service, R/o Near Amolakchand College, Yavatmal.

93. Karu Khushali Madavi, aged 62 years, Occ. Service, R/o Govt. Aashram School Zari, Tahsil Zari Jamni, District Yavatmal.
94. Maroti Champat Tekam, Aged 62 years, Occ. Service, R/o Govt. Aashram School Sibla, Tahsil Zari Jamni, District Yavatmal
95. Bandu Deorao Meshram, Aged 53 years, Occ. Service, R/o Govt. Aashram School Both, Tahsil Kelapur, District Yavatmal
96. Varsha Tulshiram Kudmethe, Aged 53 years, Occ. Service, R/o Govt. Aashram School Jamb, Tahsil Ghatanji, District Yavatmal
97. Ku. Mangesha Babarao Nibude, Aged 50 years, Occ. Service, R/o Govt. Aashram School Jamb, Tahsil Ghatanji, District Yavatmal,
98. Ku. Gopi Babanrao Sakure, Aged 53 years, Occ. Service, R/o Govt. Aashram School Jamb, Tahsil Ghatanji, District Yavatmal.
99. Sagar Dashrath Kodape, Aged 59 years, Occ. Service, R/o Govt. Aashram School Jamb, Tahsil Ghatanji, District Yavatmal.
100. Ku. Pratibha Narharipanth Nimbekar, Aged 42 years, Occ. Service, R/o Govt. Aashram School Jamb, Tahsil Ghatanji, District Yavatmal.
101. Ku. Nisha Sakharam Dabhade, Aged 42 years, Occ. Service, R/o Govt. Aashram School Jamb, Tahsil Ghatanji, District Yavatmal
102. Rajaram Ganpat Sidam, Aged 62 years, Occ. Service, R/o Govt. Aashram School Jamb, Tahsil Ghatanji, District Yavatmal.
103. Mangal Bajirao Rathod, Aged 60 years, Occ. Service, R/o Govt. Aashram School Zari, Tahsil Zari Jamni, District Yavatmal.
104. Meena Jagdish Tekam, Aged 55 years, Occ. Service, R/o Govt. Aashram School Jamb, Tahsil Ghatanji, District Yavatmal.
105. Sunil Daulat Kudmathe, Aged 50 years, Occ. Service, R/o Govt. Boy's Hostel Pandharkawada, Tahsil Kelapur, District Yavatmal.
106. Nandkishor Vitthalrao Komate, Aged 63 years, Occ. Service, R/o Govt. Aashram School Zatala, Tahsil Ghatanji, District Yavatmal



107. Dasharth Ravba Gedam, Aged 63 years, Occ. Service, R/o Govt. Ashram School, Antargaon, Tahsil Kalamb, District Yavatmal.
108. Ashok Vishwanath Masaram, Aged 30 years, Occ. Service, R/o Govt. Ashram School, Antargaon, Tahsil Kalamb, District Yavatmal.
109. Shashikala Damodar Pusnake, Aged 62 years, Occ. Service, R/o Govt. Secondary Ashram School, Matharjun, Tahsil Zari Jamani, District Yavatmal.
110. Manda Govindrao Chatorkar, Aged 61 years, Occ. Service, R/o Govt. Secondary Ashram School, Matharjun, Tahsil Zari Jamani, District Yavatmal.
111. Khushal Mahadeo Pendor, Aged 57 years, Occ. Service, R/o Govt. Ashram School, Zatala, Tahsil Ghatanji, District Yavatmal
112. Ganesh Gangaram Todsam, Aged 52 years, Occ. Service, R/o Govt. Ashram School, Zatala, Tahsil Ghatanji, District Yavatmal.
113. Panchfula Ravji Soyam, Aged 59 years, Occ. Service, R/o Govt. Ashram School, Botoni, Tahsil Maregaon, District Yavatmal.
114. Dattatray Waghuji Natkar, Aged 61 years, Occ. Service, R/o Govt. Ashram School Zatal, Tahsil Ghatanji, District Yavatmal.
115. Shantaram Hiranman Talande, Aged 57 years, Occ. Service, R/o Govt. Ashram School, Both, Tahsil Kelapur, District Yavatmal.
116. Subadrabai Rajesh Gadekar, Aged 63 years, Occ. Service, R/o Govt. Ashram School, Nanza, Tahsil Kalamb, District Yavatmal
117. Shriram Maroti Todasam, Aged 55 years, Occ. Service, R/o Govt. Ashram School, Karegaon, Tahsil Kelapur, District Yavatmal.
118. Datta Mukundrao Khamankar, Aged 55 years, Occ. Service, R/o Govt. Ashram School, Karegaon, Tahsil Kelapur, District Yavatmal.
119. Mahadeo Ramaji Meshram Aged 59 years, Occ. Service, R/o Govt. Ashram School, Karegaon, Tahsil Kelapur, District Yavatmal.
120. Satish Bhagawantrao Karale, Aged 40 years, Occ. Service, R/o Govt. Ashram School, Karegaon, Tahsil Kelapur, District Yavatmal.

