

MAHARASHTRA ADMINISTRATIVE TRIBUNAL
NAGPUR BENCH NAGPUR
ORIGINAL APPLICATION NO.293/2025 (D.B.)

1. Kamna Mahadeorao Yewale,
Aged about 44 Occupation: Service,
At Government Polytechnic, Arvi,
Tq. Arvi, Distt. Wardha
2. Anand Nandakumar Wankhade,
Aged about 49 Occupation: Service,
At Government Polytechnic, Arvi,
Tq. Arvi, Distt. Wardha
3. Chetna Dilip Shetye,
Aged about 41 Occupation: Service,
At Government Polytechnic, Arvi,
Tq. Arvi, Distt. Wardha
4. Ashwini Sahebrao Mahalle,
Aged about 47 Occupation: Service,
At Government Polytechnic, Arvi,
Tq. Arvi, Distt. Wardha
5. Shubhangi Lakshman Sayare,
Aged about 40 Occupation: Service,
At Government Polytechnic, Arvi,
Tq. Arvi, Distt. Wardha
6. Narendra Sukhadeorao Wadatkar,
Aged about 44 Occupation: Service,
At Government Polytechnic, Arvi,

Tq. Arvi, Distt. Wardha.

7. Prakash Vasudeo Katore,
Aged about 48 Occupation: Service,
At Government Polytechnic, Arvi,
Tq. Arvi, Distt. Wardha
8. Shyam Pandurangji Thakare,
Aged about 49 Occupation: Service,
At Government Polytechnic, Arvi,
Tq. Arvi, Distt. Wardha
9. Ankita Rameshrao Karule,
Aged about 39 years, Occupation: Service,
R/O. Gokul Peth, Nagpur
10. Monika Shankarrao Rathod,
Aged about 45 years, Occupation: Service,
R/O. Narendra Nagar Nagpur
11. Mudrika Ishtiyah Ahmed,
Aged about 42 years, Occupation: Service,
R/O. Seminary Hills, Nagpur
12. Prashant Bhanudasji Chouke,
Aged about 47 years, Occupation: Service,
R/O. Shreeram Nagar, Nagpur
13. Amardeep Janardhan Khobragade,
Aged about 40 years, Occupation: Service,
R/O. Misal Layout Nagpur
14. Shilpa Gajanan Pawar,
Aged about 42 years, Occupation: Service,
R/O. Telephone Nagar Nagpur
15. Megha Ashish Bhelande,

- Aged about 46 years, Occupation: Service,
R/O. New Subhedar Layout Nagpur
16. Dharmendra Haribhan Patil,
Aged about 52 years, Occupation: Service,
R/O. Narendra Nagar Nagpur
17. Rupali Sandeep Londhe,
Aged about 49 years, Occupation: Service,
R/O. New Manish Nagar Nagpur
18. Dhiraj Dayaram Bodele,
Aged about 46 years, Occupation: Service,
R/O. Anand Rd, Indora,
Government Polytechnic, Nagpur
19. Nitin Vidyadhar Dorlikar,
Aged about 48, Occupation: Service,
At Government Polytechnic Bramhapuri,
Tq. Bramhapuri, Distt. Chandrapur
20. Atul Digambar Ningurkar,
Aged about 43, Occupation: Service,
At Government Polytechnic Bramhapuri,
Tq. Bramhapuri, Distt. Chandrapur
21. Reshma Baz Mohammad Khan,
Aged about 42, Occupation: Service,
At Government Polytechnic Bramhapuri
22. Nitin Shivaji Pote,
Aged about 39 years, Occupation: Service,
At Government Polytechnic Bramhapuri,
Tq. Bramhapuri, Distt. Chandrapur
23. Vikas Gangaram Chavan,

- Aged about 36 years, Occupation: Service,
At Government Polytechnic Bramhapuri,
Tq. Bramhapuri, Distt. Chandrapur
24. Pradip Madhukar Nandanwar,
Aged about 35 years, Occupation: Service,
At Government Polytechnic, Bramhapuri,
Tq. Bramhapuri, Distt. Chandrapur
25. Abhijit Madhukar Dabhade,
Aged about 49 years, Occupation: Service,
At Government Polytechnic Bramhapuri,
Tq. Bramhapuri, Distt.Chandrapur
26. Dr. Ashwin Shivcharan Meshram,
Aged about 42 years, Occupation: Service,
R/O. Jambhali/Sadak, Post & Tq. Sakoli,
Distt. Bhandara
27. Ms. Shubhangi Narayanrao Kotkar, (Gadekar)
Aged about 44 years, Occupation: Service
R/O. Near Avanti Chowk,
New Laxmi Nagar, Gondiya
28. Nitin Nilkanthrao Nikode,
Aged about 42 Years, Occupation: Service,
R/O. Fulchur Peth, Goregaon Road, Gondia
29. Smita Ashok Petkar,
Aged about 45 Years, Occupation: Service,
R/O. Sumit Nagar, Godhani Road,
Zingabai Takli, Nagpur
30. Soniya Baburao Raut,
Aged about 40 Years, Occupation: Service,

R/O. Fulchur Peth Gondia

31. Prakash Wasantrao Jiotode,
Aged about 42 years, Occupation: Service,
R/O, C/O Sheshraj Aakre (Rfo) Sale Tax Colony,
Fulchur Peth, Gondia
32. Anil Vandeo Andel,
Aged about 41 Years, Occupation: Service,
R/O. At Post Dudhala (Kondhali)
Taluka: Katol Distt.. Nagpur
33. Laxmikant Marutirao Kulthe,
Aged about 42 Occupation: Service,
R/O. A3 Type 4 At Government Polytechnic Staff
Quarters, Fulchur Peth, Gondia
34. Ujwala Mangesh Shirbhate,
Aged about 54 Years, Occupation: Service,
R/O. M. S. Motors, Yavatmal
35. Megha Purushottam Raut,
Aged about 46 Years, Occupation: Service,
R/O. Ravi Nagar, Yavatmal
36. Hemlata Dipak Nagrale,
Aged about 39 Years, Occupation: Service,
R/O. Dhanashri Nagar, Yavatmal
37. Sheetal Shrikrushna Atthawale,
Aged about 43 Years, Occupation: Service.
At Government Polytechnic, Amravati
38. Sandip Sahebrao Thakare,
Aged about 49 Years, Occupation: Service,
At Government Polytechnic, Amravati

