

**MAHARASHTRA ADMINISTRATIVE TRIBUNAL MUMBAI  
BENCH AT AURANGABAD.**

**TRANSFER APPLICATION NO. 03 OF 2023  
(WRIT PETITION NO. 13847 OF 2021)**

**DISTRICT: NASHIK.**

1. Kapil s/o Kisan Gujar,  
Age: 35 yrs. Occu. Presently Working as Chemist at  
Regional Monitoring Cell, Region Laboratory Nashik, Dist.  
Nashik
2. Harshal s/o Dharma Pawar,  
Age: 32 years, Occu. Presently Working as Chemist at  
Sub Divisional Lab. Kalwan, Nashik, Dist.Nashik
3. Sapana s/o Balu Sangale,  
Age: 36 years, Occu. Presently Working as Chemist at  
Sub Divisional Laboratory, Ghoti Tal. Igatpuri, Dist.  
Nashik
4. Akshay s/o Ramesh Kamlaskar,  
Age: 31 years, Occu. Presently Working as Chemist at  
Sub Divisional Laboratory Surgana, Tal. Surgana, Dist.  
Nashik
5. Nitin s/o Shivaji Bhandare,  
Age:34 years, Occu. Presently Working as Chemist at Sub  
Divisional Laboratory Niphad, Tal. Niphad Dist.Nashik
6. Harshad s/o Chintaman Shejwal,  
Age:33 years, Occu. Presently Working as Chemist at  
District Monitoring Cell, District Laboratory Nashik,  
Dist.Nashik
7. Narpat Kadgdy Padvi,  
Age:28 years, Occu. Presently Working as Chemist at  
District Laboratory Nashik, Dist.Nashik
8. Komal Vishal Udawant,  
Age:32 years, Occu. Presently Working as Chemist at Sub  
Divisional Laboratory Chandwad, Dist.Nashik
9. Hemlata Nanabhau Pagar,  
Age:32 years, Occu. Presently Working as Chemist at Sub  
Divisional Laboratory Malegaon, Tal. Malegaon  
Dist.Nashik

10. Shrikant Nandkishor Kanade,  
Age:34 years, Occu. Presently Working as Bacteriologist  
at District Laboratory Nashik, Dist.Nashik
11. Shital Rohit Joshi,  
Age:33 years, Occu. Presently Working as Bacteriologist  
at Sub Divisional Laboratory Ghoti, Tal. Igatpuri  
Dist.Nashik
12. Gulabsing Ravikant Raut,  
Age:31 years, Occu. Presently Working as Bacteriologist  
at Sub Divisional Laboratory Malegaon, Tal. Malegaon  
Dist.Nashik
13. Faisal Shah Ayaz Shah,  
Age: 29 years, Occu. Presently Working as Bacteriologist  
at Sub Divisional Laboratory Chandwad, Tal. Chandwad  
Dist.Nashik
14. Rekha Balasaheb Pawar,  
Age:30 years, Occu. Presently Working as Bacteriologist  
at Sub Divisional Laboratory Niphad, Tal. Niphad  
Dist.Nashik
15. Manisha Dnyaneshwar Kahandal  
Age:35 years, Occu. Presently Working as Data Entry  
Operator at District Monitoring Cell, District Laboratory  
Nashik, Dist.Nashik
16. Rupali Jagannath Deore  
Age:33 years, Occu. Presently Working as Lab Assistant  
at District Laboratory Nashik, Dist.Nashik
17. Jayshri Nanabhau Pagar,  
Age:35 years, Occu. Presently Working as Lab Assistant  
at Sub Divisional Laboratory Kalwan, Dist.Nashik
18. Sneha Ashok Galphade,  
Age:29 years, Occu. Presently Working as Lab Assistant  
at Sub Divisional Laboratory Chandwad, Dist.Nashik
19. Harishchandra Daulat Gavit,  
Age:35 years, Occu. Presently Working as Lab Assistant  
at Sub Divisional Laboratory Surgana, Dist.Nashik
20. Kiran Chaganrao Dhone ,  
Age:31 years, Occu. Presently Working as Lab Assistant  
at Sub Divisional Laboratory Niphad, Tal. Niphad,  
Nashik Dist.Nashik

21. Sunny Balu Sangale,  
Age:30 years, Occu. Presently Working as Lab Assistant  
at Sub Divisional Laboratory Ghoti, Dist.Nashik
22. Amol Hiranman Borse,  
Age:32 years, Occu. Presently Working as Lab Assistant  
at Sub Divisional Laboratory Malegaon, Dist.Nashik
23. Suvarna Sandip Nikam,  
Age:38 years, Occu. Presently Working as Lab Attendant  
at Sub Divisional Laboratory Kalwan, Dist.Nashik
24. Kashinath Hari Gaikwad,  
Age:32 years, Occu. Presently Working as Lab Attendant  
at Sub Divisional Laboratory Surgana, Dist.Nashik
25. Shailesh Appasaheb Sangamnere,  
Age:26 years, Occu. Presently Working as Lab Attendant  
at Sub Divisional Laboratory Niphad, Tal. Niphad  
Dist.Nashik
26. Pira Chabhu Dhomane,  
Age:33 years, Occu. Presently Working as Lab Attendant  
at Sub Divisional Laboratory Malegaon, Dist.Nashik
27. Kalpesh Nandkumar Patange  
Age:28 years, Occu. Presently Working as Lab Attendant  
at District Laboratory Nashik, Dist.Nashik
28. Nilam s/o Dilip Patil  
Age : 32 yrs.Occu.Presently working as Bacteriologist at  
Sub Divisional Laboratory Solankur, Tal.Radhanagari,  
Dist.Kolhapur
29. Hilendra s/o Hindurav Varke  
Age : 30 yrs.Occu.Presently working as Lab Assistant at  
Sub Divisional Laboratory Solankur, Tal.Radhanagari,  
Dist.Kolhapur
30. Priti d/o. Ramesh Durgurkar  
Age : 32 yrs.Occu.Presently working as Bacteriologist at  
Sub Divisional Lab, Shirol Tq. Shirol, Dist.Kolhapur
31. Sakshi s/o Amol Jadhav  
Age : 30 yrs.Occu.Presently working as Lab Assistant at  
District Laboratory. Dist.Kolhapur
32. Sunil s/o Maruti Patil  
Age : 35 yrs.Occu.Presently working as Lab Attendant at