121. Dattatray Uttamrao Lokhande Aged 55 years, Occ. Service, R/o Govt. Ashram School, Zatala, Tahsil Ghatanji, District Yavatmal
122. Asmita Ambadas Kumare, Aged 38 years, Occ. Service, R/o Govt. Ashram School, Zatala, Tahsil Ghatanji, District Yavatmal.
123. Mandakini Sambhaji Lalme, Aged 50 years, Occ. Service, R/o Govt. Ashram School, Zatala, Tahsil Ghatanji, District Yavatmal
124. Dnyaneshwar Maroti Dhaiskar, Aged 62 years, Occ. Service, R/o Govt. Ashram School, Zatala, Tahsil Ghatanji, District Yavatmal
125. Surendra Parasram Uike Aged 50 years, Occ. Service, R/o Govt. Ashram School, Zatala, Tahsil Ghatanji, District Yavatmal
126. Tryambak Shamrao Atram, Aged 61 years, Occ. Service, R/o Govt. Ashram School, Zatala, Tahsil Ghatanji, District Yavatmal
127. Shrikrushna Ramkrushna Waghaye, Aged 60 years, Occ. Service, R/o Govt. Ashram School, Jamb, Tahsil Ghantanji, District Yavatmal.
128. Vinod Nilkanthrao Thakare, Aged 60 years, Occ. Service, R/o Govt. Ashram School, Jamb, Tahsil Ghantanji, District Yavatmal.
129. Kishor Ramhari Paratkar, Aged 52 years, Occ. Service, R/o Govt. Ashram School, Nanza, Tahsil Kalamb, District Yavatmal.
130. Pradip Nanasaheb Jatkar, Aged 60 years, Occ. Service, R/o Govt. Ashram School, Nanza, Tahsil Kalamb, District Yavatmal.
131. Dilip Dasharth Thool, Aged 60 years, Occ. Service, R/o Sainath Layout, Umarsara Old, Yavatmal.
132. Lahanu Udhavrao Vette, Aged 61 years, Occ. Service, R/o Girls Hostel Pandharkawada, Tahsil Kelapur, District Yavatmal.
133. Govardhan Anandrao Ade, Aged 61 years, Occ. Service, R/o Govt. Ashram School, Zatala, Tahsil Ghatanji, District Yavatmal
134. Nilesh Narehari Gawande, Aged 35 years, Occ. Service, R/o Govt. Ashram School, Sonurli, Tahsil Kelapur, District Yavatmal.

135. Praful Narhari Gawande, Aged 36 years, Occ. Service, R/o Govt. Ashram School, Antargaon, Tahsil Kalamb, District Yavatmal.
136. Manoj Annaji Gadhawe, Aged 40 years, Occ. Service, R/o Govt. Ashram School, Sonurli, Tahsil Kalamb, District Yavatmal
137. Mandha Nirantar Gadpayale, Aged 59 years, Occ. Service, R/o Govt. Ashram School, Matharjun, Tahsil Zari, District Yavatmal.
138. Sachin Ramrao Markand, Aged 36 years, Occ. Service, R/o Govt. Ashram School, Zatala, Tahsil Ghatanji, District Yavatmal.
139. Ganesh Ramrao Mohurle, Aged 32 years, Occ. Service, R/o Govt. Boys Hostel, Pandharkawada, Tahsil Kelapur, District Yavatmal.
140. Vasantrao Manku Kulmate, Aged 50 years, Occ. Service, R/o Govt. Ashram School, Jamb, Tahsil Ghatanji, District Yavatmal.
141. Pramod Vasantrao Dixit, Aged 54 years, Occ. Service, R/o Govt. Ashram School, Zatala, Tahsil Ghatanji, District Yavatmal.
142. Datta Manikrao Tadase, Aged 54 years, Occ. Service, R/o Govt. Ashram School, Karanjul, Tahsil Surgan, District Nashik.
143. Surendra Dnyaneswar Dube, Aged 54 years, Occ. Service, R/o Ekvira Colony Wadgaon Road, Yavatmal.
144. Subhash Chandrabhan Balbudhe, Aged 56 years, Occ. Service, R/o Godhani Lone, Umarsara, Yavatmal.
145. Ajab Kisan Dhurve, Aged 63 years, Occ. Retd. Govt. Service, R/o Kundan Nagar, Yavatmal.
146. Waman Sonba Soyam, Aged 68 years, Occ. Retd. Govt. Service, R/o At post Jalaka.
147. Chandrakala Sitaram Tirankar, Aged 64 years, Occ. Retd. Govt. Service, R/o At post Zari, Dist. Yavatmal
148. Dinkar Pandurang Gedam, Aged 67 years, Occ. Retd. Govt. Service, R/o Govt. Ashram School Shibla, Tahsil Zari, District Yavatmal