39. Manisha Diliprao More,
Aged about 36 Years, Occupation: Service,
At Government Polytechnic, Murtizapur
40. Sapana Ganesh Kene,
Aged about 44 Years, Occupation: Service,
At Government Polytechnic, Murtizapur
41. Satish Arunrao Khadse,
Aged about 45 Years, Occupation: Service,
At Government Polytechnic, Murtizapur
42. Pranjali Dattatray Kadam,
Aged about 51 Years, Occupation: Service,
At Government Polytechnic, Amravati
43. Jayshree Sudhakarrao Kantale,
Aged about 38 Years, Occupation: Service,
At Government Polytechnic, Amravati
44. Ajay Madhukarrao Kalmegh,
Aged about 48 Years, Occupation: Service,
At Government Polytechnic, Amravati
45. Sadiya Shahid Raza,
Aged about 45 Years, Occupation: Service,
At Government Polytechnic, Amravati
46. Mohini Nilkanth Gaikwad,
Aged about 49 Years, Occupation: Service,
At Government Polytechnic, Amravati
47. Ujwala Subhashrao Rase,
Aged about 50 Years, Occupation: Service,
At Government Polytechnic, Amravati
48. Yadav Ajay Nandalal,

- Aged About: 50 Years,, Occupation: Service,
At Government Polytechnic, Achalpur
49. Amzire Ganesh Babaraoji,
Aged about 40 Years, Occupation: Service,
At Government Polytechnic, Achalpur
50. Samir Vijayrao Kulkarni,
Aged about 50 years, Occupation: Service,
Akshay Raigad Colony Khamgaon
51. Rahul Walmik Patil,
Aged about 43 years, Occupation: Service,
At Government Polytechnic, Khamgaon
52. Dr Prashant Bhauraoji Sarode,
Aged about 43 years, Occupation: Service,
At Government Polytechnic, Khamgaon
53. Sandip Datta Barde,
Aged about 41 years, Occupation: Service,
At Government Polytechnic, Khamgaon
54. Mrs Lalita Gajanan Sultan,
Aged about 45 years, Occupation: Service,
At Government Polytechnic, Khamgaon
55. Vijay Narharrao Majage,
Aged about 40 years, Occupation: Service,
At Government Polytechnic, Washim
56. Yashwant Vasantrao Lahane,
Aged about 42 years, Occupation: Service,
At Government Polytechnic, Washim
57. Sharad Ramrao Zunjare,
Aged about 38 years, Occupation: Service,

- R/O. Rokdia Nagar Shegaon Distt. Buldhana
58. Chandrakant Dajiba Ghugare,
Aged about 43 years, Occupation: Service,
R/O. Jadhav Layout Risod Road Lakhala Washim
 59. Bhagwat Bhaskar Lavhale,
Aged about 40 years, Occupation: Service,
R/O. Mantri Park Washim Distt. Washim
 60. Umesh Arunrao Nage,
Aged about 39 years, Occupation: Service,
R/O. Civil Line, Washim
 61. Rukhma Rameshwar Adhav,
Aged about 40 years, Occupation: Service,
R/O. Civil Line, Washim
 62. Raghavendra Gopalrao Bilolikar,
Aged about 45 Years, Occupation: Service,
R/O. Sundervila Nagari, Wadi (Bk), Nanded
 63. Govind Balu Sude,
Aged about 42 Years, Occupation: Service,
R/O. Swapnaja Garden, Zenda Chowk, Nanded
 64. Kiran Suryakant Kalaskar,
Aged about 50 Years, Occupation: Service,
R/O. Shahu Nagar, Nanded
 65. Ganesh Sadhu Ujwale,
Aged about 47 Years, Occupation: Service,
R/O. Vikas Nagar, Canal Road, Taroda Bk, Nanded
 66. Gajanan Hanumant Huge,
Aged about 40 Years, Occupation: Service,
R/O. Shiv Road, Taroda Bk, Nanded

67. Deshmukh Naziya Sultana Khursheed,
Aged about 45 Years, Occupation: Service,
R/O. Noble Colony, Nanded
68. Prabhakar Kondibarao Shewalkar,
Aged about 50 Years, Occupation: Service,
At Government Polytechnic, Nanded
69. Satish Suryakant Sirsat,
Aged about 45 Years, Occupation: Service,
At Government Polytechnic, Beed
70. Hirachand Dharmraj Bhoi,
Aged about 37 Years, Occupation: Service,
R/O. H. No. 72 Tuljai Niwas, Raviwar Peth, Solapur
71. Vikas Baliram Dhokne,
Aged about 40 Years, Occupation: Service,
R/O. Mauli Row House No 42,
Charhata Road, Ankush Nagar, Beed
72. Ravi Laxmikant Korde,
Aged about 46 Years, Occupation: Service,
R/O. Audumbar, Row House No. 15, Chaitanya
Heights Wankhede Nagar, Chhatrapati
Sambhajinagar
73. Dr. Devdatta Vinayakrao Saraf,
Aged about 43 Years, Occupation: Service,
R/O. Vijaya Apartment Shivkrupa Colony,
Behind RJ International School,
Beed Bypass, Chhatrapati Sambhajinagar
74. Vilas Laxmanrao Surnar,
Aged about 58 Years, Occupation: Service,

- R/O. 1/24-Aboli Apartment' New Usmanpura,
Kranti Chowk, Chhatrapati Sambhajnagar
75. Dr. Madhuri Sitaram Ban,
Aged about 44 Years, Occupation: Service,
R/O. Ranjanvan Colony, Cidco,
Chhatrapati Sambhaji Nagar
76. Dr. Visakha Tulshiram Kolambikar,
Aged about 40 Years, Occupation: Service,
R/O. Acharya Raichand Housing Society, Pratap
Nagar, Usmanpura, Chhatrapati Sambhajnagar
77. Premlata Yadavrao Kamble,
Aged about 50 Years, Occupation: Service,
R/O. New Ganesh Nagar, Garkheda Parisar,
Cidco Chhatrapati Sambhajnagar
78. Dr. Bhagwan Panditrao Deshmukh,
Aged about 46 Years, Occupation: Service,
R/O. Sailabh Enclave Gut No. 92,
Itkheda Paithan Road Chhatrapati Sambhajnagar
79. Prashant Vishwasrao Deshmukh,
Aged about 52 Years, Occupation: Service,
R/O. N 9 L 155/01 Cidco, Near Renuka Mata
Temple, Jalgaon Road, Shivajinagar,
Chhatrapati Sambhajnagar
80. Ashwini Sampatrao Salunkhe,
Aged about 36 Years, Occupation: Service,
R/O. A604, Trilok Heights, Gadiavihar Road,
Chhatrapati Sambhajnagar
81. Hema Harishchandrao Bhumkar,