District Laboratory, Kolhapur, Dist.Kolhapur

33. Rajkumar s/o Barku Gaykawad  
Age : 32 yrs.Occu.Presently working as Chemist at Sub  
Divisional Laboratory Kodoli, Tal.Panhala, Dist.Kolhapur
34. Asmita s/o Amar Khopade  
Age : 36 yrs.Occu.Presently working as Lab Assistant at  
Sub Divisional Laboratory Kodoli, Tal.Panhala,  
Dist.Kolhapur
35. Nikhil s/o Rangarav Paymal  
Age : 29 yrs.Occu.Presently working as Lab Attendant at  
Sub Divisional Laboratory Kodoli, Tal.Panhala,  
Dist.Kolhapur
36. Krushnmurti s/o Uddhav Suryavanshi  
Age : 29 yrs.Occu.Presently working as Bacteriologist  
Sub Divisional Laboratory Gadhinglaj, Tal.Gadhinglaj,  
Dist.Kolhapur
37. Tanaji s/o Namdev Kamble  
Age : 31 yrs.Occu.Presently working as Lab Attendant at  
Sub Divisional Laboratory Gadhinglaj, Tal.Gadhinglaj,  
Dist.Kolhapur
38. Mahesh Sunil Patil  
Age : 31 yrs.Occu.Presently working as Chemist at Sub  
Divisional Laboratory Solankur, Tq. Solankur,  
Dist.Kolhapur
39. Sandip Bhaurao Dongade  
Age : 31 yrs.Occu.Presently working as Lab Attendant at  
Sub Divisional Laboratory Solankur, Tq. Solankur,  
Dist.Kolhapur
40. Shradha Rahul Mandlik  
Age : 35 yrs.Occu.Presently working as Chemist at  
District Monitoring Cell Kolhapur, Tq. & Dist. Kolhapur.
41. Sangita s/o Surendra Bhujbal  
Age : 45 yrs. Occu. Presently working as Chemist at  
Dist. Monnitoring Cell, Solapur, Tal.N. Solapur, Dist.  
Solapur
42. Minakshi s/o Mukund Patkulkar  
Age : 42 yrs. Occu. Presently working as Data Entry  
Operator at Dist. Monnitoring Cell Solapur,

Tal.N.Solapur, Dist.Solapur

43. Vithal s/o Dharmaraj Kore  
Age : 34 yrs. Occu. Presently working as Chemist at  
Dist. District Lab. Solapur,Tal.N.Solapur, Dist.Solapur
44. Nita s/o Nagesh Jawlekar  
Age : 32 yrs. Occu. Presently working as Bacteriologist  
at Dist. District Lab. Solapur,Tal.N.Solapur, Dist.Solapur
45. Sonali s/o Gokuldas Jadhav  
Age : 34 yrs. Occu. Presently working as Lab Assistant  
at Dist. District Lab. Solapur,Tal. N.Solapur,  
Dist.Solapur
46. Priyanka s/o Shrikant Kalshetti  
Age : 29 yrs. Occu. Presently working as Lab Attendant  
at Dist. District Lab. Solapur,Tal.N.Solapur, Dist.Solapur
47. Prashant s/o Pradip Lolage  
Age : 33 yrs. Occu. Presently working as Chemist Sub  
Divisional  
Laboratory,Pandharpur,Tal.Pandharpur,Dist.Solapur
48. Nagesh s/o Masaji Kawade  
Age : 33 yrs. Occu. Presently working as Bacteriologist  
Sub Divisional Laboratory, Pandharpur, Tal. Pandharpur,  
Dist.Solapur
49. Vijaykumar s/o Nagnath Shinde  
Age : 34 yrs. Occu. Presently working as Lab Assistant  
Sub Divisional Laboratory, Pandharpur,  
Tal.Pandharpur,Dist.Solapur
50. Atul s/o Ravsaheb Gangthade  
Age : 30 yrs. Occu. Presently working as Lab Attendant  
Sub Divisional  
Laboratory,Pandharpur,Tal.Pandharpur,Dist.Solapur
51. Dattatray s/o Shukrachrya Maske  
Age : 33 yrs. Occu. Presently working as Chemist Sub  
Divisional Laboratory,Kurduwadi,Tal.Madha,  
Dist.Solapur
52. Ashish s/o Ramesh Chavan  
Age : 29 yrs. Occu. Presently working as Lab Assistant  
Sub Divisional  
Laboratory,Kurduwadi,Tal.Madha,Dist.Solapur

53. Sunil s/o Gunvant Gholve Age :  
32 yrs. Occu. Presently working as Lab Attendant Sub  
Divisional Laboratory, Kurduwadi, Tal. Madha, Dist. Solapur
54. Arjun s/o Basaveshwar Chinnur  
Age : 34 yrs. Occu. Presently working as Chemist Sub  
Divisional Laboratory, Sangola, Tal. Sangol, Dist. Solapur
55. Laxmikant s/o Chadrakant Babaleshwar  
Age : 32 yrs. Occu. Presently working as Lab Assistant  
Sub Divisional Laboratory, Sangola, Tal. Sangol,  
Dist. Solapur
56. Amol s/o Padurang Yelpale  
Age : 32 yrs. Occu. Presently working as Lab Attendant  
Sub Divisional Laboratory, Sangola, Tal. Sangol, Dist.  
Solapur
57. Rubeen s/o Shabbir Shaikh  
Age : 33 yrs. Occu. Presently working as Bacteriologist  
Sub Divisional Laboratory, Akkalkot, Tal. Akkalkotr,  
Dist. Solapur
58. Shrikant s/o Chandrakant Dhotre  
Age : 30 yrs. Occu. Presently working as Lab Assistant  
Sub Divisional Laboratory, Akkalkot, Tal. Akkalkotr,  
Dist. Solapur
59. Ravi s/o Babu Golekar Age  
: 29 yrs. Occu. Presently working as Lab Attendant Sub  
Divisional Laboratory, Akkalkot, Tal. Akkalkotr,  
Dist. Solapur
60. Ganesh s/o Subhash Waghmare  
Age : 32 yrs. Occu. Presently working as Chemist Sub  
Divisional Laboratory, Barshi, Tal -Barshi, Dist. Solapur
61. Alka s/o Bhimashankar Kawade  
Age : 35 yrs. Occu. Presently working as Bacteriologist  
Sub Divisional Laboratory, Barshi, Tal -Barshi,  
Dist. Solapur
62. Ashok s/o Navnath Gore Age :  
35 yrs. Occu. Presently working as Lab Assistant Sub  
Divisional Laboratory, Barshi, Tal -Barshi, Dist. Solapur
63. Dnyaneshwar s/o Nagnath Shinde  
Age : 29 yrs. Occu. Presently working as Lab Attendant  
Sub Divisional Laboratory, Barshi, Tal -Barshi,