149. Chabutai Bhauraoji Waghade, Aged 69 years, Occ. Retd. Govt. Service, R/o Govt. Ashram School Mowada, Tahsil Ghatanji, District Yavatmal.
150. Sudhakar Motiram Naktode, Aged 56 years, Occ. Service, R/o Govt. Ashram School Kapra, District Yavatmal.
151. Vijay Sardar Wadate, Aged 57 years, Occ. Service, R/o Govt. Ashram School Hiwari, Tahsil & District Yavatmal.
152. Shankar Devrao Naitam, Aged 62 years, Occ. Service, R/o Govt. Ashram School Antargaon, Tahsil Kalamb, District Yavatmal.
153. Shobha Shankar Naitam, Aged 57 years, Occ. Service, R/o Govt. Ashram School Antargaon, Tahsil Kalamb, District Yavatmal.
154. Chandrabhaga Uddavrao Uikey, aged-60 years, Occ- retired, R/o. Government Ashram School, Mathurjun, Tq. Zari Jamani, Dist. Yavatmal.
155. Vijay Sheshrao Gedam, Aged 53 years, Occ. Service, R/o Govt. Ashram School Jamb, Tah. Ghatanji, District Yavatmal.

**Applicants.**

**Versus**

1. State of Maharashtra, through its Secretary Department of Tribal Development Mantralaya, Mumbai-32.
2. State of Maharashtra, through its Chief Secretary, Finance Department, Mantralaya, Mumbai-32.
3. Director, Account and Treasuries, New Administrative Building, Opp. Mantralaya, Mumbai-32.
4. Commissioner, Tribal Development, Old Agra Road, Gadkari Chowk, Matoshri, Nagar, Nashik.
5. Additional Commissioner Tribal Development, Near Police Ground, Near T.B. Hospital, Amravati.
6. Project Officer, Integrated Tribal Development Project, Pandharkawda, District Yavatmal.

**Respondents.**

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**S/Shri R.V. Shiralkar, N.R. Shiralkar, Advocates for applicant.  
Shri A.M. Khadatkar, learned P.O. for respondents.**

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**Coram :- Hon'ble Shri M.A. Lovekar,  
Member (J).**

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**Date of Reserving for Judgment : 20<sup>th</sup> August,2024.**

**Date of Pronouncement of Judgment : 2<sup>nd</sup> September,2024.**

**JUDGMENT**

**(Delivered on this 2<sup>nd</sup> day of September,2024)**

Heard Shri R.V. Shiralkar, learned counsel for the applicants and  
Shri A.M. Khadatkar, learned P.O. for the respondents.

2. Grievance of the applicants is that though they are entitled to get encouragement allowance for the period during which they had served in naxal / tribal area of Pandharkawada, Dist. Yavatmal, they have been unjustly deprived of the same. Hence, this O.A.

3. In support of their claim, the applicants have relied on G.R. dated 09/03/1990 (Annex-A-2), G.R. dated 05/02/1999 (Annex-A-3) and G.R. dated 06/08/2002 (Annex-A-4). As per G.R. dated 09/03/1990 Pandharkawada is designated tribal area. G.R. dated 05/02/1999 specifies the rates at which encouragement allowance is to be paid. Internal page-4 of G.R. dated 06/08/2002 refers to G.R. dated 05/02/1999 and the rates stipulated therein at which encouragement allowance is to be paid.

