

**IN THE HON'BLE MAHARASHTRA ADMINISTRATION
TRIBUNAL MUMBAI, AT MUMBAI**

ORIGINAL APPLICATION NO. OF 2024

Nikita Narayan Mukhyadal

...Applicant

V/s

State of Maharashtra Home Department and ors

...Respondents

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Place: Mumbai

Date: /06/ 2024.


(D.B. Khaire)
Advocate for Applicant

IN THE HON'BLE MAHARASHTRA ADMINISTRATION
TRIBUNAL MUMBAI, AT MUMBAI

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...Respondents

SYNOPSIS

| Sr. No | Date | Particulars |
|--------|------|--|
| 1. | | The Applicant is fighting for the post of police constable since last many years, firstly, for getting "transgender" an option to choose for the selection process, then, for getting age extension, as, by the time the Respondent added an option of Transgender and allowed her to fill the form, she had become age bar. |
| 2. | | Though the Respondent added an option of Transgender, while filling up the form, the Respondent did not make separate category/ class of transgender, where the Applicant must actually compete with. The Respondent, though added an option of Transgender, is not maintaining the separate category of transgenders and are compelling the Applicant to compete with female category |
| 3. | | Though the Applicant had filled in form from transgender category, the Respondent considered her case in Female Category . The Respondent changed her gender to female while issuing her identity card. The Applicant further submits that, while issuing admit card for physical test, the Applicant is shown as "Female" and is shown against female reservation. |

| | |
|----|--|
| 4. | Hence, the Applicant being aggrieved by the action of changing gender of the Applicant and thereby compelling her to compete with female, the Applicant has approached this Hon'ble Tribunal for urgent reliefs. |
|----|--|

Points to be urged:

At the time of argument.

Acts and Rules relied upon:

1. Constitution of India.
2. Administration Tribunal Act, 1985.

Case Laws relied upon

At the time of hearing.

Place: Mumbai

Date : /06/2026



(D. B. Khaire)
Advocate for Applicant

-1-

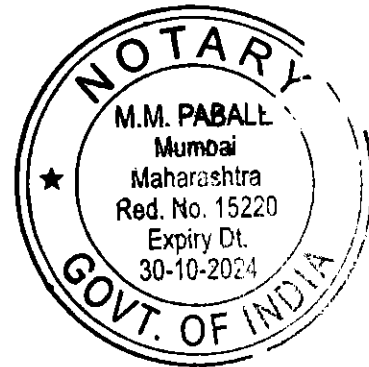
**IN THE HON'BLE MAHARASHTRA ADMINISTRATIVE TRIBUNAL
AT MUMBAI
ORIGINAL APPLICATION NO. OF 2024**

Nikita Narayan Mukhyadal
Age: 35 years, Occupation: Service,
R/o: Survey No. 80, Om Sadan,
Walhekarwadi, Laxminagar,
Lane No. 3, Pune City,
District Pune, Maharashtra 411033.
Email: nikitamukhydal@gmail.com
Mobile: 776873410.

...Applicant

VERSUS

1. The State of Maharashtra,
Through the Principal Secretary,
Home Department, Mantralaya,
Madam Cama Road,
Hutatma Rajguru Square,
Nariman Point, Mumbai-400032.
2. The State of Maharashtra,
Through the Principal Secretary,
Social Justice and Special
Assistance Department,
1st Floor, Annex Building,
Mantralaya, Madam Cama Road,



Hutatma Rajguru Chowk,
Nariman Point, Mumbai-400032

- 2 -

3. The Director General of Training and
Special Squads, Through its
Director General of Police
Maharashtra Police Headquarters
Chhatrapati Shivaji
Maharaj Marg, Colaba,
Maharashtra-400001.

...Respondents

**HUMBLE APPLICATION ON BEHALF
OF THE APPLICANT ABOVENAMED:**

1. PARTICULARS OF THE APPLICANT:

- i. Name of the Applicant: Nikita Narayan Mukhyadal
ii. Address for Service of Notice: As above

2. PARTICULARS OF THE RESPONDENTS:

As above

**3. PARTICULARS OF THE ORDER AGAINST WHICH THE
APPLICATION IS MADE:**

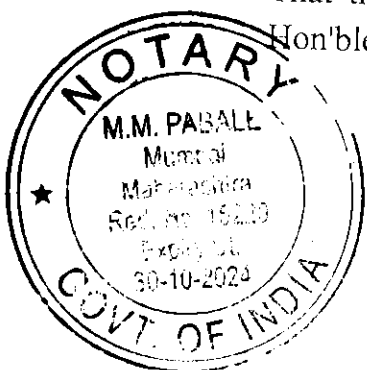
The applicant by way of present original application is challenging the action of Respondent, whereby the gender of the Applicant is changed and is compelled to compete with females.

4. SUBJECT IN BRIEF:

Change in the gender of the Applicant and compelling her to compete with female candidates.

5. JURISDICTION OF THE TRIBUNAL:

That the present Original Application is within the jurisdiction of this Hon'ble Tribunal as the cause of action has arisen at Mumbai.

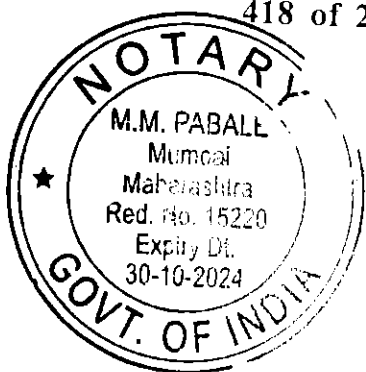


6. LIMITATION:

The Applicant submits that the present Original Application is within the limitation prescribed under Section 21 of Administrative Tribunal Act of 1985.

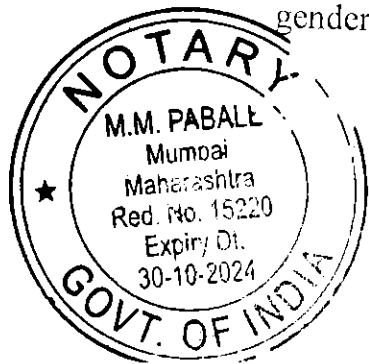
7. FACTS OF THE CASE:

1. The Applicant is a citizen of India. The Applicant desires to work as Police Constable. By way of present petition, the Applicant is seeking direction to Respondent to form a separate class of transgender and the Applicant should be made to compete with the class of transgender. The Applicant submits that, at present, the Respondents are considering and compelling the Applicant to compete with female category.
2. The applicant submits that the Applicant is fighting for the said posting since last many years. The Applicant submits that, firstly, she had to fight for getting "transgender" an option to choose for the selection process, while the Respondent had provided option only of male or Female while filling online application form. **A true copy of order dated 09/12/2022 passed by Hon'ble Bombay High Court in Writ Petition no. 15033 and 15037 of 2022 is annexed herewith and marked as "Exhibit A".** Then, the Applicant had to fight for getting age extension, as, by the time the Respondent added an option of Transgender and allowed her to fill the form, she had become age bar. **A true copy of order passed in OA 418 of 2024 is annexed herewith and marked as "Exhibit B".** The



Applicant submits that, now she has to approach this Hon'ble Tribunal for the same relief, that she is seeking since last many Years.

3. The Applicant submits that, though the Respondent added an option of Transgender, while filling up the form, the Respondent did not make separate category/ class of transgender, where the Applicant must actually compete with. The Respondent, though added an option of Transgender, is not maintaining the separate category of transgenders and are compelling the Applicant to compete with female category.
4. The Applicant submits that, the Applicant had filled in the application form disclosing gender as "Transgender". **A true copy of application form filled in by the Applicant is annexed herewith and marked as "Exhibit C".** The Applicant submits that, though she filled in form from transgender category, the Respondent considered her case in **Female Category**. The Respondent changed her gender to female while issuing her identity card. The Applicant further submits that, while issuing admit card for physical test, the Applicant is shown as "Female" and is shown against female reservation. **True copies of identity card, admit card for physical and ground test, mark lists published by the Respondent showing the Applicant female are annexed herewith and marked as "Exhibit D colly".**
5. The Applicant submits that being aggrieved by the action of changing gender of the Applicant and thereby compelling her to compete with

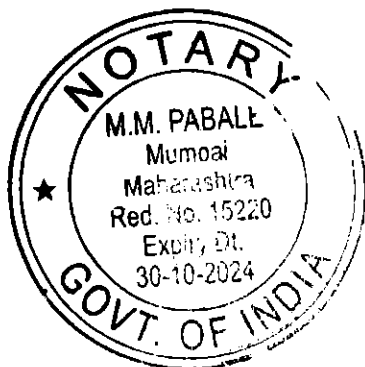


female, the Applicant has approached this Hon'ble Tribunal by challenging the same by filing the present Original Application on the following amongst other grounds are taken without prejudice to each other: -

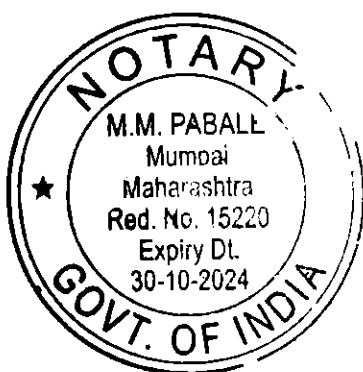
8. GROUND FOR RELIEFS: -

Being aggrieved dissatisfied by the impugned inaction of the respondent authorities and not deciding the representation made by the applicant seeking relaxation of age for participation in the recruitment process of Class III employees – 2023. The applicant is filing the present original application on or among the following grounds without prejudice to each other: –

1. That the Respondent ought to have created separate transgender community for competing amongst themselves. The transgender would not be compelled to compete with the category other than theirs.
2. The Applicant submits that the State of Karnataka has issued state policy for transgenders in Karnataka in the year 2014. The Applicant submits that, when the state of Karnataka can take such a policy decision, the Respondent ought to have taken policy decision. **A true copy of State policy for transgenders in Karnataka, 2014 (draft) is annexed herewith and marked as "Exhibit E"**



3. The Applicant submits that, the similar matter was filed before this Hon'ble Tribunal vide OA 644 of 2022. In the said matter, this Hon'ble Tribunal directed the Respondent to create separate category of transgender. **A true copy of order passed in MA 210 of 2024 in OA 644 of 2022 is annexed herewith and marked as "Exhibit F".**
4. The Applicant submits that, similar issue was dealt with by this Hon'ble Tribunal in OA 401 of 2023. The order was passed by this Hon'ble Tribunal on 13/04/2023. **A true copy of order dated 13/04/2023 passed in OA 401 of 2023 is annexed herewith and marked as "Exhibit G".**
5. That on 5.12.2019, the Government of India published the Transgender Persons (Protection of Rights) Act, 2019 to provide for protection of rights of transgender persons and their welfare and for matters connected there with an incidental thereto. Chapter 4 of the act provides for welfare measures by government. Section 8 of the act provides for obligation of the appropriate government to take steps with respect to participation of transgender persons and their inclusion in society, welfare measures to facilitate their access to welfare schemes framed by the government formulate welfare schemes which are transgender sensitive, non-stigmatizing and non-discriminatory, rescue, protection and rehabilitation of transgender persons to address the need of such persons and take appropriate measures to promote and protect the rights of transgender



persons to participate in cultural and recreational activities. Section 9 provides for non-discrimination in employment.