Dist.Solapur

64. Anuja s/o Suraj Waghmode  
Age : 39 yrs. Occu. Presently working as Bacteriologist  
Sub Divisional Laboratory, Akluj,Tal -Malshiras,  
Dist.Solapur
65. Sarika s/o Ramchandra Bagal  
Age : 36 yrs. Occu. Presently working as Lab Assistant  
Sub Divisional Laboratory, Akluj,Tal -Malshiras,  
Dist.Solapur
66. Somnath s/o Dnyandev Waghmode  
Age : 38 yrs. Occu. Presently working as Lab Attendant  
Sub Divisional Laboratory, Akluj,Tal -Malshiras,  
Dist.Solapur
67. Vandana s/oJanardan Meher  
Age : 33 yrs. Occu. Presently working as Bacteriologist  
Sub Divisional Laboratory, Karmala,Tal -Karmal,  
Dist.Solapur
68. Sachin s/o Rangnath Gorve  
Age : 35 yrs. Occu. Presently working as Lab Assistant  
Sub Divisional Laboratory, Karmala,Tal -Karmala,  
Dist.Solapur
69. Sagar s/o Shripati Patil  
Age : 30 yrs.Occu.Presently working as Lab Attendant at  
Sub Divisional Laboratory Shirol, Tal.Shirol,  
Dist.Kolhapur
70. Malhari Subhash Gorave Age: 26 yrs  
accu. Presently working as Laboratory Attendant at Sub  
Divisional Lab, Dahiwadi. Tal: Man, Dist : Satara.
71. Kedar Bandu Deshmukh Age: 31 yrs  
accu. Presently working as Bacteriologist at Sub  
Divisional Lab, Dahiwadi. Tal : Man, Dist : Satara
72. Nilofar Sikandar Mulla Age: 31 yrs  
accu. Presently working as Chemist at Sub Divisional  
Lab, Dahiwadi. Tal : Man, Dist : Satara
73. Ambika Keshav Phanase  
Age: 34 yrs accu. Presently working as Chemist at Sub  
Divisional Lab, Somardi. Tal : Jawali, Dist : Satara
74. Tushar Arun Shete

- Age: 24 yrs accu. Presently working as Laboratory Attendant at Sub Divisional Lab, Somardi. Tal : Jawali, Dist : Satara
75. Mona Dilawar Shaikh  
Age: 34 yrs accu. Presently working as Bacteriologist at Sub Divisional Lab, Somardi. Tal : Jawali, Dist : Satara
76. Bhalchandra laxman Zurve  
Age: 30 yrs accu. Presently working as Lab Assistant at Sub Divisional Lab, Somardi. Tal : Jawali, Dist : Satara
77. Snehal Kiran Shinde  
Age: 30 yrs. accu. Presently working as Assisant at District Lab, Satara. Tal : Satara, Dist : Satara
78. Kanchan Shivaji Khadake  
Age: 35 yrs accu. Presently working as Bacteriologist at Sub Divisional Lab, Karad. Tal : Karad Dist : Satara
79. Udaysingh Dattajirao Yadav-Deshmukh Age: 27 yrs accu. Presently working as Laboratory Attendant at Sub Divisional Lab, Karad. Tal : Karad Dist Satara
80. Priyanka Tanaji Kamane  
Age: 32 yrs accu. Presently working as Bacteriologist at District Lab, Satara. Tal : Satara Dist : Satara
81. Sujata Anandarao Dhumal  
Age: 31 yrs. accu. Presently working as Laboratory Attendant at District Lab, Satara. Tal : Satara, Dist : Satara
82. Anita Sanjay Yadav  
Age: 32 yrs accu. Presently working as Data Entry Operator at Dist Monitoring Cell , Dist : Satara.
83. Vaibhav Digambar Mittakwad Age: 27 yrs accu. Presently working as Chemist at Sub Divisional Lab, Khandala Tal : Khandala Dist : Satara
84. Snehal Suresh Gadhave  
Age: 35 yrs accu. Presently working as Bacteriologist at Sub Divisional Lab, Khandala Tal : Khandala Dist : Satara
85. Pramod Bitu Gorave  
Age: 27 yrs accu. Presently working as Assistant at Sub Divisional Lab, Khandala Tal : Khandala Dist : Satara



86. Priyanka D/o. Prakash Pawar  
Age : 34 yrs. Occu. Presently working as Data Entry Operator at State Monitoring Cell, Pune, Tal. Pune Dist. Pune
87. Varsha D/o. Kamalakar Ushir/Kakad  
Age : 30 yrs. Occu. Presently working as Chemist at State Monitoring Cell, Pune, Tal. Pune Dist. Pune
88. Surekha D/o. Balkrushna Brid  
Age : 41 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory Mavad, Tal. Mavad Dist. Pune
89. Deepak S/o. Mahadeo Bhokare  
Age : 27 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory Indapur, Tal. Indapur Dist. Pune
90. Sunil S/o. Popal Borate  
Age : 38 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory Indapur, Tal. Indapur Dist. Pune
91. Vaibhav S/o. Mahadeo Jadhav  
Age : 36 yrs. Occu. Presently working as Laboratory Assistant at Sub Divisional Laboratory Daund, Tal. Daund Dist. Pune
92. Vijay S/o. Baban Karwande  
Age : 37 yrs. Occu. Presently working as Lab Attendant at Sub Divisional Laboratory Baramati, Tal. Baramati Dist. Pune
93. Rita D/o. Vishvanath Biswas  
Age : 36 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory Baramati, Tal. Baramati Dist. Pune
94. Subham S/o. Mahadeo Kasabe  
Age : 28 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory Bhor, Tal. Bhor Dist. Pune
95. Latifa D/o. Shamshuddin Patawekari  
Age : 32 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory Baramati, Tal. Baramati Dist. Pune.
96. Madhuri W/o. Nikhil Ambekar  
Age : 31 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory Wadgaon Maval, Tal. Maval Dist. Pune