- Aged about 53 Years, Occupation: Service,
R/O. Vijaya Apartment, Shivkrupa Colony,
Behind RJ International School,
Beed Bypass, Chhatrapati Sambhajnagar
82. Rajesh Bhaurao Kharat,
Aged about 51 Years, Occupation: Service,
R/O. Chaudhari Hills Sudhakarnagar Road,
Beed Bypass Chhatrapati Sambhajnagar
83. Zohra Fatema Abdul Waheed Siddiqui,
Aged about 42, Occupation: Service,
R/O. Near Taha Masjid, Kat Kat Gate,
Chhatrapati Sambhajnagar
84. Abdul Wasey Abdul Waheed Siddiqui,
Aged about 40, Occupation: Service,
R/O. Farhat Nagar, Jatwada Road,
Chhatrapati Sambhajnagar
85. Zaheer Ahmed Khan,
Aged about 51, Occupation: Service,
R/O. Affan Colony, Beed By Pass Road,
Chhatrapati Sambhajnagar
86. Dr. Manoj Gajanan Wankhede,
Aged about 49, Occupation: Service,
R/O. More Sankul, Wadi, Khamgaon,
Distt.. Bhuldhana
87. Pratidnya Vitthalrao More,
Aged about 40, Occupation: Service,
R/O. C-5, Satkarya Nagar, Ambad Choufuli, Jalna
88. Bhagyashri Ganpatrao Boinwad,

- Aged about 39, Occupation: Service,
R/O. Sagar Colony, Bhokar, Distt.. Nanded
89. Ganesh Bhagwanrao Hulmukh,
Aged about 42, Occupation: Service,
R/O. Surange Nagar, Ambad. Distt. Jalna
90. Shakuntala Sahebrao Pawar,
Aged about 35 Years, Occupation: Service,
R/O. Swastik Residency, Bhavani Nagar,
Ahmednagar
91. Asha Abasaheb Nawpute,
Aged about 35 Years, Occupation: Service,
R/O. Gawade Mala, Savedi, Ahmednagar
92. Gulnaj Naseer Shaikh,
Aged about 37 Years, Occupation: Service,
R/O. Belapur Bk, Shrirampur, Distt. Ahmednagar
93. Jitendra Devidas Choudhari,
Aged about 36 Years, Occupation: Service,
R/O. Nanaji Nagar, Saras Nagar, Ahmednagar
94. Ramkrishna Bhaurao Kolhe,
Aged about 40 Years, Occupation: Service,
R/O. Rajwardhan Colony, Sarasnagar, Ahmednagar
95. Sachin Harishchandra Pawar,
Aged about 37 Years, Occupation: Service,
R/O. Walchandnagar, Tal -Indapur, Distt.-Pune
96. Smt. Sarika Naganath Gaikwad,
Aged about 42 Years, Occupation: Service,
R/O. Limyeawadi, Solapur
97. Mr. Shakil Ahmed Mubarak Bagwan,

- Aged about 45 Years, Occupation: Service,
R/O. Sakhar Peth, Solapur
98. Smt. Sangeeta Jaywant Munawali,
Aged about 48 Years, Occupation: Service,
R/O. Homkar Nagar, Solapur
99. Smt. Shivleela Revansiddha Kyade,
Aged about 44 Years, Occupation: Service,
R/O. Jule Solapur
100. Mr. Anil Parmeshwar Jagtap,
Aged about 42 Years, Occupation: Service,
R/O. Yogi Rajendra Nagar, Vijapur Road, Solapur
101. Smt. Rani Ashok Phadatare,
Aged about 44 Years, Occupation: Service,
R/O. Soni City, Solapur
102. Harishchandra Jalindar Maindad,
Aged about 46 Years, Occupation: Service,
R/O. At Post: Chorakhali, Tq.Kallamb,
Distt.. Dharashiv
103. Fulchand Shivaji Yamgar,
Aged about 43 Years, Occupation: Service,
R/O. At Yamgarwad, I Post. Nanduri,
Tq Tuljapur Distt. Dharashiv
104. Rahul Vasantrao Tapkire,
Aged about 43 Years, Occupation: Service,
R/O. At Begda Post Surdi Tq. & Distt. Dharashiv
105. Padmakar Rajabhau Ratnaparkhe,
Aged about 40 Years, Occupation: Service,
R/O. At Post Dharashiv Tq Distt. Dharashiv

106. Rahul Abhimanyu Bhise,
Aged about 36 Years, Occupation: Service,
R/O. At Post Jagji Tq. And Distt. Dharashiv
107. Dr Venkat Sandipan Magar,
Aged about 44 Years, Occupation: Service,
R/O. Shivteerth Plot No.13, Vidya Nagar, Miraj
108. Dr. Satyasheela Venkat Magar,
Aged about 45 Years, Occupation: Service,
R/O. Shivteerth Plot No 13, Vidya Nagar, Miraj
109. Ashok Ramchandra Motipawale,
Aged about 45 Years, Occupation: Service,
R/O. Plot No 121, Ekta Nagar, Barshi Road, Latur
110. Anita Madhav Bhosale,
Aged about 41 Years, Occupation: Service,
R/O. Plot No 11/A 3 Amrut Nagar,
Vijay Nagar, Wanlessswadi, Sangli
111. Rajakumar Sangappa Sidhraddi,
Aged about 40 Years, Occupation: Service,
R/O. Chaitnya Braham Apartment,
Govt. Colony Vishram Bagh, Sangli
112. Dr Amol Tanaji Valkunde,
Aged about 37 Years, Occupation: Service,
R/O. At Post Dhamner, Tal-Koregaon, - Distt. Satara
113. Mrs. Jaya Laxmikant Gawande,
Aged about 50 Years, Occupation: Service,
R/O. Banawadi, Tal- Karad, Distt. Satara
114. Mrs. Swati Nandkumar Jadhav,
Aged about 39 Years, Occupation: Service,