Therefore, it can be observed that right from the birth of humanity rights of the transgender community were recognized for the first time in the year 2019 by way of statute. Thereafter, after fighting for her right, and obtaining the order from Hon'ble High Court, then from the Hon'ble MAT regarding relaxation of age, the Respondent ought to have formed separate category of the transgender community for recruitment which would enable them to be a part of the society.

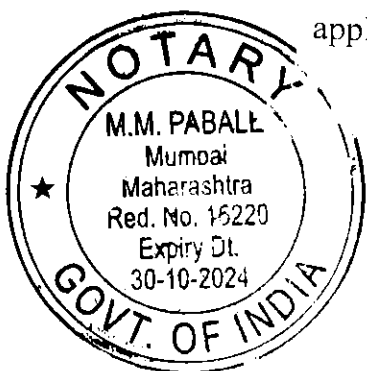
6. That the appointing or selection authorities ought to have applied its mind for exercising its discretion to form a separate category of transgender, where all the transgender would be would be competing with each other.

9. DETAILS OF REMEDIES EXHAUSTED:-

That the applicant has exhausted all the remedies available. Moreover, the matter being of urgent nature, the applicant has no other alternate remedy but to approach this Hon'ble Tribunal for speedy and efficacious remedy for seeking directions to decide the representation made by the applicant.

10. MATTERS NOT PREVIOUSLY FILED OR PENDING WITH ANY OTHER COURT:-

The applicant further declares that the applicant has not filed any application, writ petition or suit regarding the matter in subject of



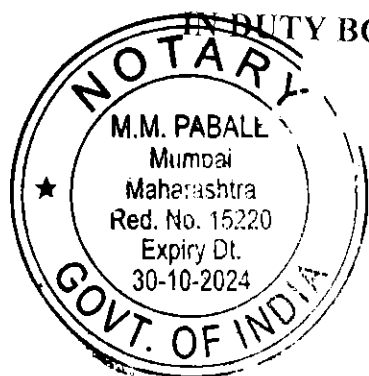
which this application has been made in any court, other authority or any other bench of this Hon'ble Tribunal. No such application, writ petition or suit is pending before any of them.

11. RELIEFS SOUGHT:-

That in view of the facts in para 7 above and the grounds in para 8 supra, your Lordship's humble applicant prays for the following reliefs: –

- A. This Hon'ble Tribunal be pleased to hold and declare that the action of Respondent considering the Applicant in female category is bad in law and further be pleased to direct the Respondent to maintain separate category for transgender and thereby direct the Respondent to allow the Applicant to compete with her category i.e. transgender.
- B. That the respondents be directed to produce all the records of the present case along with their reply for perusal of this Hon'ble Tribunal.
- C. Allow the costs of this application to the applicant.
- D. Pass such other orders or reliefs as deemed fit and proper in the facts and circumstances of the case in favor of the applicant and against the respondents.

**AND FOR THIS ACT OF KINDNESS THE HUMBLE APPLICANT AS
IN DUTY BOUND SHALL EVER PRAY.**



12. INTERIM ORDERS:-

- 9 -

That in view of the facts in para 7 above and the grounds in para 8 supra, your Lordship's humble applicant prays for the following ad-interim reliefs: –

A. Pending hearing and final adjudication of the present original application the Respondent be directed to maintain separate category for transgender

13. PARTICULARS OF THE POSTAL ORDER IN RESPECT OF THE APPLICATION FEE:-

- i. Name of the Post Office:-
- ii. Date:-
- iii. Number of Postal Orders:-
- iv. Amount of Rs:-

14. DETAILS OF INDEX:-

An index containing the details of documents to be relied upon is enclosed.

15. LIST OF ANNEXURES:-

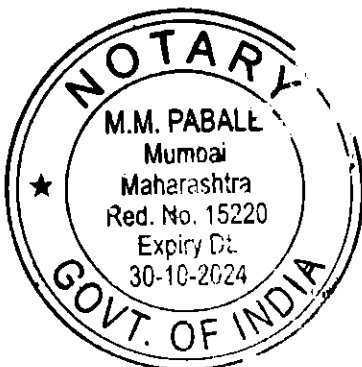
As per Index

MUMBAI

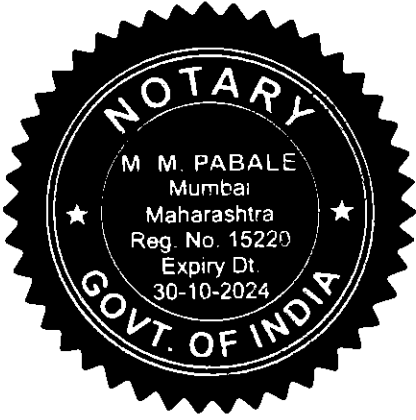
DATE: ____/06/2024



**DINESH B. KHAIRE
ADVOCATE**



-10-



VERIFICATION

I, Nikita Narayan Mukhyadal Age- 35 Occ- nil R/a- survey no. 80, om sadan, Valhekarwadi, Laxmi Nagar, Lane no. 3, Pune City, Pune, Maharashtra, 411033, the Applicant herein, do hereby state on oath that the contents of Para Nos.1 to 11 are true to my personal knowledge and are believed to be true on legal advice and that I have not suppressed any material fact.

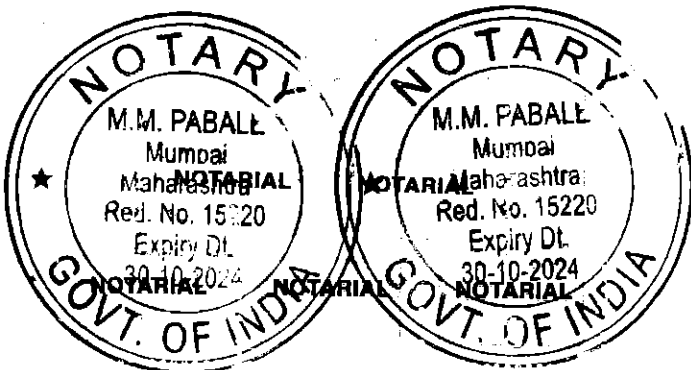
Solemnly affirmed at Mumbai)

Dated This 19th day of June, 2024)

Identified by

(Dinesh B. Khaire)

Advocate for the Applicant



Nikita
Applicant
BEFORE ME

MANISH M. PABALE
B.Sc. LL.M.
ADVOCATE & NOTARY (GOVT. OF INDIA)
04, N-twar Chambers,
94 Nagindas Master Road,
Fort, Mumbai - 400 001.

6276 5052 9335
ID / Aadhar / PAN / DL:.....
Seen Org. / FOA / Board Resol.:.....

NOTED & REGISTERED
Page No. 24/24 of 275
Date 19 JUN 2024

PRAVIN
DASHARATH
PANDIT

Digitally signed by
PRAVIN DASHARATH
PANDIT
Date: 2022.12.09
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Pdp

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIVIL APPELLATE JURISDICTION**

WRIT PETITION NO. 15033 OF 2022

State of Maharashtra & Ors.

.. Petitioners

Vs.

Arya Vijay Pujari

.. Respondent

WITH

WRIT PETITION NO. 15037 OF 2022

State of Maharashtra & Ors.

.. Petitioners

Vs.

Nikita Narayan Mukhyadal

.. Respondent

Mr. A. A. Kumbhakoni, Advocate General with Mr. P. P. Kakade, Govt. Pleader with Ms. R. A. Salunkhe, AGP with Ms. Sneha Bhange for petitioners/State.

Mr. Kranti L. C i/by Mr. Kaustubh Gidh a/w Ms. Neha Philip for respondent in WP/15033/2022.

Mr. Shreyas Barsawaade for respondent in WP/15037/2022.

Mr. Vijendra Mishra, Law Officer, DGP Office present.

**CORAM: DIPANKAR DATTA, CJ. &
ABHAY AHUJA, J.**

DATE : DECEMBER 9, 2022

P.C.:

1. Writ Petition No. 15033 of 2022 and Writ Petition No. 15037 of 2022 are at the instance of the State of Maharashtra through the Principal Secretary, Home Department. In Writ Petition No. 15033 of 2022, orders dated 14th November, 2022 and 18th November, 2022 passed by the Maharashtra Administrative Tribunal, Mumbai

(hereafter "the Tribunal", for short) in Original Application No. 1121 of 2022 (Arya Vijay Pujari vs. State) are under challenge. In Writ Petition No. 15037 of 2022, the subject matter of challenge is an order dated 29th November, 2022 passed by the Tribunal in Original Application No. 1203 of 2022 (Nikita Narayan Mukhyadal vs. State) is challenged.