97. Manisha W/o. Nanaso Darade  
Age : 37 yrs. Occu. Presently working as Laboratory Attendant at Sub Divisional Laboratory Bhor, Tal. Bhor Dist. Pune
98. Ravindra S/o. Shelya Pawar  
Age : 37 yrs. Occu. Presently working as Laboratory Assistant at Sub Divisional Laboratory Bhor, Tal. Bhor Dist. Pune
99. Nitin S/o. Ram Lokhande  
Age : 39 yrs. Occu. Presently working as Laboratory Attendant at Sub Divisional Laboratory Manchar, Tal. Ambegaon Dist. Pune
100. Vijay S/o. Kailas Shevale  
Age : 38 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory Manchar, Tal. Ambegaon Dist. Pune
101. Gatisheel S/o. Vishwambhar Biradar  
Age : 35 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory Manchar, Tal. Ambegaon Dist. Pune.
102. Vanshree D/o. Onkar Ghodake  
Age : 37 yrs. Occu. Presently working as Data Entry Operator at District Monitoring Cell, Pune, Tal. Haveli Dist. Pune
103. Meghana W/o. Guruprasad Joshi  
Age : 35 yrs. Occu. Presently working as Chemist at District Monitoring Cell, Pune, Tal. Haveli Dist. Pune
104. Mrunal S/o. Bhimrao Tulashe  
Age : 31 yrs. Occu. Presently working as Laboratory Assistant at District Laboratory, Pune, Tal. Haveli Dist. Pune
105. Nitin S/o. Ankush Madane  
Age : 27 yrs. Occu. Presently working as Laboratory Assistant at District Laboratory, Pune, Tal. Haveli Dist. Pune
106. Charushila D/o. Sachin Dhumal  
Age : 32 yrs. Occu. Presently working as Chemist at District Laboratory Pune, Tal. Haveli Dist. Pune

107. Pramod s/o Duryodhan Bhosale  
Age : 36 yrs. Occu. Presently working as Chemist at District Monitoring Cell, Sangli, Tal. Miraj, Dist. Sangli.
108. Ashwini D/o Ravsaheb Patil  
Age : 34 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, Jat, Tal. Jat, Dist. Sangli
109. Manali D/o Pritam Damate  
Age : 33 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, Kavathe mahankal, Tal. Kavathe mahankal, Dist. Sangli
110. Shankar s/o Dhondiram Gcharge  
Age : 33 yrs. Occu. Presently working as Lab. Assistant at Sub Divisional Laboratory, Atapadi, Tal. Atapadi, Dist. Sangli
111. Pournima D/o Vishnu Ghadage  
Age : 32 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, Atapadi, Tal. Atapadi, Dist. Sangli
112. Pooja D/o Dattatray Manugade  
Age : 31 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, Islampur, Tal. Islampur, Dist. Sangli
113. Sachin s/o Ramchandra Patil  
Age : 35 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory, Islampur, Tal. Islampur, Dist. Sangli.
114. Aruna D/o Kiran Patil  
Age : 39 yrs. Occu. Presently working as Data entry Operator at Saniyantran kaksha GSDA Sangli, Tal. Miraj, Dist. Sangli
115. Vijay s/o Sidhha Mali  
Age : 32 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory, Jat, Tal. Jat, Dist. Sangli
116. Ashish s/o Arvind Mohite  
Age : 33 yrs. Occu. Presently working as Lab. Assistant at Sub Divisional Laboratory, Kavathe mahankal, Tal. Kavathe mahankal, Dist. Sangli
117. Vidya s/o Vasant Rao Gadade  
Age : 34 yrs. Occu. Presently working as Chemist at

Sub Divisional Laboratory,Atapadi,  
Tal.Atapadi,Dist.Sangli

118. Mahantayya s/o Shivayya Jangam  
Age : 31 yrs. Occu. Presently working as Lab.Assistant at  
Sub Divisional Laboratory,Jat,Tal.Jat,Dist.Sangli
119. Geeta D/o. Krushna Khurkute  
Age : 28 yrs. Occu. Presently working as Data Entry  
Operator at District Monitoring Cell, Thane, Tal. Dist.  
Thane
120. Sneha D/o. Tukaram Naik  
Age : 33 yrs. Occu. Presently working as Data Entry  
Operator at Regional Monitoring Cell, Kokan Bhavan, Tal.  
Dist. CBD Belapur
121. Sachin S/o. Sakharam Tarmale  
Age : 36 yrs. Occu. Presently working as Chemist at  
Regional Monitoring Cell, Kokan Bhavan, Tal. Dist. CBD  
Belapur
122. Rajratna S/o. Namdev Jadhav  
Age : 36 yrs. Occu. Presently working as Chemist at  
District Monitoring Cell, Thane, Tal. Dist. Thane
123. Sujata D/o. Bhushan Patil  
Age : 34 yrs. Occu. Presently working as Bacteriologist at  
District Laboratory, Thane, Tal. Dist. Thane
124. Bharti D/o. Gajana Nichite  
Age : 34 yrs. Occu. Presently working as Chemist at  
District Laboratory, Thane, Tal. Dist. Thane
125. Yunus S/o. Kutubuddin Tadavi  
Age : 28 yrs. Occu. Presently working as Lab Attendant at  
District Monitoring Cell, Thane, Tal. Dist. Thane
126. Sneha D/o. Sudan Ghase  
Age : 32 yrs. Occu. Presently working as Chemist at  
District Laboratory, Raigadh, Tal. Alibagh, Dist. Raigadh
127. Deepika D/o. Nandkumar Gaikar  
Age : 31 yrs. Occu. Presently working as Data Entry  
Operator at District Monitoring Cell, Raigadh, Tal.  
Alibagh, Dist. Raigadh

128. Amruta D/o. Amit Misal  
Age : 35 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory, Karjat, Tal. Karjat, Dist. Raigadh
129. Sangita D/o. Mangesh Patil  
Age : 38 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, Pen, Tal. Pen, Dist. Raigadh
130. Sanket S/o. Krushna Patil  
Age : 30 yrs. Occu. Presently working as Laboratory Attendant at Sub Divisional Laboratory, Pen, Tal. Pen, Dist. Raigadh
131. Swati D/o. Mahadev Sapkal  
Age : 34 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory, Roha, Tal. Roha, Dist. Raigadh.
132. Yashashri D/o. N. Mutange  
Age : 32 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, Mangaon, Tal. Mangaon, Dist. Raigadh
133. Pravin S/o. Prakash Waje  
Age : 30 yrs. Occu. Presently working as Laboratory Attendant at Sub Divisional Laboratory, Mangaon, Tal. Mangaon, Dist. Raigadh
134. Mayuri D/o. Nandkumar Jagtap  
Age : 31 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, Mahad, Tal. Mahad, Dist. Raigadh
135. Rupesh Sabhaji Jadhav  
Age : 27 yrs. Occu. Presently working as Lab Attendant, at Sub Divisional Laboratory, Karjat, Tq. Karjat, Dist. Raigad
136. Mangesh Vitthal Hogade  
Age : 30 yrs. Occu. Presently working as Lab Attendant, at Sub Divisional Laboratory, Roha, Tq. Roha, Dist. Raigad.
137. Rupali Ramchandra Dhumal  
Age : 31 yrs. Occu. Presently working as Lab Attendant, Sub Divisional Laboratory Mahad, Tq. Mahad, Dist. Raigad.