- R/O. Jalvihar Colony, Banawadi,
Tal- Karad, Distt.- Satara
115. Mrs. Sukeshinee Janardan Mane,
Aged about 37 Years, Occupation: Service,
R/O. Banawadi, Tal- Karad, Distt. Satara
116. Mr. Prakash Annarao Shersande,
Aged about 49 Years, Occupation: Service,
R/O. Suhani Heights, Saidapur,
Tal-Karad, Distt.Satara
117. Dr. Dipali Subhash Nikam,
Aged about 39 Years, Occupation: Service,
R/O. Ashtavinayak Colony, Saidapur, Tal-Karad,
Distt. Satara
118. Bhagchand Babasaheb Arjun,
Aged about 48 Years, Occupation: Service,
R/O. At Government Polytechnic, Vidyanagar,
Karad, Distt.. Satara
119. Sudarshan Krishnarao Patil,
Aged about 43 Occupation: Service,
R/O. Ekata Colony, Near R.K. Nagar Society No.1
Kolhapur
120. Shital Baburao Khot,
Aged about 45 Occupation: Service,
R/O. Tuljabhavani Housing Society,
Radhanagari Road Kolhapur.
121. Supriya Sanjay Rote,
Aged about 51, Occupation: Service,
R/O. Pride Residency E Ward Plot No. 6 Kolhapur

122. Piyush Dinesh Malpure,
Aged about 36 Occupation: Service,
R/O. At. Post. Nijampur, Tq. Sakri, Distt. Dhule
123. Abhay Shahurao Chavan,
Aged about 53 Occupation: Service,
R/O. Toran Shakti Nagar,
Chhatrapati Sambhajnagar
124. Prashant Sadashiv Gawari,
Aged about 41 Occupation: Service,
R/O. Krushna Niwas, Gangotri Nagar,
Pimple Gurav Pune
125. Jayashri Madhukar Kumbhar,
Aged about 38 Occupation: Service,
R/O. Yash Emerald Apartment - Flat No.502 -
Pratibha Nagar, Kolhapur
126. Mr. Tanaji Gajendra Dhanake,
Aged about 43 years, Occupation: Service,
At Government Residential Womens Polytechnic,
Tasgaon
127. Mr. Ashish Ramrao Hasorikar,
Aged about 42 Years, Occupation: Service,
At Government Residential Womens Polytechnic,
Tasgaon
128. Mr. Dhairyashil Shankarrao Salunkhe,
Aged about 44 years, Occupation: Service,
At Government Residential Womens Polytechnic,
Tasgaon
129. Mrs. Ujwala Shamrao Kamble,

Aged about 37 years, Occupation: Service,
At Government Residential Womens Polytechnic,
Tasgaon

130. Mr. Arjun Waliba Mengal,
Aged about 35 years, Occupation: Service,
At Government Residential Womens Polytechnic,
Tasgaon
131. Sandip Nana Dhamale,
Aged about 41 years, Occupation: Service,
At Government Polytechnic, Jalgaon
132. Arvind Madhukarrao Ghule,
Aged about 41 years, Occupation: Service,
At Government Polytechnic, Jalgaon
133. Punam Rahul Nemade,
Aged about 40 years, Occupation: Service,
At Government Polytechnic, Jalgaon
134. Ravindra Bhaulal Panpatil,
Aged about 37 years, Occupation: Service,
At Government Polytechnic, Jalgaon
135. Amruta Prashant Kotkar,
Aged about 45 years, Occupation: Service,
At Government Polytechnic, Jalgaon
136. Rupali Dipak Gosavi,
Aged about 38 years, Occupation: Service
Government Polytechnic Jalgaon
137. Rupali Prasad Deshpande,
Aged about 40 years, Occupation: Service,
At Government Polytechnic, Jalgaon

138. Sachin Achalkumar Padwal,
Aged about 45 Years, Occupation: Service,
R/O. Subhash Road Nashik Road
139. Chetan Nimbaji Pagare,
Aged about 45 years, Occupation: Service,
R/O. Jay Bhavani Road, Nashik Road
140. Kavita Sambhajirao Nandre,
Aged about 42 Years, Occupation: Service,
R/O. Cidco Nashik
141. Yogita Sunil Patil,
Aged about 50 Years, Occupation: Service,
R/O. Indiranagar, Nashik
142. Sonali Dhananjay Deshmukh,
Aged about 44 Years, Occupation: Service,
R/O. Kathe Galli, Dwarka Nashik
143. Kanchan Kamaleshwar Attarde,
Aged about 45 years, Occupation: Service,
R/O. Govind Nagar Nashik
144. Vinayak Shivaji Kadam,
Aged about 40 Years, Occupation: Service,
R/O. Kathe Galli, Dwarka Nashik
145. Manoj Nivrutti Rokade,
Aged about 38 Years, Occupation: Service
At Post Umrade Bk, Tal Dindori, Distt. Nashik
146. Pravin Dhondiram Tambe,
Aged about 37 Years, Occupation: Service,
At Post Dadh Bk Tq. Rahata, Distt. Ahilya, Nagar
147. Chetankumar Makhmal Patil,

- Aged about 37 Years, Occupation: Service,
Kamatwade Nashik
148. Anita Namdeo Patil,
Aged about 58 Years, Occupation: Service,
R/O. Jail Road Nashik Road
149. Pallavi Sharad Joshi,
Aged about 44 Years, Occupation: Service,
R/O. Shikharewadi Nashik Road
150. Mrs. Swati Yogesh Dahikar,
Aged about 42 Years, Occupation: Service,
R/O. Flat No.402, Shiv Apartment,
Sector-3, Karanjade, Panvel
151. Mr. Dnyanoba Damodar Gangthade,
Aged about 37 Years, Occupation: Service,
R/O. F-201, Jagdamba Residency, Near Arcee
Showroom, Pen
152. Ms. Jyoti Vasant Devkar,
Aged about 36 Years, Occupation: Service,
R/O. United Galaxy, C-408, R.P. Nagar,
Ramwadi, Pen
153. Amol Ashokrao Fartode
Aged about 43 Years, Occupation: Service,
R/O. Greenpark Colony, Shegaon Road, Amrawati
154. Manjusha Ashok Sagar
Aged about 50 years, Occupation: Service,
R/O. Anirudh Landmark, Sector-23 Juinagar,
Navi Mumbai
155. Smita Ganesh Khade