4. The applicants have also relied on G.R. dated 09/11/2005 (Annex-A-5) which supplies clarification in respect of payment of encouragement allowance. This G.R. states –

**वाचा :-**

- (१) शासन निर्णय, आदिवासी विकास विभाग क्र. टिएसपी-१०८६/८७१०/प्र.नं.३१/का.५, दिनांक ९ मार्च, १९९०
- (२) शासन निर्णय, आदिवासी विकास विभाग क्र. आस्था-१०९३/प्र.क्र.२०२/९३/का.१५, दिनांक ९ नोव्हेंबर, १९९३
- (३) शासन निर्णय, आदिवासी विकास विभाग क्र.आस्था-१०९७/प्र.क्र.१८/का.१५, दिनांक ५ फेब्रुवारी, १९९९.
- (४) शासन निर्णय, सामान्य प्रशासन विभाग क्र.टिआरएफ-२०००/प्र.क्र.३/बारा, दिनांक ६ ऑगस्ट, २००२.

**परिपत्रक :-** आदिवासी भागात वास्तव्य करण्यास व तेणे काम करण्यास अधिकारी/कर्मचाऱ्यांनी प्रेरित व्हावे यासाठी शासनाने सर्वप्रथम दिनांक १ जानेवारी, १९८९ पासून दरमहा विशिष्ट दराने प्रोत्साहन भत्ता मंजूर करण्याची योजना सुरु केली आहे. यामध्ये वेळोवेळी सुधारणा करण्यात आल्या आहेत. उपरोक्त संदर्भ क्र.४ येपील शासन निर्णयान्वये नक्षलग्रस्त भागासाठी विशेष कृती कार्यक्रमांतर्गत कार्यक्षम अधिकाऱ्यांची नियुक्ती करण्यासाठी मार्गदर्शक तत्वे व विविध सवलतींचे एकत्रित आदेश निर्गमित करण्यात आले आहेत. सदर शासन निर्णयातील परिच्छेद-२ (ब) मध्ये नमूद केल्याप्रमाणे शासन निर्णय दि.५ फेब्रुवारी, १९९९ नुसार अनुज्ञेय असलेला प्रोत्साहन भत्ता नक्षलग्रस्त तसेच अतिसंवेदनशील म्हणून घोषित केलेल्या आदिवासी भागात मुख्यालय असलेल्या अधिकारी/कर्मचाऱ्यांच्या बाबतीत त्यांच्या भूळ वेतनाच्या १५% इतका किमान रु.२००/- व कमाल रु.१५००/- दरमहा या मर्यादित अनुज्ञेय ठरविण्यात आला आहे. नक्षलग्रस्त क्षेत्र गृह विभागाच्या शासन निर्णय क्र. एनएएक्स-२००४/प्र.क्र.४८/विशा-१ ब. दिनांक ७ डिसेंबर, २००४ अन्वये घोषित करण्यात आले आहे. मात्र अतिसंवेदनशील क्षेत्राबाबत स्पष्ट आदेश नसल्यामुळे सामान्य प्रशासन विभागाच्या दि.६.८.२००२ च्या शासन निर्णयातील परिच्छेद-२ (ब) प्रमाणे प्रोत्साहन भत्ता अनुज्ञेय ठरविण्यास अडचणी येत

असल्याबाबत विविध कार्यालयांकडून विचारणा करण्यात येत आहे. सबब याबाबत पुढीलप्रमाणे खुलासा करण्यात येत आहे.

२. राज्यात स्थापन करण्यात आलेल्या एकूण २४ एकात्मिक आदिवासी विकास प्रकल्पांपैकी प्रकल्प यंत्रणेचे बळकटीकरण करण्याच्या उद्देशाने व सर्व यंत्रणा एकछत्री अंमलाखाली आणण्याच्या उद्देशाने खालील ११ प्रकल्प कार्यालये संदर्भाधीन दि.९ नोव्हेंबर, १९९३ च्या शासन निर्णयान्वये अतिसंवेदनशील म्हणून निवडण्यात आली आहेत :-

- (१) जव्हार, जि.ठाणे
- (२) डोंगणू, जि.ठाणे
- (३) नाशिक, जि. नाशिक
- (४) कळवण, जि. नाशिक
- (५) तळोदा, जि. नंदुरबार
- (६) किनवट, जि. नांदेड
- (७) धारणी, जिल्हा. अमरावती
- (८) अपोरी, जि. गडचिरोली
- (९) भामरागड, जि. गडचिरोली
- (१०) गडचिरोली, जि. गडचिरोली
- (११) पांढरकवडा, जि. यवतमाळ.