138. Rashid Rahman Tadavi  
Age : 31 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory Dahanu, Tq. Dahanu, Dist. Palghar.
139. Vilas Ashok Kandela  
Age : 31 yrs. Occu. Presently working as Lab Attendant Sub Divisional Laboratory, Dahanu, Tq. Dahanu, Dist. Palghar
140. Nilesh Shankar Bharsat  
Age : 31 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory Jawhar, Tq. Jawhhar Dist. Palghar.
141. Pratima Nandu Patil  
Age : 30 yrs. Occu. Presently working as Lab Attendant, at Sub Divisional Laboratory Jawhar, Tq. Jawhhar Dist. Palghar.
142. Dilip Devrao Jadhav  
Age : 32 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory Kasa, Tq. Kasa, Dist. Palghar.
143. Chandrakant Sitaram Koti  
Age : 33 yrs. Occu. Presently working as Lab Attendant, Sub Divisional Laboratory Kasa, Ta. Kasa, Dist. Palghar.
144. Minali d/o Mahesh Patil  
Age : 32 yrs. Occu. Presently working as Lab Attendant, Sub Divisional Laboratory Kasa, Ta. Kasa, Dist. Palghar.
145. Saurabh S/o. Shantaram Durgwale  
Age : 27 yrs. Occu. Presently working as Laboratory Assistant at District Laboratory, Ratnagiri, Tal. Navapur, Dist. Ratnagiri.
146. 6 Suryakant S/o. Balkrushna Jadhav  
Age : 40 yrs. Occu. Presently working as Laboratory Attendant at Sub Divisional Laboratory, Mandangad, Tal. Mandangad, Dist. Ratnagiri
147. Rasika D/o. Lahu Pilankar  
Age : 30 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, Kamathe, Tal. Kamathe, Dist. Ratnagiri
148. Manisha D/o Ramgir Giri  
Age : 32 yrs. occu. presently working as Bacteriologist at District Laboratory ,At Post Taluka Dist. Ratnagiri.

149. Priyanka D/o. Mohan Shelar  
Age : 35 yrs . occu. presently working as Lab Assistant,  
Sub Divisional Laboratory Dapoli, Tal. Dapoli, Dist..  
Ratnagiri.
150. Supriya D/o Prakash Kamble  
Age : 32 yrs. occu. presently working as Data Entry  
Operator District Monitoring Cell, Dist. Ratnagiri.
151. Tejas S/o Sudhakar Bhatade  
Age : 27 yrs. occu. presently working as Chemist at Sub  
Divisional Laboratory Lanja, Tal. Lanja  
Dist. Ratnagiri.
152. Prachi d/o. Pradip Sawant  
Age : 31 yrs. occu. presently working as Lab Assistant,  
Sub Divisional Laboratory Lanja, Tal. Lanja  
Dist. Ratnagiri.
153. Aniket s/o. Pralhad Pilankar  
Age : 32 yrs. occu. presently working as Chemist at Sub  
Divisional Laboratory Lanja, Tal. Lanja Dist. Ratnagiri
154. Shradha D/o. Gurunath Kamble  
Age : 28 yrs. occu. presently working as Chemist at Sub  
Divisional Laboratory Kamathe, Tal. Kamathe  
Dist. Ratnagiri.
155. Prakash s/o. Ramchandra Kamble  
Age : 32 yrs. occu. presently working as lab Attendant at  
Sub Divisional Laboratory Dapoli, Tal. Dapoli,  
Dist. Ratnagiri.
156. Swati D/o. Kautirao Tekale  
Age : 30 yrs. occu. presently working as Data Entry  
Operator at District Controlling Cell, Senior Geologist  
office, Aurangabad, Tq. & Dist. Aurangabad.
157. Swati D/o. Dattatraya Pupulwad  
Age : 29 yrs. occu. presently working as Chemist at  
District Lab, Aurangabad Aurangabad, Tq. & Dist.  
Aurangabad.
158. Rupali D/o. Pandharinath Shinde  
Age : 32 yrs. occu. presently working as Bacteriologist at  
District Lab, Aurangabad Aurangabad, Tq. & Dist.  
Aurangabad.

159. Shubhangi D/o. Madhukar Chaudhari  
Age : 37 yrs. Occu. presently working as Chemist at Distinct Controlling Cell, Senior Geologist Office, Aurangabad, Tq. & Dist. Aurangabad.
160. Nilesh s/o Subhashrao Chafekar  
Age : 29 yrs. occu. presently working as Chemist at Sub Divisional Lab, Vaijapur, Tq. Vaijapur, Dist. Aurangabad.
161. Gayatri d/o. Durgadas Dehadrai  
Age : 32 yrs. occu. presently working as Bacteriologist at Vaijapur Lab, Sub Divisional Lab, Vaijapur, Tq. Vaijapur, Dist. Aurangabad.
162. Amol s/o Balasaheb Deshpande  
Age : 35 yrs. occu. presently working as Bacteriologist at Sub Divisional Lab, Gangapur, Tq. Gangapur, Dist. Aurangabad.
163. Rohit s/o Arun Bhatpude  
Age : 31 yrs. occu. presently working as Lab Assistant at Sub Divisional Lab, Gangapur, Tq. Gangapur, Dist. Aurangabad.
164. Ashish s/o Prabhudas Vele  
Age : 35 occu. presently working as Chemist at Sub Divisional Lab, Gangapur, Tq. Gangapur, Dist. Aurangabad.
165. Sachin s/o Sadashiv Dabhade  
Age : 33 occu. presently working as Chemist at Sub Divisional Lab, Pachod, Tq. Paithan, Dist. Aurangabad.
166. Bharat s/o Tukaram Ghuge  
Age : 33 occu. presently working as Bacteriologist at Pachod, Tal. Paithan Dist. Aurangabad.
167. Anil s/o Baburao Jadhav  
Age : 32 yrs. occu. presently working as Chemist at Sub Divisional Lab, Sillod, Tq. Sillod, Dist. Aurangabad.
168. Dnyaneshwar s/o Pandurang Garole  
Age : 32 yrs. occu. presently working as Bacteriologist at Sillod, Tal. Sillod Dist. Aurangabad.
169. Keshav s/o Gangaram Suryashekhar  
Age : 31 yrs. occu. presently working as Lab Assistant at Sillod, Tal. Sillod, Dist. Aurangabad.