2. Arya and Nikita are transgenders. They intended to offer their candidature for appointment on the post of Police Constable in the Maharashtra Police Force pursuant to advertisements dated 6th November, 2022 and 9th November, 2022 issued by the petitioner no.3. While they attempted to submit their applications online, they found that there was no option for transgenders. The format had a clause for indicating whether an aspirant is a male or a female candidate. Arya and Nikita tried their level best to have the format changed. Having failed in such attempt, they approached the Tribunal with their respective original applications. By the impugned orders, the Tribunal while acknowledging that Arya and Nikita, as transgenders, do have the right to participate in the selection process in the light of the decision of the Supreme Court in **National Legal Services Authority vs. Union of India & Ors.**, reported in (2014) 5 SCC 438, has directed the Home Department to not only allow Arya and Nikita to participate in the selection process for appointment on the post of Police Constable in the Maharashtra Police Force by creating an appropriate option to facilitate identification of such of the aspirants who are transgenders, it has taken a step further to direct that in respect of recruitment to all posts in

the Home Department, such option should be created for the transgenders.

3. Aggrieved thereby, the State is before us taking exception to the orders passed by the Tribunal primarily on the ground that recruitment rules for the post of Police Constable do not provide for transgenders to apply and, therefore, the orders of the Tribunal are contrary to such rules.

4. We heard Mr. Kumbhakoni, learned Advocate General for the petitioners yesterday as well as heard him now.

5. Yesterday, we had made it abundantly clear that the failure and/or negligence and/or omission on the part of the State of Maharashtra to frame recruitment rules providing an avenue for transgenders to offer their candidature for appointment on the post of police constable cannot be urged as a valid ground to have the impugned orders passed by the Tribunal interdicted by us.

6. At the outset, we are informed by Mr. Kumbhakoni that the State or its officers are not opposed to transgenders obtaining employment in the police force. He further informs us that the petitioners have heeded to wise counsel upon being conveyed the observations of the Court, and have since taken a decision to frame recruitment rules by 31st March, 2023, providing an avenue for transgenders to apply for appointment on the post of police constable as well as the procedure for selection. He further informs us that since nearly 14,06,000/- applications have been received, it would require at least another three months'

time to scrutinize the applications as well as to conduct the physical examination test for the candidates, who are found eligible to take such test, to qualify and then participate in the written examination. He also submits that those aspirants who qualify in the physical examination test would be required to undertake a written examination of 100 marks and such of those aspirants who secure more than 40% marks in the written examination would ultimately be considered for selection and appointment as police constable. It is his submission that since it would take some time for the State to frame the recruitment rules for the transgenders, the State is agreeable to have the written test for the transgender candidates like Arya and Nikita conducted first, whereafter they would be asked to appear for the physical examination test.

7. Mr. Kumbhakoni also argues that the impugned orders to the extent of issuing general direction for appointment on posts other than the posts which are sought to be filled up by the present process being beyond the scope of the original applications, the Tribunal grossly erred in the exercise of its jurisdiction in so directing. According to him, the Tribunal cannot pass any order as if it were hearing a public interest litigation.

8. Arya and Nikita are represented by Mr. Kranti and Mr. Barsawaade, learned advocates, respectively.

9. Mr. Kranti has referred to us Office Memorandum dated 20th April, 2020 issued by the Government of India, Ministry of Personnel, Public Grievances and Pensions,

Department of Personnel and Training and the Transgender Persons (Protection of Rights) Rules, 2020 (hereafter "the 2020 Rules", for short), notified vide notification No.G.S.R.592(E) dated 25th September, 2020. Our attention has been drawn to rule 11 (2) of the 2020 Rules in terms whereof the appropriate Government is under an obligation to formulate a comprehensive policy on the measures and procedures necessary to protect transgender persons in accordance with the provisions of the Transgender Persons (Protection of Rights) Act, 2019 within two years from the date of coming into force of the 2020 Rules, i.e., two years from 25th September, 2020. It is the contention of Mr. Kranti that although two years have passed by, the State Government has been in deep slumber; it is yet to frame the requisite rules in terms of the mandate contained in rule 11(2) of the 2020 Rules. Mr. Kranti also contends that the impugned orders passed by the Tribunal do not merit any interference since the Tribunal has only reminded the State Government of its obligations and the requirement of the rule of law to comply with the statutory mandate in force.

10. Mr. Barsawaade has adopted the submissions of Mr. Kranti.

11. Having heard the parties at some length and on consideration of the materials on record, we are of the view that the writ petitions having been instituted against interim orders passed by the Tribunal, it would be inappropriate to express any opinion on the merits of the rival claims lest it has an effect on the Tribunal either way. In our further view, interest of justice would be sufficiently served if, while

encouraging the Tribunal to decide the original applications on its own merits as early as possible, certain final directions are issued for taking the entire process of selection and appointment of police constables to its logical conclusion, subject to further orders to be passed by the Tribunal on the limited question that would survive for its consideration as regards reservation for transgenders and/or any other connected question.

12. Mr. Kumbhakoni is right in his contention that the Tribunal has travelled beyond the scope of the original applications. In such view of the matter, we set aside the general direction contained in paragraph 9 of the order dated 14th November, 2022 and paragraph 3 (sic, 4) (i) and (ii) of the order dated 18th November, 2022 to the extent the Tribunal has directed creation of third option for transgenders in the application form in respect of all recruitments in the Home Department. We clarify that such direction shall be confined, for the present, only to the selection process that is under way for appointment as police constables.

13. Secondly, we direct the State Government to frame appropriate rules in the light of the statutory mandate contained in rule 11(2) of the 2020 Rules as expeditiously as possible but positively by 28th February, 2023.

14. Thirdly, since we have been informed that the process of scrutiny of applications in excess of 14 lakh as well as conducting the physical examination test for the candidates found eligible would take at least three months, it is

directed that so long the rules are not framed and the physical examination tests of Arya and Nikita are conducted in terms of such rules, the State shall not proceed to conduct the written examination for all aspirants.

15. We, however, do not agree with the suggestion given on behalf of the State by Mr. Kumbhakoni that Arya and Nikita could be directed to undertake the written examination first before the physical examination test. That would obviously result in tinkering with the recruitment rules, which this Court would be loath to direct.

16. Since the State by a general order has extended the time limit for submission of applications by all genders till 15th December, 2022, we grant liberty to Arya and Nikita to apply for the post of police constable through off-line mode by 15th December, 2022.

17. Since it has been assured on behalf of the State by Mr. Kumbhakoni that appropriate modification in the application format would be made so that other transgenders including Arya and Nikita can also offer their candidature for selection on the post of police constable online, we also encourage the State to make such modification so that online applications can be made by Arya and Nikita, if they so choose, and other transgenders, who have not approached the Tribunal, by 15th December, 2022. We also record the assurance of Mr. Kumbhakoni that the changes would be made by close of 13th December, 2022 so as to facilitate submission of applications by all transgenders by 15th December, 2022.

18. This order substantially takes care of prayers 10(a) (i) and (iii) in both the original applications. We make no observations with regard to prayer 10(a)(ii) as well as prayer (b), which are left to be decided by the Tribunal in accordance with law.

19. With the aforesaid directions, the writ petitions stand disposed of. No costs.

20. We encourage the Tribunal to decide the original applications on its own merits as early as possible.

(ABHAY AHUJA, J.)

(CHIEF JUSTICE)

T.C
PP

IN THE MAHARASHTRA ADMINISTRATIVE TRIBUNAL MUMBAI

Exhibit-B
-18-

Original Application No.

of 20

District

Applicant/s

(Advocate

versus

The State of Maharashtra and others

Respondent/s

(Presenting Officer.....)

Office Notes, Office Memoranda of Coram,
Appearance, Tribunal's orders or
directions and Registrar's orders

Tribunal's orders

O.A.418/2024**N.N. Mukhyadal****... Applicant****Vs.****The State of Mah. & Ors.****... Respondents**

1. Heard Shri D.B. Khaire, learned Advocate for Applicant and Ms. S.P. Manchekar, learned CPO for Respondents.

2. The Applicant is Transgender who wants to appear for Examination for post of 'Police Constable'. She prays that by way of age relaxation, she be allowed to appear for Examination conducted by 'Additional Director General (Training)' and last date of filling-up the Forms for recruitment is 15.04.2024.

3. The learned CPO submits that the issue of granting reservation to Transgenders in recruitment process is pending before Hon'ble Bombay High Court, as the order of this Tribunal directing to grant reservation in recruitment to Transgenders in OA No.1121/2022 with OA No.401/2023 and OA No.928/2023 is challenged before Hon'ble Bombay High Court.

4. The learned Advocate for Applicant submits that Applicant had approached this Tribunal time to time for seeking small orders even for acknowledging the identity of 3rd Gender while filling-up the Forms for Examination conducted by MPSC or Government.

5. The learned Advocate for Applicant further submits that lot of time and energy of Applicant is consumed. He points out that the candidates who are in Horizontal Reservation especially 'Ex-Servicemen/Sportsmen' will be given relaxation even upto the age of 45, and therefore, Applicant prays that she be given age relaxation only for

T. c
PP

Office Notes, Office Memoranda of Comm,
Appearance, Tribunal's orders or
directions and Registrar's orders

Tribunal's orders

want chance for recruitment which is going to be conducted pursuant to 'Recruitments of 2023'.

6. We confirmed from learned CPO about any stay granted by Hon'ble Bombay High Court to our order in abovementioned OAs by giving some age relaxation, fees, etc. to Transgenders appearing in public recruitment and we are informed that no such stay is granted as on today by Hon'ble Bombay High Court.

7. In view of submissions made by both parties and taking into consideration facts and circumstances of the case, we are of view that 'Interim Relief' be granted to Applicant, which is as follows :-

The Applicant is allowed to fill-up the Form as per Advertisement dated 05.03.2024 for Examination for the post of 'Police Constable' in recruitment process of 2023 conducted by 'Additional Director General (Training)'.