- Aged about 38 Years, Occupation: Service,
R/O. Skyview Chs Ltd, C Wing,
1504 Nehrunagar, Kurla (E), Mumbai
156. Leena Manik Khadke
Aged about 45 Years, Occupation: Service,
R/O. Lokhande Building, Subhash Road,
Navapada, Dombivli (West)
157. Bharati Jitendra Chaudhari
Aged about 53 Years, Occupation: Service,
R/O. Gurukrupadarashan Chs Nandiwali,
Road Dombiwali (E)
158. Ram Bhaskar Patil
Aged about 45 Years, Occupation: Service,
R/O. Pimpalgaon Kd, Tal: Bhusawal, Distt. Jalgaon
159. Vishwas Kundlik Dhas,
Aged about 45 Years, Occupation: Service,
R/O. B-71 Cypress, Kalpataru Sunrise Thane
160. Milind Chandrakant Hingonekar,
Aged about 43 years, Occupation: Service,
R/O. Samruddhi Society, Handewadi Road,
Hadapsar, Pune
161. Mrs Sunita Avinash Thorat,
Aged about 54 Years, Occupation: Service,
R/O. B-2/202 Raghukul Society Parsik Nagar
Kharegaon Kalwa Thane (W)
162. Vinod Shantaram Patil
Aged about 40 Years, Occupation: Service,
R/O. Strawberry, Panvlakar Prestige,

Near Green City, Ambernath East Thane

163. Netranjali Nivritti Dhake

Aged about 46 Years, Occupation: Service,

R/O. C/O P. T. Chirmade, Sector 26,

Near Akurdi Railway Station,

Pradhikaran Nigdi, Pune

164. Jyoti Jeevatram Ratnani

Aged about 40 Years, Occupation: Service,

A-74, Seelam Srishti Chsl, Near Surya Shopping

Center, Mira Road East

165. Mrs.Kaumudi Sanjay Pawar,

Aged about 47 Years, Occupation: Service,

R/O. B-114/8, At Government Colony,

Bandra East, Mumbai

166. Phansopkar Tarannum Parvez Sajjad,

Aged about 48, Occupation: Service,

R/O. Hindu Colony Masha Allah Apartment

Ratnagiri

167. Aditi Ashutosh Mulye,

Aged about 58, Occupation: Service, R/O. Navkar

Plaza, Maruti Mandir, Ratnagiri

168. Nurine Tousif Kazi,

Aged about 37, Occupation: Service,

R/O. C Wing Ajinkya Tara Ratnagiri

169. Virendrakumar Kamlakarrao Vayakos,

Aged about 39, Occupation: Service,

R/O. Indradhanu Karlekarwadi, S V Road Ratnagiri

170. Niraj Subhashchandra Sawala,

- Aged about 37, Occupation: Service,
R/O. Tarartna, Thiba Road Ratnagiri
171. Prachi Prakash Chavan,
Aged about 38 years, Occupation: Service,
R/O. Sai Shraddha Sankul, Anandnagar Ratnagiri
172. Dr. Pravin Narayan Thorat,
Aged about 40 years, Occupation: Service,
R/O. Krishna Chowk, Pimple Gurav, Pune
173. Navnath Shrirang Salave,
Aged about 42 Years, Occupation: Service,
R/O. Kokane Chowk, Pimple Saudagar, Pune
174. Smt. Saurkar Dipti Vasantrao
Aged about 42 years, Occupation: Service,
R/O. Link Road, Chinchwad, Pune
175. Ajit Dilip Ghorpade,
Aged about 36 years, Occupation: Service,
R/O. Maharaja Chowk, Vikasnagar, Kiwale, Pune
176. Dr. Palve Sandip Popottrao,
Aged about 43 Years, Occupation: Service,
R/O. Mhalunge-Baner, Pune
177. Smt. Satyashri Narayan Mandke,
Aged about:49 Years, Occupation: Service,
R/O. Ujwal Liberty, Dhayari, Pune
178. Smt. Komal Vishnu Mankar,
Aged about 42 years, Occupation: Service,
R/O. Ganga Ashiyana, Thergaon, Pune
179. Smt. Gajrali Madhukar Patel,
Aged about 46 years, Occupation: Service,

- R/O. Kumar Park Infinia, Bhekrai Nagar,
Phursungi, Pune
180. Smt. Rupali Sanjay Patil,
Aged about 45 years, Occupation: Service,
R/O. Vidyanagar Lane 3, Krishna Chowk,
Pimple Gurav, Pune
181. Nivedita Bharat Khadke,
Aged about 38 ears, Occupation: Service,
R/O. Mhalunge, Baner, Pune
182. Smt. Sharmishtha Sunil Kulkarni,
Aged about 46 years, Occupation: Service,
R/O. Pimple Nilakh, Pune
183. Vivek Vasantao Kulkarni,
Aged about 54 Years, Occupation: Service,
R/O. Pashan, Pune
184. Smt. Vaishali Mahesh Gokhale,
Aged about 49 years, Occupation: Service,
R/O. Splendour Greens, Bhugaon, Pune
185. Ravindra Jalindar Kisave
Aged about 41 years, Occupation: Service,
At. Government Polytechnic Malvan
186. Sagar Ramdas Badgujar,
Aged about 40 years, Occupation: Service,
R/O. Near Shirud Naka, Amalner
187. Dhanraj Arun Deore,
Aged about 42 years, Occupation: Service,
R/O. Varshawadi Mohadi Upnagar Dhule
188. Sushim Prakash Jaware,

- Aged about 37 years, Occupation: Service,
R/O. Kalyani Residential Homes,
Nizar Road, Nandurbar
189. Nandedkar Bhushan Bhaskarrao,
Aged about 41 years, Occupation: Service,
R/O. Sales Tax Colony, Ambad Road, Jalna
190. Salunke Aarti Shivajirao,
Aged about 49 Occupation: Service,
R/O. Siddhivinayak Apartment,
Usmanpura, Chhatrapati Sambhajinagar
191. Gangasagar S. Thorve,
Aged about 42 years, Occupation: Service,
R/O.Nagewadi, Ch. Sambhaji Nagar Road, Jalna
192. Rajani Anant Nemade,
Aged about 51 years, Occupation: Service,
R/O. Mahalaxmi Vaibhav Apartment,
SBH Colony, Osmanpura,
Chhatrapati Sambhaji Nagar
193. Ketaki Vinod Datar
Aged about 45 years, Occupation: Service,
R/O. Aboli Apartment-2'
Near City Care Hospital, New Osmanpura,
Chhatrapati Sambhajinagar
194. Naresh Narayan Sangam,
Aged about 43 years, Occupation: Service,
R/O. Row House No 50,
Krishnakunj Residency
Infront of Krishna Mall, Jalna