170. Shailendra s/o . Shrichand Rathod  
Age : 30 yrs. occu. presently working as Chemist,  
Regional Monitoring Cell, Aurangabad, Tq. & Dist.  
Aurangabad.
171. Ashok s/o Yashwantrao Bele  
Age : 30 yrs. occu. presently working as Chemist, Data  
Entry Operator, Regional Monitoring Cell, Aurangabad,  
Tq. & Dist. Aurangabad.
172. Vinod s/o Gangadhar Pawar  
Age : 27 yrs. occu. presently working as Lab Attendant,  
District Aurangabad, Tq. & Dist. Aurangabad.
173. Sagar s/o subhash Gadekar  
Age : 23 yrs. occu. presently working as Lab Assistant  
Sub Divisional Laboratory Pachod, Tq. Paithan, Dist.  
Aurangabad
174. Rahul s/o Subhash Jadhav  
Age : 25 yrs. occu. presently working as Lab Attendant,  
Sub Divisional Laboratory Vaijapur, Tq. Vaijapur, Dist.  
Aurangabad
175. Amol Bhausahab Magare  
Age : 31 yrs. occu. presently working as Lab Attendant,  
Sub Divisional Laboratory, Pachod, Tq. Paithan, Dist.  
Aurangabad
176. Amol Kisanrao Kharat  
Age : 34 yrs. occu. presently working as Lab Attendant,  
Sub Divisional Laboratory, Gangapur, Tal. Gangapur,  
Dist. Aurangabad
177. Madhuri chandrakant Pathare  
Age : 32 yrs. occu. presently working as Lab Assisatnt,  
District Laboratory, Aurangabad Tq. & Dist. Aurangabad
178. Rahul s/o . Ankushrao Bhawal  
Age : 40 yrs. occu. presently working as Chemist at  
District Controlling Cell, Senior Geologist Office at Jalna,  
Tq. & Dist. Jalna.
179. Ganesh s/o Dnyaneshwar Shelke  
Age : 26 yrs. occu. presently working as Lab Assistant at  
District Lab, at Jalna, Tq. & Dist. Jalna.
180. Kishor s/o Ghanshyam Shinde  
Age : 36 yrs. occu. presently working as Bacteriologist at  
Sub Divisional Laboratory, Ambad , Tal. Ambad, Dist.  
Jalna.

181. Rajendra s/o Shivajirao Auti  
Age : 38 yrs. occu. presently working as presently working as Lab Assistant at Sub Divisional Laboratory, Ambad Tal. Ambad, Dist. Jalna.
182. Parmeshwar s/o Sarjerao Pawar  
Age : 32 yrs. occu. presently working as presently working as Lab Attendant at Sub Divisional Laboratory, Ambad Tal. Ambad, Dist. Jalna.
183. Dharmaraj s/o Tulshiram Khandagale  
Age : 31 yrs. occu. presently working as presently working as Bacteriologist at Sub Divisional Laboratory, Jafrabad Tal. Jafrabad, Dist. Jalna.
184. Sandip s/o Motiram Tayde  
Age : 29 yrs. occu. presently working as presently working Chemist at Jafrabad Tal. Jafrabad, Dist. Jalna.
185. Sandip s/o Sadashiv Shelke  
Age : 30 yrs. occu. presently working as Lab Attendant at Jafrabad Tal. Jafrabad, Dist. Jalna.
186. Suraj s/o Mukudrao Paithane  
Age : 29 yrs. occu. presently working as presently working as Lab Assistant at Jafrabad Tal. Jafrabad, Dist. Jalna.
187. Anil s/o . Pandurang Warkad  
Age : 30 yrs. occu. presently working as presently working as Bacteriologist at Mantha, Tal. Matha, Dsit. Jalna
188. Asaram s/o Pandurang Rathod  
Age : 30 yrs. occu. presently working as presently working as Lab Attendant at Mantha, Tal. Matha, Dist. Jalna.
189. Ganesh s/o . Narayan Khade  
Age : 37 yrs. occu. presently working as Chemist, District Monitoring Cell, Senior Geologist Office, Beed, Tq. & Dist. Beed.
190. Vaibhav s/o Baburao Jogdand  
Age : 38 yrs. occu. presently working as Chemist, District Laboratory Beed, Tq. & Dist. Beed.
191. Omkar s/o Yogeshrao Joshi  
Age : 34 yrs. occu. presently working as Data Entry

- Operator, District Monitoring Cell, Senior Geologist Office, Beed, Tq. & Dist. Beed.
192. Swati D/o. Girishkumar Bijalwad  
Age : 35 yrs. occu. presently working as Bacteriologist, District Laboratory Beed, Tq. & Dist. Beed.
193. Balu s/o . Ramesh Kute  
Age : 25 yrs. occu. presently working as Lab Assistant District Laboratory Beed, Tq. & Dist. Beed.
194. Vishal s/o Narayanrao Solunke  
Age : 35 yrs. occu. presently working as Chemist at Sub Divisional Laboratory, Majalgaon Tal. Majalgaon, Dist. Beed.
195. Pruthviraj s/o Baliram Kshirsat  
Age : 35 yrs. occu. presently working as Bacteriologist at Sub Divisional Laboratory, Majalgaon Tal. Majalgaon, Dist. Beed.
196. Dinesh s/o Shivajirao Dalve  
Age : 26 yrs. occu. presently working as Lab Assistant at Sub Divisional Laboratory, Majalgaon Tal. Majalgaon, Dist. Beed.
197. Kunal s/o . Krishna Hausarmal  
Age : 26 yrs. occu. presently working as Chemist at Sub Divisional Laboratory, Patoda. Tal. Patoda, Dist. Beed.
198. Gorakh s/o Zumbar Bade  
Age : 35 yrs. occu. presently working as Bacteriologist at Sub Divisional Laboratory, Patoda. Tal. Patoda, Dist. Beed.
199. Ganesh s/o Babsaheb Surve  
Age : 30 yrs. occu. presently working as Lab Assistant at Sub Divisional Laboratory, Patoda. Tal. Patoda, Dist. Beed.
200. Bhausahab s/o Mahadeo Tambe  
Age : 38 yrs. occu. presently working as Lab Attendant at Sub Divisional Laboratory, Patoda. Tal. Patoda, Dist. Beed.
201. Vijaykumar s/o Sadashiv Ghule  
Age : 34 yrs. occu. presently working as Bacteriologist at Sub Divisional Laboratory, Parli Vaijinath, Tal. Parli Vaijinath, Dist. Beed.