8. S.O. to 9th May, 2024.

sd/-
(Debashish Chakrabarty)
Member-A
28.03.2024

sd/-
(Mridula Bhatkar, J)
Chairperson
28.03.2024

(skw)

Exhibit - C. -20-

महाराष्ट्र राज्य पोलीस शिपाई भरती २०२०-२०२१
आवेदन अर्ज

| | | | |
|--------------|------------------|---------------------------------|---------------------|
| भरती वर्ष :- | २०२०-२०२१ | निवडलेले घटक कार्यालयाचे नाव :- | CP PIMPRI CHINCHWAD |
| पदाचे नाव :- | POLICE CONSTABLE | अर्ज क्रमांक :- | 330105000000001 |
| | | | परीक्षा शुल्क :- |
| | | | 350 |

वैयक्तिक माहिती

उमेदवाराचे पूर्ण नाव
(देवनागरीमध्ये) :-

निकिता नारायण मुख्यदल

उमेदवाराचे पूर्ण नाव
(इंग्रजीमध्ये) :-

NIKITA NARAYAN MUKHYDAL

आईचे नाव :-

विमल

लिंग :-

TRANSGENDER

वैवाहिक स्थिती

Unmarried

उत्तीर्ण प्रमाणपत्र क्रमांक :-

एच.एस.सी / 12th : 064340

जन्मदिनांक :-

| दिवस | महिने | वर्ष |
|------|-------|------|
| 25 | 11 | 1988 |

वय (दि. 30/11/2022 रोजी) :-

| वर्ष | महिने | दिवस |
|------|-------|------|
| 34 | 0 | 5 |



Nikita

आपला अलीकडच्या
काळातील फोटो येथे
चिटकवावा व
खालील चौकटीत
स्वतःची स्वाक्षरी
करावी

संपर्कासाठी पत्ता

| | |
|-------------------|---|
| पत्ता :- | SR NO 80 OM SADAN WALHEKARWADI LAXMI NAGAR CHINCHWAD CHINCHWAD CHINCHWADGAON, HAVELI, PUNE, MAHARASHTRA |
| पिन कोड :- | 411033 |
| मोबाईल क्रमांक :- | 7768073410 |
| ईमेल आयडी :- | nikitamukhydal@gmail.com |

कायमस्वरूपी पत्ता

| | |
|------------|--|
| पत्ता :- | SR NO 80 OM SADAN WALHEKARWADI LAXMI NAGARCHINCHWAD CHINCHWADGAON CHINCHWAD, HAVELI, PUNE, MAHARASHTRA |
| पिन कोड :- | 411033 |

इतर माहिती

| | | | | | | | |
|---|-------------------------------|--|-------|-------------------------------|--------|-----------|--------------------------|
| राष्ट्रीयत्व :- | INDIAN | धर्म :- | HINDU | जात :- | BUDDHA | पोटजात :- | <input type="checkbox"/> |
| अंशकालीन :- | <input type="checkbox"/> नाही | प्रकल्पग्रस्त आहात काय ? | | <input type="checkbox"/> नाही | | | |
| माजी सैनिक आहात काय ? | <input type="checkbox"/> नाही | भूकंपग्रस्त :- | | <input type="checkbox"/> नाही | | | |
| सेवा भरती दिनांक | <input type="text"/> | | | | | | |
| तुम्ही नक्षलग्रस्त सवलतीस पात्र आहात का ? | <input type="checkbox"/> नाही | पात्र गुणवत्ताधारक खेळाडू आहात काय ? | | <input type="checkbox"/> नाही | | | |
| गृहरक्षक (Home-guard) आहात का? :- | <input type="checkbox"/> नाही | पोलीस पाल्य आरक्षणास पात्र आहात का? :- | | <input type="checkbox"/> नाही | | | |

T.C
PP

| | | | | | |
|--|-----------------------|--------------------------|-------------|--------------------------|-------------------|
| आपण अनाथ आहात का? | नाही | अनाथ प्रमाणपत्र प्रकार:- | | अनाथ प्रमाणपत्र दिनांक:- | |
| आपण माजी सैनिकावर अवलंबून असलेले (मुलगा, मुलगी, पत्नी) उमेदवार आहात का? | नाही | | | | |
| महाराष्ट्राचे अधिवासी (Domiciled of Maharashtra) आहात का ? | | | | | होय |
| महाराष्ट्राचे अधिवास प्रमाणपत्र (Domicile Certificate) निर्गमित केल्याचा जावक क्रमांक व दिनांक :- | | | 41935898169 | 08/12/2012 | |
| कर्नाटकचे अधिवासी (Domiciled of Karnataka) आहात का ? | | | | | नाही |
| कर्नाटकचे अधिवास प्रमाणपत्र (Domicile Certificate) निर्गमित केल्याचा जावक क्रमांक व दिनांक :- | | | | | |
| ज्या प्रवर्गातून अर्ज करू इच्छिता तो निवडलेला प्रवर्ग (सामाजिक आरक्षण) (On Verification if you found not belonging to the category appropriate action will be taken) | SC | | | | |
| जावक क्रमांक | MRC/81/2598/2005-2006 | | | | दिनांक 15/02/2006 |
| उमेदवार नॉन क्रिमिलेअरमध्ये मोडतो काय?(इ.मा.व., वि. जा.अ., भ.ज.ब., भ.ज.क., भ.ज.ड., वि.मा.प्र., खुल्या प्रवर्गातील महिला उमेदवार)? | | | | | नाही |
| नॉनक्रिमिलेअर गटामध्ये मोडत असल्याबाबत निवड केलेल्या प्रवर्गासाठीच विहित विधिग्राह्य नॉनक्रिमिलेअर प्रमाणपत्र प्राप्त केलेले आहे का? | | | | | नाही |
| सक्षम प्राधिकाऱ्याने निर्गमित केलेल्या विहित प्रवर्गासाठीच्या नॉनक्रिमिलेअर प्रमाणपत्राचा जावक क्रमांक व दिनांक :- | | | | | |
| ज्या समांतर आरक्षणाचा लाभ घेवू इच्छिता तो प्रवर्ग :- (खेळाडू/गृहरक्षक/प्रकल्पग्रस्त/भूकंपग्रस्त/अंशकालीन पदवीधर/ माजी सैनिक/पोलिस पाल्य) | | | | | None |
| ज्या समांतर आरक्षणाच्या प्रवर्गातून लाभ घेवू इच्छिता त्या प्रवर्गाबाबत सक्षम प्राधिकाऱ्याने निर्गमित केलेल्या प्रमाणपत्राचा जावक क्रमांक व दिनांक (खेळाडू उमेदवारांबाबत संबंधित क्रीडाविभागाने त्यांचे क्रीडा प्रमाणपत्र पडताळणी अहवाल योग्यता व अर्हता प्रमाणपत्र अहवालाचा जावक क्रमांक व दिनांक) | | | | | |
| पोलीस पाल्य आरक्षणास पात्र आहात का? | | | | | नाही |
| पोलीस शिपाई पदाच्या भरतीसाठी विहित केलेली शारिरीक अर्हता पूर्ण करीत आहात का? | | | | | होय |
| उमेदवार पोलीस शिपाई पदाच्या भरतीमध्ये सहभागी होण्यासाठी वैद्यकीय दृष्ट्या व शारीरिक दृष्ट्या सक्षम आहात काय? | | | | | होय |
| शासकीय/निमशासकीय/सैन्यदलात सध्या सेवेमध्ये आहात का? | | | | | नाही |
| सेवेमध्ये असल्यास कार्यालयाचे नाव :- | | | जिल्हा:- | | |
| महाराष्ट्र नागरी सेवा (लहान कुटुंबाचे प्रतिज्ञापन) नियम -२००५ च्या व्याखेनुसार आपण शासकीय सेवेत नियुक्तीकरिता अपात्र ठरता काय ? (२८ मार्च २००६ नंतर जन्मलेल्या मुलांसह दोन पेक्षा जास्त ह्यात मुले असल्यास अपात्र ठरतो) | | | | | नाही |
| आपणाविरुद्ध न्यायालयात खटला प्रलंबित आहे का ? | | | | | नाही |
| आपणाविरुद्ध कोणत्याही सक्षम न्यायालयात यापूर्वी कोणत्याही प्रकरणी खटला दाखल करण्यात आला होता का ? | | | | | नाही |
| आपणाविरुद्ध कोणत्याही पोलिस ठाण्यात यापूर्वी कोणत्याही प्रकरणी गुन्हा नोंद करण्यात आला होता काय किंवा कारवाई करण्यात आली होती काय? | | | | | नाही |
| आपल्याकडे 'C' या प्रकारातील NCC प्रमाणपत्र आहे का? :- | नाही | NCC प्रमाणपत्र क्रमांक:- | | NCC प्रमाणपत्र दिनांक:- | |
| आपणाकडे वाहन चालवण्याचा (हलके मोटर वाहन (एलएमव्ही)) परवाना आहे का ? आपणाकडे वाहन चालवण्याचा (हलके मोटर वाहन (एलएमव्ही)) परवाना नसल्यास तो तुम्हाला दोन वर्षांच्या आता सादर करावे लागेल | | | | | नाही |
| आपणाकडे संगणक हाताळणी येत असल्या बाबतचे प्रमाणपत्र आहे का? आपणास संगणक हाताळणी (MS-CIT किंवा तत्सम संगणक प्रमाणपत्र) येत असल्या बाबतचे प्रमाणपत्र नियुक्तीच्या आधी सादर करावे लागेल | | | | | नाही |
| शैक्षणिक तपशील | | | | | |