३. सदर प्रकल्प क्षेत्र वाढीव प्रोत्साहन भत्त्यासाठी अतिसंवेदनशील म्हणून ग्रांथ धरण्यात यावीत. या ११ एकात्मिक आदिवासी प्रकल्प क्षेत्रातील जी गावे / शोरे संदर्भाधीन दि.९ मार्च, १९९० च्या शासन निर्णयान्वये घोषित केलेल्या आदिवासी उपयोजना क्षेत्रामध्ये समाविष्ट आहेत त्या गावात/शोरात प्रत्यक्ष कार्यरत असलेल्या व मुख्यालय असलेल्या अधिकारी/कर्मचाऱ्यांच्या बाबतीत त्यांच्या मूळ वेतनाच्या १५% इतका किमान रु.२००/- व कमाल रु.१५००/- दरमहा या मर्यादित प्रोत्साहन भत्ता अनुज्ञेय राहिल. सर्वसाधारण आदिवासी क्षेत्रात काम करणाऱ्या

कर्मचाऱ्यांना संदर्भाधीन दि.५ फेब्रुवारी, १९९९ च्या शासन निर्णयानुसार अनुज्ञेय असलेला प्रोत्साहन भत्ता लागू राहील.

5. It may be mentioned that G.Rs. dated 09/03/1990, 05/02/1999 and 09/11/2005 are issued by Tribal Development Department whereas G.R. dated 06/08/2002 is issued by GAD of Government of Maharashtra.

6. Stand of respondent nos.5 and 6 is as follows –

The G.Rs. relied upon by the applicants were issued when salary and allowances were being paid as per 5<sup>th</sup> Pay Commission. Therefore, encouragement allowance is being paid since then on the basic pay fixed by the 5<sup>th</sup> Pay Commission as no revised G.Rs. have been issued to pay encouragement allowance on the basis of basic pay fixed as per the 6<sup>th</sup> and the 7<sup>th</sup> pay commissions.

7. There are two communications dated 17/06/2020 (Annex-A-13) and 25/06/2020 (Annex-A-14) issued by Village Development Department of Government of Maharashtra which states that encouragement allowance is to be calculated on the basis of pay commission which is made applicable and the amount of such allowance shall not be less than Rs.200/- and it shall not exceed Rs. 1500/-.

8. G.R. dated 06/08/2002 lays down –

(१) शासन निर्णय, आदिवासी विकास विभाग, दि. ५ फेब्रुवारी, १९९९ नुसार अनुज्ञेय असलेला प्रोत्साहन भत्ता नक्षलग्रस्त तसेच अतिसंवेदनशील म्हणून घोषित केलेल्या



आदिवासी भागात मुख्यालय असलेल्या अधिकारी/कर्मचाऱ्यांच्या बाबतीत त्यांच्या मूळ वेतनाच्या १५% इतका किमान रूपये २०० व कमाल रूपये १५०० दरम्यान या मर्यादित अनुज्ञेय राहिल.

From the aforequoted portion conclusion is inescapable that quantum of encouragement allowance is to be determined on the basis of basic pay drawn by the employee at the relevant point of time, subject to minimum of Rs.200 and maximum of Rs.1500. It is , therefore, held that amount of encouragement allowance is to be calculated on the basis of basic pay drawn by the employee at the relevant point of time. The respondents shall accordingly consider case of each of the applicants and pay encouragement allowance as per determination made hereinabove on being satisfied that they are entitled to get it subject to minimum of Rs.200 and maximum of Rs.1500, as per G.R. dated 06/08/2002. Arrears to be calculated on the basis of this determination shall be paid within three months from today. The O.A. is allowed in these terms with no order as to costs.

**(M.A.Lovekar)**  
**Member (J).**

**Dated** :- 02/09/2024.

dnk.

I affirm that the contents of the PDF file order are word to word same as per original Judgment.

Name of P.A. : D.N. Kadam

Court Name : Court of Hon'ble Member (J).

Judgment signed on : 02/09/2024.