202. Kundlik s/o Hari Petekar  
Age : 30 yrs. occu. presently working as Chemist at Sub Divisional Laboratory, Parli Vaijinath, Tal. Parli Vaijinath, Dist. Beed.
203. Shubhangi s/o Dilip Kulkarni  
Age : 28 yrs. occu. presently working as Lab Assistant at Sub Divisional Laboratory, Parli Vaijinath, Tal. Parli Vaijinath, Dist. Beed.
204. Pradip Ashok Kande  
Age : 33yrs. occu. presently working as Lab Attendant at Sub Divisional Laboratory, Parli Vaijinath, Tal. Parli Vaijinath, Dist. Beed.
205. Ramhari s/o Bajirao Dhas  
Age : 28 yrs. occu. presently working as Chemist at Sub Divisional Laboratory, Georai, Tal. Georai, Dsit. Beed.
206. Susen s/o . Balkrishna Gavhane  
Age : 31 yrs. occu. presently working as Bacteriologist at Sub Divisional Laboratory Georai, Tal. Georai, Dist. Beed.
207. Pratiksha d/o. Tukaram Tupe  
Age : 36 yrs. occu. presently working as Lab Assistant at Sub Divisional Laboratory, Parli Vaijinath, Tal. Parli Vaijinath, Dist. Beed.
208. Vijaykumar s/o Uttamrao Kale  
Age : 38 yrs. occu. presently working as Data Entry Operator, District Monitoring Cell, Senior Geologist Office, Osmanabad , Tq. & Dist. Osmanabad
209. Vijaykumar Maroti Gendle  
Age : 32 yrs. occu. presently working as Chemist, District Monitoring Cell, Senior Geologist Office, Osmanabad , Tq. & Dist. Osmanabad
210. Surekha D/o. Parmeshwar Dalagade  
Age : 35 yrs. occu. presently working as Bacteriologist, District Laboratory, Osmanabad , Tq. & Dist. Osmanabad.
211. Nishikant s/o Sanjay Khandare  
Age : 23 yrs. occu. presently working as Lab Assistant, District Laboratory, Osmanabad , Tq. & Dist. Osmanabad.
212. Suresh s/o . Babu Rathod  
Age : 32 yrs. occu. presently working as Chemist at Sub Divisional Laboratory, Umerga, Tal. Umerga, Dist. Osmanabad.
213. Alemara D/o. Mashak Jamadar  
Age : 29 yrs. occu. presently working as Bacteriologist at

- Sub Divisional Lab, Umerga, Tal. Umerga, Dist. Osmanabad.
214. Bhahidas s/o . Ugraniya Pawara  
Age : 39 yrs. occu. presently working as Lab Assistant,  
District Laboratory, Osmanabad, Tq. & Dist. Osmanabad.
215. Santosh s/o Vijay Khamitkar  
Age : 40 yrs. occu. presently working as Lab Attendant,  
Sub Divisional Laboratory Umerga, Tal. Umerga, Dist.  
Osmanabad.
216. Ganesh s/o Mahadev Jagdale  
Age : 33 yrs. occu. presently working as Chemist at Sub  
Divisional Laboratory, Vashi, Tq. Vashi,. Osmanabad.
217. Vishwanath s/o Shivaji Zunjare  
Age : 39 yrs. occu. presently working as at Sub  
Divisional Laboratory, Vashi, Tq. Vashi,. Osmanabad.
218. Sushila D/o. Shivaji Ware  
Age : 25 yrs. occu. presently working as Lab Assistant,  
Sub Divisional Laboratory, Vashi, Tq. Vashi,.  
Osmanabad.
219. Umesh /so Balu Gaikwad  
Age : 33 yrs. occu. presently working as Lab Attendant,  
Sub Divisional Laboratory, Vashi, Tq. Vashi,.  
Osmanabad.
220. Fauziya Abdul Latif Momin  
Age : 38 yrs. occu. presently working as Chemist at Sub  
Divisional Laboratory Paranda, Tal. Paranda, Dist.  
Osmanabad.
221. Prakash s/o . Bhujangrao Waghmare  
Age : 41 yrs. occu. presently working as Lab Attendant,  
Sub Divisional Laboratory, Paranda, Tal. Paranda, Dist.  
Osmanabad.
222. Ramesh s/o Vishwanath Magar  
Age : 34 yrs. occu. presently working as Lab Assistant,  
Sub Divisional Laboratory, Paranda, Tal. Paranda, Dist.  
Osmanabad
223. Shahaji s/o Mohan Nalawade  
Age : 41 yrs. occu. presently working as Bacteriologist at  
Sub Divisional Lab, Sub Divisional Laboratory, Paranda,  
Tal. Paranda, Osmanabad.

224. Nagesh s/o Nandkumar Deshpande  
Age : 36 yrs. occu. presently working as Chemist at  
District Laboratory, Latur, Tq. & Dist. Latur.
225. Rohini D/o. Dattatraya Kusumale  
Age : 31 yrs. occu. presently working as Bacteriologist,  
District Laboratory, Latur, Tq. & Dist. Latur.
226. Sushil s/o . Tanaji Sonwane  
Age : 32 yrs. occu. presently working as Lab Assistant,  
District Laboratory, Latur, Tq. & Dist. Latur.
227. Pranita d/o. Uttam Dokade  
Age : 28 yrs. occu. presently working as Lab Assistant  
Sub Divisional Laboratory, Ahmedpur, Tq. Ahmedpur  
Dist. Latur.
228. Avinash s/o Haribhau Shekde  
Age : 28 yrs. occu. presently working as Lab Attendant,  
District Laboratory, Latur, Tq. & Dist. Latur.
229. Shyamsundar s/o Trimbakrao Waghmare, Age : 34 yrs.  
occu. presently working as Chemist Sub Divisional  
Laboratory Udgir Tq. Udgir, Dist. Latur.
230. Sheela d/o. Baburao Birardar  
Age : 32 yrs. occu. presently working as Bacteriologist at  
Sub Divisional Lab, Udgir, Tq. Udgir, Dist. Latur.
231. Sanyuja D/o Narayan Maske  
Age : 30 yrs. occu. presently working as  
bacteriologist,Sub Divisional Laboratory, AUSA, Tal. AUSA  
Dist. Latur.
232. Mulla Razak s/o. Mehebab  
Age : 31 yrs. occu. presently working as  
bacteriologist,Sub Divisional Laboratory, Nilanga, Tal.  
Nilanga  
Dist. Latur.
233. Shradha D/o Kisanrao Chavan  
Age :32 yrs. occu. presently working as  
bacteriologist,Sub Divisional Laboratory, Ahmedpur, Tal.  
Ahmedpur, Dist. Latur.
234. Aarti d/o Shivaji Kudke  
Age : 33yrs. occu. presently working as Lab Assistant,  
Sub Divisional Laboratory Nilanga, Tal. Nilanga, Dist.  
Latur.