| | | | | | |
|---|-------------------------|---|-------------|----------|---------------|
| अर्हता | मंडळ / विद्यापीठाचे नाव | उत्तीर्ण | प्राप्त गुण | एकूण गुण | निकालाचे वर्ष |
| एच.एस.सी / 12th | Aurangabad | Pass | 319 | 600 | 2006 |
| आपण पदवीधर (Graduate) आहात का? | | | | | नाही |
| आपण पदवृत्तर (Post Graduate) पदवीधर आहात का? | | | | | नाही |
| तुम्हाला पोहता (Swimming) येते का? | | | | | होय |
| पोलीस शिपाई पदासाठी पात्र आहात, परंतु अंतिम निवड यादीत निवड झाली नाही, 0 तर महाराष्ट्र राज्य सुरक्षा महामंडळ यांच्या आस्थापनेवर मुलाखत घेऊन, करार पध्दतीने काम करण्यास इच्छुक आहात का? | | | | | होय |
| आपण आत्महत्याग्रस्त शेतकऱ्याचे (आई किंवा वडील) पाल्य आहात का ? | | | | | नाही |
| जिल्हाधिकारीयांनी निर्गमित केलेल्या प्रमाणपत्राचा जावक क्रमांक? | | | | | |
| जिल्हाधिकारीयांनी निर्गमित केलेल्या प्रमाणपत्राचा जावक दिनांक? | | | | | |
| :: प्रतिज्ञापत्र :: | | | | | |
| <p>मी असे प्रमाणित करतो / करते कि प्रस्तुत पदाचा जाहिरात / अधिसूचना व त्यातील पदविषयक माहिती तसेच अटी व शर्ती काळजीपूर्वक वाचलेल्या आहेत व मला मान्य आहेत. पोलीस भरती प्रक्रियेस प्रवेश मिळवण्यासाठी जाहिरात / अधिसूचनेत नमूद केलेल्या सर्व अटी व शर्तीची मी पूर्तता करतो / करते याची मी खात्री केली आहे. या अर्जात दिलेली माहिती माझ्या माहितीप्रमाणे बरोबर व खरी आहे. तसेच अर्जात दिलेली माहिती खोटी अगर चुकीची आढळल्यास त्याच माहितीच्या आधारे मला दिलेला प्रवेश / निवड कोणत्याही टप्प्यावर रद्द होईल तसेच मिळालेली नौकरी गमावण्यास मी बाध्य राहीन व त्याबाबत माझी कोणतीही तक्रार व दावा राहणार नाही. तसेच पुढील योग्य कारवाईस पात्र राहीन याची मला जाणीव आहे. मी नमूद करतो कि, ऑनलाईन अर्जात नमूद केलेली प्रमाणपत्रे/ कागदपत्रे व माहिती ग्राह्य मानून पात्रतेची छाननी न करता मला पोलीस भरतीमध्ये प्रवेश देण्यात आलेला आहे. त्यामुळे माझा पोलीस भरती प्रक्रियेतील प्रवेश, तात्पुरती निवड, मूळ प्रमाणपत्रे / कागदपत्रे यांची छाननी व भरती निकषांच्या पूर्ततेच्या अधीन राहून देण्यात आलेला आहे याची मला पूर्ण जाणीव आहे. विहित कालावधी व दिनांकाची सर्व आवश्यक ती वैध प्रमाणपत्रे / कागदपत्रे पडताळणीच्या दिनांकाच्या वेळी सादर करावयाची आहेत याची मला पूर्ण जाणीव आहे. जर मी आवश्यक ती प्रमाणपत्रे / कागदपत्रे पडताळणीच्या दिनांकाच्यावेळी सादर न केल्यास मला माझा प्रवेश / निवड कोणत्याही टप्प्यावर रद्द होईल व या बाबत माझी कोणतीही तक्रार व दावा असणार नाही. मी लिहून देतो कि निवड होण्यासाठी कोणत्याही प्रकारचे गैरवर्तन, गैरप्रकार / गैरव्यवहार मी करणार नाही व त्याबाबत निदर्शनास आल्यास झालेली निवड / नियुक्ती तात्काळ रद्द होईल याचीसुद्धा मला पूर्ण जाणीव आहे. मी, सामाजिक तसेच समांतर आरक्षणाचा लाभ घेण्यासाठी केलेल्या दाव्यांच्या पुष्टीसाठी विधिग्राह्य व जाहिरातीत नमूद केलेल्या अंतिम दिनांकापर्यंतची (cut off date) आवश्यक ती वैध मूळ प्रमाणपत्रे, कागदपत्र पडताळणीच्या वेळी सादर करू न शकल्यास माझी उमेदवारी बाद होईल याची मला जाणीव आहे व त्याबाबत माझा कोणताही दावा राहणार नाही. तसेच अर्जामधील माहिती नौकरीसंदर्भात शासकीय निमशासकीय व अशासकीय संस्थाना देण्यास माझी हरकत नाही. तसेच या द्वारे माझी ओळख पडताळणीकरिता माझा आधार माहितीचा कार्ड माहितीचा वापर करण्यास पूर्ण संमती देत आहे.</p> | | | | | |
| दिनांक :- 12/12/2022 | | उमेदवाराचे नाव व सही | | | |
| ठिकाण :- | | NIKITA NARAYAN MUKHYDAL | | | |
| | |  | | | |



Exhibit - D.colly-23-
The Commissioner Of Police Pimpri Chinchwad
Police Constable Recruitment 2021
IDENTITY CARD

Table No.

4

Chest No.

9773



Candidate Name &

Address

Nikita Narayan Mukhydal

Gender

Female

Mobile Number

Email ID

nikitamukhydal@gmail.com

Application Number

330105000000001

Address

Date Of Birth

25-11-1988

Candidate Age

34 Years 0 Month(s) 5 Day(s).

Education Qualification

HSC

Category

SC

Horizontal Reservation

None



Height

165 cm

Nikita

Candidate Signature

Operator Signature

Date: 17-03-2023

Time: 09:42:14

Akshay Anil Jagtap
AKSHAY ANIL JAGTAP

T.C

PP



महाराष्ट्र राज्य पोलीस भरती २०२२-२०२३



सुद्धा पत्र

भरतीचे नियम

सूचना

सर्वत काळ/हिल्फलाईन

नेहमीचे प्रश्न

आपला अर्ज क्रमांक(११०१०१०००१२३४५६) आणि जन्मदिनांक(१७-०५-१९९२)
(DDMMYYYY) सलग लिहा (eg. ११०१०१०००१२३४५६१७०५१९९२)

अर्ज क्रमांक+जन्मदिनांक

22010500000108125062000

पुढे जा.

Print

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|--|---|---|---|--|--------------------|
| | | महाराष्ट्र राज्य पोलीस भरती-२०२२-२०२३ घटक कार्यालय - CP Pimpri Chinchwad पोलीस शिपाई भरती शारिरीक मोजमाप व मैदानी चाचणी प्रवेशपत्र | | | |
| शारिरीक मोजमाप तारीख :- 06 Jul 2024 | | शारिरीक मोजमाप साठी उपस्थितीची वेळ :- 4:00 am | | | |
| शारिरीक मोजमाप ठिकाण :- Sant Dnyaneshwar Krida Sankul, Indrayani Nagar, Bhosari, Pimpri Chinchwad | | | | | |
| उमेदवाराचे संपूर्ण नाव :- दिशा बाळासाहेब शिंदे | Candidates Full Name :- DISHA BALASAHEB SHINDE | | पदाचे नाव :- Police Constable | अर्ज क्रमांक (Application No.) 220105000001081 | |
| पत्ता :- Ap-Chapadgaon Tal-Karjat Dist-Ahmednagar Loni road near New English School Chapadgaon Chapadgaon ,Chapadgaon ,Karjat,Ahmednagar ,MAHARASHTRA ,414401 | | | उमेदवाराने ऑनलाईन अर्जासाठी सादर केलेला पासपोर्ट साईज फोटो आणावा. | | |
| मोबाईल क्र. १ :- 7020665566 | ई मेल आयडी. :- dishashinde2019@gmail.com | | | | |
| | | | | | |
| पदाचे नाव | लिंग | जन्मदिनांक | दावा / मागणी केलेला प्रवर्ग | नॉन क्रिमेलिअर | समांतर आरक्षण |
| Police Constable | FEMALE | 25-06-2000 | OBC | YES | Female Reservation |
| उमेदवारांसाठी सूचना 1.पोलीस भरतीचे ओळखपत्र (Admit Card) सोबत असल्याशिवाय मैदानात प्रवेश मिळणार नाही. तसेच स्वतःची ओळख पटविण्यासाठी आधार कार्ड,पॅन कार्ड ची रंगीत फोटो (Colour Xerox) असलेले साक्ष्यकित प्रत उमेदवारांकडे असणे बंधनकारक असून सदरहू प्रती सादर करणे आवश्यक आहे. 2.उमेदवाराने स्वतःच्या पोलीस भरतीचे ओळखपत्र (Admit Card) ची print ०२ प्रतीत व आवेदन अर्जाची print ०२ प्रत, स्वतःचे पासपोर्ट साईज (५ सें.मी. x ४. ५ सें.मी.) आकाराचे ऑनलाईन आवेदन अर्जावर सादर केलेले ६ फोटोसह उपस्थित राहणे बंधनकारक आहे. 3. उमेदवाराने शारिरीक मोजमाप, मैदानी चाचणी, लेखी परीक्षा व कागदपत्र पडताळणी करिता दिलेल्या दिनांक व वेळेत उपस्थित राहावे. भरती प्रक्रियेदरम्यान शारिरीक मोजमाप / मैदानी चाचणी / लेखी चाचणी / कागदपत्र पडताळणी दिनांक व वेळी उमेदवार गैरहजर राहिल्यास, त्यांना भरती प्रक्रियेतून बाद ठरविण्यात येईल. सदर चाचणीसाठी कोणत्याही कारणांसाठी किंवा परिस्थितीत दिनांक बदलून दिली जाणार नाही याची नोंद घ्यावी. 4.शारिरीक मोजमाप अथवा मैदानी चाचणी यामध्ये काही तक्रार असल्यास संबंधित मैदानावर त्याच दिनांकाच्यावेळी प्रथम अपिल व द्वितीय अपिल करण्याची संधी आहे. | | | | | |