195. Vilas Chandrakant Pathak,
Aged about 49 years, Occupation: Service,
R/O. Venkatesh Nagar,
Near Mhada Colony, Jalna
196. Milind Bhaskarrao Nawarkhele,
Aged about 47 years, Occupation: Service,
R/O. Shastri Nagar, Hingoli
197. Jyotiba Kisan Kolhe,
Aged about 44 years, Occupation: Service
R/O. Govt. Quarter Government Polytechnic
Hingoli
198. Santosh Rajaram Mudholkar,
Aged about 49 Occupation: Service,
At. Government Polytechnic Hingoli
199. Anagha Arvind Joshi,
Aged about 49 Occupation: Service,
At. Government Polytechnic Hingoli
200. Shaikh Javed Shafee,
Aged about 39 Occupation: Service,
R/O. At Post Kalamnuri, Hingoli
201. Nagalwar Vidya Mangajirao,
Aged about 46 Years, Occupation: Service,
At Government Polytechnic, Pune
202. Sunil Govinda Sabhadinde,
Aged about 48 years, Occupation: Service,
R/o At Government Polytechnic,
Chhatrapati Sambhajji Nagar

Applicants.

Versus

1. State of Maharashtra,
through its Principal Secretary,
Higher and Technical Education.
Mantralaya, Fort, Mumbai-32.
2. Director,
Directorate of Technical Education,
Maharashtra State, Mumbai.
3. Director,
Maharashtra State Board of Technical Education,
Government Polytechnic Building,
4th Floor, 49, Kherwadi, Wandre (East),
Mumbai-400 051.
4. All India Council for Technical Education,
Nelson Mandela Marg, Vasant Kunj,
New Delhi-110 070.

Respondents.

Shri R.L.Khapre, Ld. Senior Counsel for the applicants.
Shri S.A.Deo, Ld. C.P.O. for the respondents 1 and 2.
Shri P.R.Puri, Ld. Counsel for the respondent no.3.
Shri Nitin Lambat, Ld. Counsel for the respondent no.4

Coram:- Hon'ble Shri Justice Vinay Joshi, Member (J) &
Hon'ble Shri Nitin Gadre, Member (A).

Dated:- 21st April, 2025.

ORAL JUDGMENT**[Per :- Nitin Gadre, Member (A)]**

Heard Shri R.L.Khapre, learned Senior Counsel for the applicants Shri S.A.Deo, learned C.P.O. for the respondents 1 & 2, Shri P.R.Puri, Id. Counsel for the respondent no.3 and Shri Nitin Lambat, learned counsel for the respondent no.4.

2. The applicants have filed this O.A. dated 20.03.2025 challenging the G.R. dated 11.02.2025 and Circular dated 10.02.2025 issued by authorities from the Higher and Technical Education Department based on the new guidelines issued by All India Council for Technical Education (A.I.C.T.E.) in the Approval Process handbook for the years 2024-2027. The applicants have prayed for following reliefs-

1. Quash and set aside Government Resolution dated 11/02/2025 at Annexure-A-10 and order passed by Respondent no.2 dated 10/02/2025 at Annexure-A-11 and further be pleased to direct respondents to re-calculate strength of teachers in accordance with percentage of period of curriculum given in Annexure-A-4 i.e. 78% for Engineering subjects and 22% for Science and Humanities and allocate sufficient number of staff for Science and Humanities after re-calculating the staff by setting aside staff approval approved by Government in its order dated 11/02/2025 after taking into consideration actual number of students as available for all colleges

under all quotas i.e. Economically Weaker Section (EWS), Tuition Fee Waiver Scheme (TFWS) and laterally entered to second year.

2. *During the pendency of Original Application, effect, operation and implementation of Government Resolution dated 11/02/2025 at Annexure-A-10 and order passed by Respondent no.2 dated 10/02/2025 at Annexure-A-11 may kindly be stayed by directing respondents not to implement same till decision of Original Application.*

3. The facts of the case as mentioned in this O.A. are as follows-

The applicants are working as permanent Lecturers in Government Polytechnic Colleges at various places throughout the State of Maharashtra.

4. The A.I.C.T.E. has issued the Approval Process Handbook 2024-2027 and the State Government has issued the G.R. and a Circular as mentioned in the prayer, based on the relevant guidelines of AICTE. The applicants feel that the G.R. and Circular are not as per the A.I.C.T.E. Guidelines. Therefore, they have filed this Original Application challenging the above said G.R. and Circular. The relevant portion of the application is as follows-

7.8 *That in fact even before introduction of faculty student ratio as 1:20 less number of lecturers were employed in all these faculties and there were vacancies for these subjects. However, thereafter on*

the basis of increase of student faculty ratio from 20 to 25, State Government has issued a Government Resolution dated 11/02/2025 in which Science and Humanities Department faculty are reduced by almost 50 percentage of earlier sanctioned posts which were already short of actual requirement, copy thereof is enclosed herewith as Annexure-A-10, which is impugned in present Original Application. It is submitted that on the basis of informal communication of approval by Government of proposed Government Resolution which is in offing, Respondent no.3 in undue haste took up said ratio as approved by State Government i.e. faculty student ratio as 1:25 and issued order dated 10/02/2025, copy thereof is enclosed herewith as Annexure-A-11 and said order passed by Respondent no.3 is also subject matter of present Original Application. It is submitted that as per Annexure-A-10 now posts sanctioned without taking into consideration actual strength of students taking education in all these colleges and for purposes of calculation of posts in Government Resolution dated 11/02/2025, intake is considered as shown in table enclosed herewith as Annexure-A-12. The actual calculation of teacher student ratio and actual students who are taking education in all these colleges are around 62910. As against it, Government has considered only intake capacity 51336 and thus failed to calculate teacher student ratio by calculating around 11564 students less than actually taking education in all these colleges. It is submitted that in order to show that no rational is applied for calculating number of posts of lecturers in various colleges, applicants are herewith

showing discrimination as can be seen from intake capacity of students in Electrical Engineering program in Government Polytechnic Amravati is 60 and the sanctioned posts for the same is 8 and as against it though intake capacity of students for Electrical Engineering program in Government Polytechnic, Murtizapur is same, number of posts of lecturers are shown to be only six, copy of said table showing disproportionate sanction is enclosed herewith as Annexure-A-13.