- 5.सर्व आवश्यक ती प्रमाणपत्रे ऑनलाईन अर्ज भरण्याच्या अंतिम दिनांकापर्यंत म्हणजेच दि.१५/०४/२०२४ किंवा त्यापूर्वीच्या दिनांकाची कागदपत्रे उमेदवाराने पडताळणीच्या दिनांकाच्यावेळी सादर करणे आवश्यक आहे.
- 6.सर्व आवश्यक भरतीसाठी अर्हता, प्रमाणपत्र, सामाजिक तसेच समांतर आरक्षणाचा लाभ घेण्यासाठी केलेल्या दाव्यांचा पुष्टीसाठी विधीग्राह्य व जाहिरातीत नमूद केलेल्या अंतिम दिनांक १५/०४/२०२४ (cut off date) पर्यंत किंवा त्यापूर्वीची प्राप्त केलेली असणे अनिवार्य आहे. त्या नुसार आवश्यक ती मूळ प्रमाणपत्रे, क्रिडा प्रमाणपत्र, पडताळणी अहवाल व अर्हता प्रमाणपत्र इत्यादी कागदपत्रे शारीरिक चाचणी, लेखी चाचणी व कागदपत्रे पडताळणीच्या दिनांकाच्या वेळी सादर करून शकल्यास उमेदवाराची उमेदवारी तात्काळ रद्द करण्यात येईल.
- 7.ऑनलाईन अर्जामध्ये आपण दावा केलेली माहिती ग्राह्य धरून तात्पुरती निवड यादी करण्यात येईल, सदर निवड यादी कागदपत्र पडताळणीच्या अधीन राहील. भरती निकषाची पूर्तता करत नसल्याचे आढळल्यास आपली उमेदवारी तात्काळ रद्द करण्यात येईल.
- 8.भरती प्रक्रियेच्या कोणत्याही टप्प्यात उमेदवाराने गैरवर्तन / गैरकृत, भरतीसाठी गैरमार्गाचा अवलंब केल्याचे निदर्शनांस आल्यास उमेदवारी तात्काळ रद्द करण्यात येईल.
- 9.पोलीस भरती प्रक्रियेच्या वेळी उमेदवारास कोणतीही शारीरिक इजा / अपघात / नुकसान झाल्यास त्यास उमेदवार स्वतः जबाबदार राहील. त्याकरिता उमेदवाराने स्वतःची शारीरिक क्षमता / वैद्यकीय पात्रता विचारात घेऊन मैदानी चाचणीच्या प्रकारात सहभागी व्हावे व स्वतःची सर्वोत्तमरी काळजी घ्यावी.
- 10.उमेदवारांनी ऑन लाईन अर्ज भरताना दिलेला भ्रमणधनी (मोबाईल क्र.) व ई-मेल कृपया बदलू नये. भरतीबाबतच्या सूचना आपण नमूद केलेल्या भ्रमणधनी (मोबाईल क्र.) अथवा ई-मेल वर देण्यात येतील.प्रवेशपत्रावरील फोटो, उमेदवाराचे नाव व इतर तपशील सुस्पष्ट व वाचनीय राहण्याची काळजी घ्यावी व प्रवेशपत्र भरतीच्या अंतिम टप्प्यापर्यंत आवश्यक असल्यामुळे त्याचे जतन करावे.
- 11.प्रवेशपत्रातील अर्जदाराची माहिती अर्जदाराने Online अर्जात भरलेल्या माहितीनुसार दिलेली असल्यामुळे सदरहू माहिती त्यांच्या मूळ प्रमाणपत्र / कागदपत्रांची अंतिम पडताळणीस अधीन राहील. प्रवेशपत्र प्राप्त झाले म्हणून उमेदवारास निवडीचा कोणताही हक्क प्राप्त होणार नाही याची नोंद घ्यावी. उमेदवारांना भरती प्रक्रियेबाबतच्या सूचना / निकाल वेळोवेळी संकेतस्थळावर दिल्या जातील, त्याप्रमाणे उमेदवारांनी अद्यावत माहितीसाठी व सूचनांसाठी वेळोवेळी जाहिरातीत दर्शविलेल्या अधिकृत संकेतस्थळाला भेट द्यावी.
- 12.काही ठिकाणी धावण्याची चाचणी ही कृत्रिम धावपट्टी (synthetic track) वर घेण्यात येणार असल्याने उमेदवारांना spike shoes वापरता येणार नाही. Synthetic Track वर कुठलीही अडचण निर्माण होणार नाही, या प्रमाणे sports shoes वापरावे.

:- कार्यालयीन वापराकारिता :-

| | |
|---------------------------------------|---------------------------|
| शारीरिक मोजमाप व मैदानी चाचणी शेरा :- | मैदान प्रमुख, पदनाम व सही |
| मैदानी चाचणीचे ठिकाण :- | |
| मैदानी चाचणी दिनांक :- | |

महाराष्ट्र राज्य पोलीस, महाराष्ट्र, भारत यांचे हे अधिकृत संकेतस्थळ आहे. सर्व हक्क सुरक्षित.



SC-60

Exh-26-
D. Colly

| Sr. | Application No. | Chest Number | Name | Gender | Category | Parallel Reservation | DOB | Total Marks |
|-----|-----------------|--------------|----------------------------|--------|----------|----------------------|------------|-------------|
| 37 | 110105000006599 | 17 | Chandmani Maroti Rokde | Male | SC | None | 2001-11-26 | 36 |
| 38 | 110105000010334 | 6485 | Nikhil Dipak Gaikwad | Male | SC | None | 1993-09-25 | 35 |
| 39 | 110105000008102 | 4973 | Vaibhav Sanjay Kadam | Male | SC | None | 1995-06-16 | 35 |
| 40 | 110105000001584 | 6617 | Uttam Somanath Kamble | Male | SC | None | 1996-12-20 | 35 |
| 41 | 110105000004196 | 2576 | Karan Chandrakant Thorat | Male | SC | None | 2000-10-18 | 35 |
| 42 | 110105000008111 | 1915 | Yash Vikas Pawar | Male | SC | None | 2004-05-07 | 35 |
| 43 | 220105000001476 | 9155 | Rina Balu Shinde | Female | SC | None | 1999-05-08 | 34 |
| 44 | 220105000000891 | 8891 | Sarika Sanjay Agham | Female | SC | None | 2000-12-21 | 34 |
| 45 | 220105000000395 | 9590 | Trishala Sunil Waghmare | Female | SC | None | 1997-09-17 | 33 |
| 46 | 220105000001541 | 9503 | Nupur Subhash Ghaste | Female | SC | None | 2000-12-02 | 32 |
| 47 | 220105000001104 | 8670 | Chaitali Rajendra Tupe | Female | SC | None | 2002-03-17 | 32 |
| 48 | 220105000000508 | 8829 | Pratiksha Jivan More | Female | SC | None | 2004-04-25 | 31 |
| 49 | 220105000001666 | 8731 | Sanika Siddharam Vhanakade | Female | SC | None | 2004-06-01 | 31 |
| 50 | 220105000000563 | 9036 | Sneha Vinod Kadam | Female | SC | None | 2004-11-16 | 30 |
| 51 | 220105000001785 | 8887 | Ankita Babasaheb Solse | Female | SC | None | 2001-09-07 | 29 |
| 52 | 220105000000871 | 8854 | Diksha Balkrushna Bodade | Female | SC | None | 2001-07-30 | 28 |
| 53 | 220105000000432 | 8715 | Rutuja Nanasaheb Mhaske | Female | SC | None | 2003-08-23 | 28 |
| 54 | 220105000000141 | 8571 | Rutuja Jaywant Gangawane | Female | SC | None | 2004-02-10 | 28 |
| 55 | 330105000000001 | 9773 | Nikita Narayan Mukhydal | Female | SC | None | 1988-11-25 | 26 |
| 56 | 220105000001790 | 9653 | Nilam Shivaji Kamble | Female | SC | None | 1992-01-10 | 26 |
| 57 | 220105000000717 | 9761 | Rajni Raju Bhingardive | Female | SC | None | 1994-10-06 | 26 |
| 58 | 220105000001617 | 9295 | Sima Sudhakar Surwade | Female | SC | None | 1996-10-03 | 26 |
| 59 | 220105000000272 | 8998 | Priyanka Sanjay Sathe | Female | SC | None | 2003-02-19 | 26 |
| 60 | 220105000000321 | 8997 | Ashwini Ambadas Dabhade | Female | SC | None | 2002-02-27 | 25 |

T.C
PP

Exh. D. Colly - 27-

| Sr No. | Name | Chest Number | Mark |
|--------|----------------------------|--------------|------|
| 1369 | Geetanjali Ankush Khetre | 9693 | 68 |
| 1370 | Sheetal Dilip Pawar | 9697 | 57 |
| 1371 | Madhuri Macchindra Bhagade | 9727 | 73 |
| 1372 | Priyanka Baburao Chavan | 9738 | 58 |
| 1373 | Anita Radhappa Narale | 9740 | 55 |
| 1374 | Nikita Dnyaneshwar Pingale | 9741 | 68 |
| 1375 | Archana Sukhadev Shitole | 9744 | 86 |
| 1376 | Harshada Vilas Dhawale | 9769 | 56 |
| 1377 | Nikita Narayan Mukhydal | 9773 | 33 |



Chir
31/4/23

T.C
PP



Exhibit-E
- 28-

Government of Karnataka

State Policy for Transgenders in Karnataka, 2014 (draft)

1. Preamble

The Hon'ble Supreme Court vide judgement dated 15th April, 2014 has recognized transgenders as the third gender apart from the existing binary genders for the purpose of safeguarding their constitutional rights as well as the right to self-identify as male, female or third gender. The judgement has also directed the Centre and State Governments to grant legal recognition of their gender identity, to treat them as socially and educationally backward classes and to extend all kinds of reservation in cases of admission in educational institutions and for public appointments. Centre and State Governments have also been directed to operate separate HIV Sero-surveillance Centres since Transgenders face several sexual health issues.

The problems being faced by Transgenders such as fear, shame, gender dysphoria, social discrimination, depression, suicidal tendencies, social stigma, etc. and any insistence for SRS for declaring one's gender is immoral and illegal should be taken up seriously. Proper measures should be taken up to provide medical care to TGs in the hospitals and also provide them separate public toilets and other facilities. Various social welfare schemes should be framed for their development and mainstreaming them into society. Steps to create public awareness should be taken so that TGs feel that they are also part of the society, regain their respect and are not to be treated as untouchables. The solution to their problems requires concerted efforts to mainstream them and adoption of an inclusive approach in all spheres of life.

Taking into account the judgement it is necessary for the State Government to frame a Policy for the transgenders covering the areas of health, education, employment, housing, protection from harassment and abuse. The solution to their problems would require concerted efforts to mainstream them by adopting an inclusive approach in all spheres of life. All Departments of the State Government should include development of transgender community in their policies, programmes, schemes.

Rather than calling them as third gender, the nomenclature transgenders should be used. The policy will cover all categories of transgenders, i.e. Jogappas, Hijras, Female to Male transgenders, Male to Female transgenders, intersex people, kothis and jogtas, shivshakthis and Aravanis. The categories will be defined in the subsequent Government Orders.

2. Objective of the Policy

The basic objectives of the Policy are the following –

- Include them in society, provide social protection to the transgenders, and provide them proper educational facilities, health facilities, and basic amenities such as water supply, sanitation, housing facilities, and provision of reservation in education and employment.
- Provide a mechanism for self-identification of gender as man, woman or transgenders
- Encourage all Government Departments and public authorities to extend a non-discriminatory treatment to the transgenders in legal aspects and in providing barrier free access to public transport, parks and other public places. Guidelines in this regard should be framed and there should be a mechanism to ensure that these guidelines are followed.
- Ensure qualitative services provided by Government/NGOs
- Sensitise the parents, teachers, students, doctors, police and other members of the Society so that there is no discrimination and that they are treated as proper citizens and can live with self-respect and dignity.
- Effective implementation and monitoring of the schemes being proposed especially for the transgenders for their socio-economic improvement and livelihood issues.
- To converge existing schemes across Departments for a more targeted and focused approach towards welfare of Transgender community.
- To provide policy and institutional reforms to enable access to social protection schemes for the community especially for those who are more marginalised among them.

3. Creating an Enabling Environment for the Transgenders and Governance

(a) Administrative Set-up

In order to ensure that transgender lead a decent life and mainstream them into the society, a Cell for the Transgenders will be established in the **Directorate of Women and Child Development**. The Cell could be headed by a senior officer and would be assisted by - (i) Joint Director (Admin), (ii) Joint Director (Training and awareness generation) and (iii) Joint Director (Welfare Programmes). At the State level there would be a Transgender Support Unit. There would also be a Coordination Committee.

At the district level, the Deputy Director, Department of Women and Child Development (DWCD) would take responsibility of implementing and monitoring of schemes, and take feedback from the NGOs/CBOs working with transgenders in that particular district. The Child Development Project Officer would periodically report to the officer heading the Cell for transgenders in **Directorate of Women and Child Development** and Joint Director (Welfare Programmes) about the progress in the implementation of schemes. At the district level also there would be a Transgender Support Unit.

(b) Counselling Centres

- 30 -

Addressing stigma, discrimination and violence faced by transgenders - Awareness generation and sensitisation are required for parents to support and accept their gender non-conforming children. Counselling and other mental health services that confirm the child's gender identity are required for the children as well as the parents. Besides this, they have to be counselled to cope up with the trauma of violence and abuse. Counselling Centres would be set up on the model of Rape and Crisis Intervention Centres. These Centres may be provided in all districts of the State. Additionally, District Protection Officers, Anganwadi Workers, Health Workers and Self Help Groups may be oriented on transgender issues and involved in providing information to parents of gender-non conforming youth. Educational institutions/Universities would be encouraged to establish an anti-discrimination cell to monitor any form of discrimination/harassment against gender non-conforming students.

(c) Safeguarding the transgenders

Proper mechanism is to be put in place to safeguard the transgenders through sensitisation of teachers, staff and other children and through periodical sensitisation events by collaborating with organisations working with transgender.

(d) Short stay homes/Hostels etc.

While it is imperative that every effort be made to make available transgender children safe residence, there is a requirement to ensure that short-stay homes, orphanages, adoption and fostering services are sensitive to the needs and concerns of gender non-conforming children.

(e) Sensitization

Workplaces/Offices in public and private sector need to sensitize employers and employees on issues of transgenders. Anti-discrimination policies must be instituted and meaningfully implemented in the processes of hiring, retention, promotion and employee benefits. Workplace sexual harassment policies should be made transgender inclusive.

The legal and law enforcement systems must be sensitised on issues of transgenders and action should be taken up such as - (i) action against parents who desert or abuse their gender non-conforming children and against doctors who undertake electro-shock or other kinds of unethical conversion therapy; (ii) free legal aid to be provided to transgenders seeking redress against discrimination and violence; (iii) sexual assault, sexual harassment and domestic violence laws should be transgender inclusive. Presently, Section 375 of IPC does not cover the transgenders as victims of sexual assault. Hence the Central Government should consider amending Section 375 to make it gender neutral in respect of the victim; (iv) Section 36-A of the Karnataka Police Act which criminalizes hijras and other transgenders in the State should be repealed; (v) every police station should record and compile statistics of crime against transgenders; (vi) the Juvenile Justice Act should also address the concerns of transgender children and therefore the Act should be suitably modified/amended.

4. Functions of the Cell for Transgenders

The function of the Cell would be as follows- (i) the Cell would initiate welfare programmes for the upliftment of Transgenders, (ii) acquire funds from Government and distribute to various projects approved by the Government, (iii) issue ID Cards to transgenders, (iv) conduct awareness programmes to sensitise public about transgenders through mass media and other method of publicity campaign.

In order to enlist the transgenders as members of the community and provide transgenders welfare measures, the process currently being followed should continue. The process requires a self-declared affidavit along with a form that is to be submitted to the CDPO of the district which serves as a basis for being declared as a transgender. To issue identity cards, a Committee comprising of CDPO, Medical Officer, Taluk Social Welfare officer and Tahsildar will be constituted. The Tahsildar will issue the identity cards. The identity cards issued should be acceptable to all authorities for indicating the gender on official documents like ration cards, passport, birth certificate, aadhaar card, for opening bank accounts, monthly bus pass, driving license, etc. Directives will be issued to the relevant Authorities to accept the identity cards to issue such official documents.

5. Schemes for the welfare of transgenders

- a) **Schemes that generate jobs and income** - (i) Self-employment grants for taking up small business (ii) Provide vocational training to TGs in different areas including jewellery making, tailoring, beautician, artist, etc. Reservation of at least 5 seats should be provided to TGs in ITIs and Polytechnics. This would enable them to look for better job opportunities and lead to their economic empowerment. (iii) Design customised vocational training programmes for the transgenders as per their needs and interest and establish effective linkages with vocational training centres run by private and government agencies, (iv) Training by NGOs on formation and governance of TG SHGs at the rate fixed by the Government from time to time. The existing Udyogini scheme should be extended to cover transgenders and gradually the scope of extending similar schemes such as NRLM, NULM, MGNREGS, etc. may also be explored. Helpline for career guidance and online placement support should be established. Capacity building and entrepreneurship development for transgender community is a must. Efforts should also be made to register transgenders in the Employment Exchange of the State. Liberal credit facilities and other needed support for economic activities should be provided.
- b) **Schemes for Housing/Shelter** - Santhwana Centres, which are run with assistance from various NGOs and provide temporary shelter to women who have been subjected to atrocities can also be utilised as one stop crisis centres for transgenders. Simultaneously, five shelter homes may be opened in different parts of the State for the exclusive use of transgenders according to the population of transgenders in those areas. Under the schemes such as Indira Awaas Yojana,

Valmiki Ambedkar Awaas Yojana, Rajiv Awaas Yojana, etc. subsidies or grants may be provided to TGs for constructing houses. Day care centres for older transgenders should also be made available. The possibility of providing registered land to transgenders for constructing houses should also be considered. The assistance given for housing of transgenders can be a combination of grants, subsidies, loans depending on the income of the beneficiary.

- c) **Schemes for Education** – Education grants will be provided to gender non-conforming students as per the norms of scholarship given to OBC students. Government schools and colleges will be open to gender non-conforming students. Hostel facilities should also be provided to gender non-conforming students. Separate toilets in schools should be constructed for gender non-conforming students. Government should provide fee-waiver, free textbooks, free hostel accommodation and other facilities at subsidized rates for gender non-conforming students. The fulfilment of obligations under RTE Act is critical for the improvement in the educational conditions of transgender community. All benefits available to BPL card holders should also be provided to gender non-conforming students.
- d) **Schemes for Healthcare** – Transgenders should be included in the Rashtriya Swasthya Bima Yojana and all other health insurance schemes of the State. SHGs or Societies of transgenders can avail the benefits under Yeshaswini scheme also. Health insurance card should be issued to the transgenders. Government will provide financial assistance for Sex Reassignment Surgery (SRS) in select Government hospitals. Directives will be issued by the Health and Family Welfare Department to all hospitals to provide health care facilities to them without any discrimination so that they can access all hospitals without hesitation. Proper counselling to transgenders will be given about options available in relation to gender transition and proper post-operative follow-up counselling and support. All public hospitals would have policies and will include registration and admission of transgenders, training and sensitization of health care providers about transgenders and their health issues. Separate HIV Sero-surveillance Centres will be operated since transgenders face several sexual health issues. All benefits available to BPL card holders should also be provided to transgenders.
- e) **Scheme on provision of food** – BPL/Ration food cards under Public Distribution System should be given to the transgenders to provide food at free/subsidised cost.
- f) **Monthly pension scheme for destitute transgenders** – Financial assistance will be provided as monthly pension for destitute transgenders.
- g) **Other programmes** – Awareness generation programmes, providing job opportunities in areas where they have been trained on contract basis and also in MGNREGS, generation of livelihood opportunities and higher education. Organising events regularly with NGOs working for the welfare of Transgenders and other Transgender Associations to discuss all issues and solutions for transgenders to

enable finalise future strategies for their welfare. There should be large scale awareness generation and sensitisation programmes by Government through mass media so that the transgenders could be a part of mainstream and are not discriminated against. The Police department officials will be sensitized through trainings so that transgenders are not seen as law and order problem. Transport Department and Urban Development Department should ensure that public toilets for transgenders are made available in public places such as bus stands, shopping places, cinema halls, hospitals, railway stations, etc.