7.9 It can thus be seen that entire sanction of posts as done by Government in accordance with Government Resolution at Annexure-A-10 supra is thus irrational and arbitrary.

7.13 That if Government Resolution dated 11/02/2025 at Annexure-A-10 is seen, it specifically states that existing lecturer will have to take tutorials which will not be counted in their workload and they will not be paid any extra amount for same, which is thus contrary to the fixation of workload as done by Government Resolution dated 11/09/2019 at Annexure-A-16 so also it violates Handbook for Distribution of workload in accordance with curriculum as fixed by Respondents no.3 & 4 and thus it is apparent that order at Annexure-A-11 passed by Respondent no.3 is totally bad in law.

5. The Respondent no. 1 and 2 have submitted their reply on 04.04.2025. The respondents have stated that they have followed the A.I.C.T.E. Guidelines in issuing the G.R. and Circular and therefore

there is no merit in the prayers made by the applicants. The relevant portion of the reply is as follows-

8. *So far as the point involved in the instant original application is concerned, it is in respect of restructuring of staffing pattern made by the answering respondents. On the basis of the norms laid down by the AICTE i.e. Respondent No.4, it is already stated that, the decision in respect of Staffing Pattern as well as the intake capacity of the students in respect of per stream, per college has been taken into account by the AICTE. Earlier the ratio of per teacher against the number of students was decided by the AICTE as 1(one) teacher for every 20 (twenty) students i.e. 1:20. However, the AICTE, thereafter, changed the aforesaid percentage and now the AICTE has issued the Notification thereby restructuring the percentage of 1 (one) Teacher for 25 (twenty five) Students instead of 20 (twenty) Students i.e. 1:25.*

22. *The contention of the applicants so far as the calculation of approved intake is concerned, the same is categorically denied. In fact it is submitted that, as per the AICTE Approval Process Handbook 2024-2027 the definition of approved intake is as follows :-*

"The maximum number of students that can be admitted in a course (excluding the Supernumerary Seats) as approved by the Council".

Now we have to find out the approved intake in consonance with the aforesaid definition given by the AICTE. For calculation of

staffing pattern as per the faculty to student ratio is 1:25, the approved sanctioned intake with lateral entry (10% of intake) of students is considered and as contended by the applicants that the Tuition Fee Waiver Seats i.e. TFWS and Economically Weaker Seats i.e. EWS as per Approval Process Handbook to be considered as of supernumerary nature which cannot be included for calculation of Staffing Pattern.

45. *A bare perusal of the chart prepared by the Applicants would reveal that the Applicants have included subject wise workload that too by including the candidates of EWS and TFWS categories. As it is already submitted that the candidates of EWS and TFWS cannot be taken into consideration while calculating the approved intake as per the AICTE approval process. Hence, once again it is submitted that there is no basis in the said contention raised by the Applicants.*

6. The main prayer of the applicants is to quash and set aside the G.R. dated 11.02.2025 and Circular dated 10.02.2025. We shall first discuss the issues related to the G.R. dated 11.02.2025. The G.R. dated 11.02.2025 is about sanctioning the revised Staffing Pattern of staff in the Government Engineering and Pharmaceutical Science. The Government has approved revised Staffing Pattern based on the new criteria's declared by A.I.C.T.E. Approval Process Handbook 2024-2027. As per the Annexure A-5 of this Handbook, the Diploma/Post Graduation Certificate Programme the

Faculty/Student ratio based on the approved intake is given as 1:25. This Annexure mentions the revised ratios for some other cadres also. As per the applicants, the three categories of students, namely Economically Weaker Section (EWS), Tuition Fee Waiver Scheme (TFWS) and those laterally entered to second year are to be counted as part of the approved intake capacity and not as supernumerary students. The A.I.C.T.E. is the authority to issue guidelines and norms for various Diploma and Degree courses. The State Government has issued the impugned G.R. to implement the revised guidelines. Therefore, it needs to be seen whether these G.Rs. are in agreement with the guidelines or there is any discrepancy between the two. The terms approved intake and supernumerary seats have been defined by A.I.C.T.E. as follows-

"Approved Intake" means the maximum number of students that can be admitted in a Course (excluding the Supernumerary Seats) as approved by the Council.

*"Supernumerary seats" means Intake over and above the "Approved Intake" which includes TFW, OCI / Foreign Nationals/ Children of Indian Workers in the Gulf Countries, **Lateral Entry**, PwBD, Kashmiri Migrants and PM-USPY seats notified from time to time and for working professionals.*

7. The respondents have stated in their reply that they accept that, for calculation of the Staffing Pattern as per the faculty to student ratio 1:25, the later entry (10% of intake) students are counted in the approved intake. However, they have stated that the EWS seats and TFWS seats are of supernumerary nature and cannot be included in approved intake for calculation of Staffing Pattern requirements. So, we shall first discuss the status of these two categories in view of the A.I.C.T.E. guidelines. We shall again discuss all the three categories in paragraph 11. We have already mentioned the definition given by A.I.C.T.E. about the approved intake and supernumerary seats. These two categories have been further described in detail in the guidelines given in Approval Process handbook for the years 2024-2027. The Section 6.37 discusses the EWS category, the Section is as given below-

6.37 The State, Government/UT/Directorate of Technical Education/ Directorate of Medical Education shall ensure that 10% of reservation for Economically Weaker Section (EWS) as per the reservation policy for admission, operational from the Academic year 2019-20 without affecting the reservation percentages of SC/ ST/ OBC/ General. However, this would not be applicable in the case of Minority Institutions referred to the Clause (1) of Article 30 of Constitution of India. Further, the implementation of 10% EWS reservation in the private unaided-Institutions may be considered

based on the relevant policies of the respective state governments. The intake in these Institutions shall be 1,25 times of the existing intake of respective categories in these institutions.

NOTE: EWS vacant seats shall be considered for the Lateral Entry to Second Year Course(s) with the same reservation policy for admission.

8. The Section 6.42 is about Tuition Fee Waiver Scheme. Clause 'd-i' of this Section is as follows-

d. Admission Procedure.

i. Under this Scheme, up to a maximum of 5% of "Approved Intake" per Course shall be available for this admission. These seats shall be supernumerary in nature. These supernumerary seats shall be available only to such Course(s) in an Institution, where a minimum of 50% of "Approved Intake" are filled up in the last Academic year.