- h) **Legal rights** - The existing Legal Aid Authority will also provide assistance to transgenders facing problems/harassment without prejudice as is being done for other marginalised sections of the society so that they can seek redressal under law for any problem faced by them. Efforts will be made to create awareness among transgenders about their legal rights. The helplines presently available for women and children should be extended to transgenders as well. Similarly, the facilities of the existing Santhwana Centres and other One Stop Crisis Centres should be extended to Transgenders also.

6. Policy implementation and review

A Monitoring Committee would be constituted to review the implementation of the programmes to ensure welfare of transgenders. The Committee would comprise of Chief Secretary as the Chairperson, the official members would be Principal Secretaries/Secretaries of Departments of Social Welfare, Law, Education, Health and Family Welfare, Employment and Training, Rural Development and Panchayat Raj, Housing and Finance. There would be at least four non-official members who would be from TG community. There would also be experts on the subject related to transgenders in the Committee.

There are a number of Acts such as Domestic Violence Act, Juvenile Justice Act etc. where amendments will be required to include transgenders under the Acts.

Suitable schemes are to be identified and launched specifically for transgenders in various sectors such as food security, education, health, housing, skill development & capacity building and social welfare.

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Exhibit - F - 34 -

**IN THE MAHARASHTRA ADMINISTRATIVE TRIBUNAL
MUMBAI BENCH**

**MISC APPLICATION NO. 210 OF 2024
IN
ORIGINAL APPLICATION NO 644 OF 2022**

DISTRICT : SATARA

Vinayak Bhagwan Kashid,)
Flat No. 2, Sawant Sankul,)
Near Cannol, Vidyanagar Karad)
Satara 415 124.)...**Applicant**

Versus

Maharashtra Public Service)
Commission, through its Secretary,)
Trishul Gold Field, Plot No. 34,)
Sector-11, Opp. Sarovar Vihar,)
CBD Belapur, Navi Mumbai 400 614)...**Respondents**

Shri Kranti L.C with Shri Kaustubh Gidh, learned advocate for the Applicant.

Ms Swati Manchekar, learned Chief Presenting Officer for the Respondents.

**CORAM : Justice Mridula Bhatkar (Chairperson)
Mrs Medha Gadgil (Member) (A)**

DATE : 19.04.2024

J U D G M E N T

1. In this Misc Application the applicant prays for staying the recruitment process which is initiated pursuant to the Advertisement No. 53/2022 dated 23rd June, 2022 until the Respondents comply with the directions given by this Tribunal dated 7.11.2022 in O.A 644/2022.
2. Learned counsel for the applicant submits that the Original Application No. 644/2022 is already disposed of with directions that the Respondents to keep one post of PSI reserved for Transgender in Socially and Economically Backward Classes for citizens in this examination. Learned counsel further submitted that MPSC has accepted the order and acted upon it while declaring the result of the Preliminary Examination on 5.7.2023. Learned counsel relied on Annexure A-3, dated 5.7.2023, which is the list of cut-off marks of Preliminary Examination and in the said list the last category was shown as Transgender, wherein the cut off marks is shown as 4.50 marks.
3. Learned counsel for the applicant further submitted that thereafter MPSC filed M.A 124/2024 seeking recall of the order dated 7.11.2022 passed in O.A 644/2022. The said Misc Application was rejected on 19.3.2024. However, before that MPSC has declared the cut-off marks for the Main Examination-2022 for PSI wherein the cut-off of Orphan is shown. However, in the earlier result of the Preliminary Examination for the post of PSI-2022, the cut-off marks under the category of Transgender is shown. Learned counsel submitted that this is the main grievance of the applicant as the applicant is given different treatment violating Article 14 of the Constitution of India, if at all cut-off marks of all categories is fixed and declared even though there is

one or two candidates contesting in that category. Consequently, no name of the Transgender is found mentioned in the list of candidates who qualified for the physical test dated 13.3.2024.

4. Learned C.P.O appearing for MPSC has submitted that there are two Transgender persons appearing for the Main Examination. She submitted that the State has not decided in the policy of reservation for Transgenders and therefore MPSC decided not to show Transgender as a category and show percentile of the Transgenders. She further submitted that however considering the directions given by this Tribunal, MPSC has decided to call both the candidates belonging to Transgender for physical test. Accordingly, MPSC has notified the Physical Standards for Transgender on 5.4.2024. Learned C.P.O further submitted that the physical test which was fixed on 5.4.2024 up to 27.4.2024 is postponed due to the Lok Sabha Elections and tentatively the physical test will be conducted after the elections are over as the Police machinery is not available and busy with the elections.

5. Considered the submissions of both sides. We are not inclined to stay the entire process of the recruitment. However, our order dated 7.11.2022 in O.A 644/2022 is to be obeyed, wherein we have directed that one post for the Transgender is to be reserved in terms of the ratio laid down by the Hon'ble Supreme Court in the case of NATIONAL LEGAL SERVICES AUTHORITY Vs. UNION OF INDIA & ORS, (2014) 5 SCC 438.

6. We have perused both the documents, i.e., Preliminary Examination result dated 13.3.2024 and Main Examination result dated 5.4.2024, showing the cut-off marks of all the categories. In the Preliminary Examination the Transgender is shown as a separate category. Thus, order of this Tribunal was complied with

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till that stage. Same procedure should have been followed by the MPSC when they declared the result of the Main Examination on 5.4.2024.

7. Hence, we direct MPSC to follow the same procedure as they have followed at the time of fixing the cut-off marks for the transgenders in the Preliminary Examination. We direct MPSC to modify the list of cut-off marks including Transgenders in the Main Examination which was published on 13.3.2024. We also direct MPSC to take needful steps and further declare the name of the qualifying candidates from the category of Transgender.

8. With the above directions, M.A stands disposed of.

Sd/-
(Medha Gadgil)
Member (A)

Sd/-
(Mridula Bhatkar, J.)
Chairperson

Place : Mumbai
Date : 19.04.2024
Dictation taken by : A.K. Nair.

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IN THE MAHARASHTRA ADMINISTRATIVE TRIBUNAL MUMBAI

38-
Exhibit-G

M.A./R.A./C.A. No.

of 20

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Original Application No.

of 20

FARAD CONTINUATION SHEET No.

| Office Notes, Office Memoranda of Coram, Appearance, Tribunal's orders or directions and Registrar's orders | Tribunal's orders |
|---|---|
| | <p style="text-align: center;"><u>O.A. No.401 of 2023</u></p> <p>Vinayak B. Kashid ..Applicant Vs. The State of Maharashtra & Ors. ..Respondents</p> <p>Heard Shri Kranti L.C. with Shri Kaustubh Gidh, learned Advocate for the Applicant and Ms. S.P. Manchekar, learned Chief Presenting Officer for the Respondents.</p> <p>2. Ld. Advocate for the applicant seeks leave to amend the address of respondent no.3 in the cause title. Leave granted. Amendment be carried out forthwith and amended copy be served on all the respondents.</p> <p>3. Ld. advocate for the applicant submits that the result of both physical and written examination for the post of Police Constable are declared and the applicant has scored 35 marks out of 50 in physical examination and 53 marks out of 100 in written examination.</p> <p>4. We want State Government to make specific statement in writing, where Transgender, who is chosen in the Transgender Female (TGF) category, whether the cut-off for physical test of running is applied as Female for considering cut-off of Transgender Female. We have perused the result of Pune and at Sr. No.6870 – Vinayak N. Kashid is shown as TGF from OBC category and shown parallel reservation as General.</p> <p>5. In this matter we direct the State Government to keep one post vacant in OBC General Category in the establishment of the Commissioner of Police, Pune.</p> <p>6. Respondent is directed to make written statement and also answer that once Transgender has chosen his/her particular gender, why that choice is not given to that particular candidate while applying selection criteria.</p> |

| Office Notes, Office Memoranda of Coram, Appearance, Tribunal's orders or directions and Registrar's orders | Tribunal's orders | | | | | | |
|---|---|----------------|-----------------------|------------|-------------|-----------|-----------|
| | <p>7. The office objections, if any, are to be removed and court fees to be paid, if not already paid.</p> <p>8. Issue notice before admission returnable on 25.4.2023. The respondents are directed to file reply. This OA is tagged with OA No.1121 of 2023.</p> <p>9. Applicant is authorized and directed to serve on Respondents intimation/notice of date of hearing duly authenticated by Registry, along with complete paper book of O.A. Private service is allowed. Respondents are put to notice that the case may be taken up for final disposal at the stage of admission hearing.</p> <p>10. This intimation/notice is ordered under Rule 11 of the Maharashtra Administrative Tribunal (Procedure) Rules, 1988, and the questions such as limitation and alternate remedy are kept open.</p> <p>11. By Hand delivery, speed post, courier notice to be served and acknowledgement be obtained and produced along with affidavit of compliance in the Registry within one week. Applicant is directed to file Affidavit of compliance and notice.</p> <p>12. In case notice is not collected within seven days or service report on affidavit is not filed three days before returnable date, the OA shall be placed on board before the concerned Bench under the caption "For Dismissal" and thereafter on the subsequent date the OA shall stand dismissed.</p> <p style="text-align: center;">Sd/-</p> <table><tr><td>(Medha Gadgil)</td><td>(Mridula Bhatkar, J.)</td></tr><tr><td>Member (A)</td><td>Chairperson</td></tr><tr><td>13.4.2023</td><td>13.4.2023</td></tr></table> <p>(sgl)</p> | (Medha Gadgil) | (Mridula Bhatkar, J.) | Member (A) | Chairperson | 13.4.2023 | 13.4.2023 |
| (Medha Gadgil) | (Mridula Bhatkar, J.) | | | | | | |
| Member (A) | Chairperson | | | | | | |
| 13.4.2023 | 13.4.2023 | | | | | | |

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