9. It is clear from these two Sections and definitions of the supernumerary seats that the category of TFWS is treated as supernumerary whereas there is no mention that the EWS is to be treated as supernumerary in the A.I.C.T.E. guidelines. The A.I.C.T.E., which is Respondent No.4, was specifically asked to file a clarification in this regard. The Respondent No.4 has filed a pursis on 21.04.2025. They have referred to an Office Memorandum dated 17.01.2019 by

the Ministry of Human Resource Development, Department of Higher Education, New Delhi. The relevant portion is as follows:

As per the said Office Memorandum, Clause 2(c) specifically stipulate that

"Every Central Educational Institution shall, with the prior approval of the appropriate authority (as defined in clause (c) of Section 2 of The Central Educational Institutions (Reservation in Admission) Act, 2006), increase the number of seats over and above its annual permitted strength in each branch of study or faculty so that the number of seats available, excluding those reserved for the persons belonging to the EWSs, is not less than the number of such seats available, in each category, for the academic session immediately preceding the date of the coming into force of this O.M."

Thus, the seat reserved for Economically Weaker Section (EWS) in AICTE approved technical institution are considered supernumerary. This means that they are seats over and above the sanction intake, allowing for admission of students from EWS categories without reducing the regular seats.

10. However, the learned counsel for the respondents have stated that as per clause (d), of this Memorandum the institutes were expected to increase the annual permitted strength over a maximum period of two years from the commencement of the Act. Therefore, in

the year 2025, the EWS seats cannot be treated as extra seats over and above the approved intake. The Government G.R. has been issued to revise the Staffing Pattern in line with the A.I.C.T.E. guidelines. The Hon'ble High Court of Allahabad in the case of ***G.L.Bajaj Institute of Technology and Management Vs. Union of India and Others, 2023 SCC OnLine All 4218 in W.P.No.8770 of 2022*** with connected writ petitions decided on 26.04.2023 has already stated that the primacy of A.I.C.T.E. to regulate admission in Technical Institution.

11. The applicants in their prayer have raised objection to putting the three categories, namely the (i) students in the Economically Weaker Section (EWS), (ii) Tuition Fee Waiver Scheme (TFWS) and (iii) laterally entered to second year, in the supernumerary category. We examine these three categories in view of the AICTE guidelines (Approval Process Handbook for the years 2024-2027) and reply of the respondents.

(A) The A.I.C.T.E., guidelines have put the category of Tuition Fee Waiver Scheme (TFWS) students in supernumerary category and therefore cannot be considered in Approved Intake. The relevant clause of the guidelines is given in paragraph 8, above.

(B) The term Lateral Entry is defined in the guidelines as:

Lateral Entry means admission of students into the second year of Diploma/Under graduate Degree courses as per Chapter VII of Approval Process Handbook.

The respondents have accepted in their reply that the category of Lateral Entry students are being considered in approved intake category by them and not as supernumerary. But, in the definition of supernumerary seats given in paragraph 6, the term, “Lateral entry” is included in the supernumerary category. The Clause 6.13 (a) of the Handbook of 2024-2027, “Admission to Lateral Entry to second year course(s)” is as follows:

- a. *Lateral Entry to the second year Diploma/Undergraduate Degree course(s) as applicable in Annexure-8 shall be permissible up to a maximum of 10% of the “Approved Intake” which shall be over and above, (**supernumerary**) of the Approved Intake, plus the unfilled vacancies of the First Year as specified in the Approval Process Handbook.*

Therefore, the respondents may take an appropriate decision to see that the categorisation of “Lateral Entry” is as per the AICTE guidelines.

(C) The relevant clauses of the guidelines do not suggest that the category of EWS students is to be treated as supernumerary. The office memorandum dated 17.01.2019 by the Ministry of Human Resource Development, Department of Higher Education, New Delhi is in a different context and cannot be treated as a clarification of the A.I.C.T.E., guidelines for explaining the term Approved Intake. Such clarification, if any, should be mentioned in the AICTE guidelines only. Also, this Notification does not mean that even after two years of the commencement of the Act, the EWS students are to be treated as extra. In fact, this Memorandum suggests that the annual permitted strength has to be increased within the initial two years. Therefore, it is incorrect to treat the EWS students as supernumerary and they need to be included in the category of approved intake only.

12. The respondents in their reply filed on 04.04.2025 have also stated that persons affected by the impugned G.R. will be relocated and therefore they cannot be called as persons aggrieved due to this G.R. The scope of this Original Application is limited to examine, if the orders are as per the A.I.C.T.E. guidelines and transfer or relocation of staff, if required, is purely a matter of Government policy.

13. The next issue is about the Circular dated 10.02.2025 issued by the Director, Maharashtra State Board of Technical Education. The applicant has stated that this Circular is bad in law. The Teaching/Laboratory hours and other provisions in the Circular are based on A.I.C.T.E. Notification dated 01.03.2019 and the G.R. dated 11.09.2019. The Learned Counsel for the applicant raised some concerns about the quality of teaching if these work hours scheme is implemented. However, the scope of this O.A. is limited to see if the orders by the State Government are in accordance with the A.I.C.T.E. guidelines and not suggesting any modifications or improvements to the guidelines, which are purely in the domain of A.I.C.T.E. The applicants have failed to give any information about how this Circular violates the A.I.C.T.E. guidelines. Therefore, we do not find it necessary to interfere in this matter.

14. In view of the above discussion, we pass the following order. The scope of this order is limited to ensuring that the orders passed by the respondents are according to the guidelines of A.I.C.T.E. The impugned orders also mention that these orders have been issued essentially to follow the guidelines of A.I.C.T.E.

ORDER

(i) The O.A. is partly allowed.

- (ii) The Staffing Pattern given in the Annexures of the G.R. dated 11.02.2025 should be revised in terms of paragraph 11 of this order.
- (iii) No order as to cost.

(Nitin Gadre)
Member(A)

(Justice Vinay Joshi)
Member(J)

Dated – 21/04/2025
rsm.

I affirm that the contents of the PDF file order are word to word same as per original Judgment.

Name of Steno : Raksha Shashikant Mankawde.

Court Name : Court of Hon'ble Member (J)
& Hon'ble Member (A).

Judgment signed on : 21/04/2025.

and pronounced on