235. Mahadev s/o. Subhashrao Bedre  
Age : 32 yrs. occu. presently working as Data Entry Operator, District Monitoring Cell, Latur, Dist. Latur.
236. Nagnath s/o Vitthal Jadhav  
Age :30 yrs. occu. presently working as Lab Attendant, Sub Divisional Laboratory Udgir, Tq. Udgir, Dist. Latur.
237. Vidyadhar s/o. Ramrao Bhoiwad.  
Age : 31 yrs. occu. presently working as Lab Attenadnt, Sub Divisional Laboratory AUSA, Tal. AUSA, Dist. Latur.
238. Chetan s/o Shantilal Chavan  
Age : 35 yrs. Occu. Presently working as Bacteriologist At Sub Divisional Laboratory, Shirpur, Tal. Shirpur, Dist. Dhule
239. Yogesh s/o Pandurang Gurav  
Age : 32 yrs. Occu. Presently working as Chemist At District Monitoring Cell, Dhule, Tal. & Dist. Dhule
240. Vinod s/o Gulab Bhamare  
Age : 35 yrs. Occu. Presently working as Data Entry Operator At District Monitoring Cell, Dhule, Tal. & Dist. Dhule
241. Gautam s/o Ashok Waghode  
Age : 33 yrs. Occu. Presently working as Chemist At District Laboratory, Dhule, Tal. & Dist. Dhule
242. Shital d/o Prabhakar Shinde  
Age : 35 yrs. Occu. Presently working as Bacteriologist At District Laboratory, Dhule, Tal. & Dist. Dhule
243. Jitendra s/o Subhash Patil  
Age : 35 yrs. Occu. Presently working as Lab Assistant At District Laboratory, Dhule, Tal. & Dist. Dhule
244. Gokul s/o Bapu Bhamare  
Age : 35 yrs. Occu. Presently working as Lab Attendant At District Laboratory, Dhule, Tal. & Dist. Dhule
245. Sachin s/o Ashok Waghode  
Age : 36 yrs. Occu. Presently working as Lab Assistant At Sub Divisional Laboratory, Shirpur, Tal. Shirpur, Dist. Dhule
246. Vilas s/o Prakash Thakare  
Age : 33 yrs. Occu. Presently working as Lab Attendant At

- Sub Divisional Laboratory, Shirpur, Tal.Shirpur, Dist.Dhule
247. Dipak s/o Madhukar Bhavsar  
Age : 41 yrs. Occu. Presently working as Chemist At Sub Divisional Laboratory, Dondaicha, Tal. Shindkheda, Dist.Dhule
248. Yogesh s/o Bhagwandas Panpatil  
Age : 35 yrs. Occu. Presently working as Bacteriologist At Sub Divisional Laboratory, Dondaicha, Tal.Shindkheda, Dist.Dhule
249. Akshay s/o Subhash Nile  
Age : 25 yrs. Occu. Presently working as Lab Assistant At Sub Divisional Laboratory, Dondaicha, Tal.Shindkheda, Dist.Dhule
250. Bhimrao s/o Baburao Pawar  
Age : 30 yrs. Occu. Presently working as Lab Attendant At Sub Divisional Laboratory, Dondaicha, Tal. Shindkheda, Dist.Dhule
251. Mohammad Sabir Mohd. Zakir Shaikh  
Age : 32 yrs. Occu. Presently Working as Chemist at District Monitoring Cell, G.S.D.A, Nanded Tq. & Dist.Nanded
252. Sachin Narayanrao Annadate  
Age :31 yrs. Occu.Presently Working as Data Entry Operator at District Monitoring Cell, G.S.D.A, Nanded Tq. & Dist.Nanded
253. Swapna Baswantrao Deshmukh  
Age : 35 yrs. Occu.Presently Working as Chemist at Sub Divisional Laboratory, Degloor Tq.Degloor Dist.Nanded
254. Gajanan Budhaji Bhaskare  
Age : 34 yrs. Occu.Presently Working as Chemist at Sub Divisional Laboratory, Kandhar Tq.Kandhar Dist.Nanded
255. Dhananjay Uttamrao Wadhve  
Age : 32 yrs. Occu. Presently Working as Chemist at Sub Divisional Laboratory, Hadgaon Tq.Hadgaon Dist.Nanded
256. Shrikant Suryakant Bhadke  
Age : 32 yrs. Occu.Presently Working as Chemist at Sub Divisional Laboratory, Umri Tq.Umri Dist.Nanded
257. Vishwanath Anandarao Gaddamwad  
Age : 34 yrs. Occu.Presently Working as Chemist at



- District Water Quality Testing Laboratory, Nanded Tq. & Dist.Nanded
258. Vivekanand Gomaji Jadhav  
Age : 34 yrs. Occu.Presently Working as Bacteriologist at Sub Divisional Laboratory, Degloor Tq.Degloor Dist.Nanded
259. Sayyed Ahmed Abdul Sattar  
Age : 36 yrs. Occu.Presently Working as Bacteriologist at Sub Divisional Laboratory, Kandhar Tq.Kandhar Dist.Nanded
260. Sangita Udhavrao Poplaikar  
Age : 34 yrs. Occu.Presently Working as Bacteriologist at District Water Quality Testing Laboratory, Nanded Tq.& Dist.Nanded
261. Santosh Shivajirao Patil  
Age : 32 yrs. Occu.Presently Working as Bacteriologist at Sub Divisional Laboratory, Umri Tq.Umri Dist.Nanded
262. Pundlik Shesherao Bhise  
Age : 28 yrs. Occu.Presently Working as Lab Assistant at Sub Divisional Laboratory, Hadgaon Tq.Hadgaon Dist.Nanded
263. Govind Narayanrao Annadate  
Age : 28 yrs. Occu.Presently Working as Lab Attendant at Sub Divisional Laboratory, Kandhar Tq.Kandhar Dist.Nanded
264. Vitthal Ganpati Wagadkar  
Age : 27 yrs. Occu.Presently Working as Lab Attendent at District Laboratory,Nanded Tq.& Dist.Nanded
265. Bhaurao Vishwanath Sakhare  
Age : 32 yrs. Occu.Presently Working as Lab Attendent at Sub Divisional Laboratory,Umri Tq.Umri Dist.Nanded
266. Babasaheb Nagorao Wahewal  
Age : 40 yrs. Occu.Presently Working as Lab Attendent at Sub Divisional Laboratory, Gokunda Tq.Kinwat Dist.Nanded
267. Nitin s/o. Maharudra Bhavankar  
Age : 38 yrs. Occu.Presently Working as Lab Attendant at Sub Divisional Laboratory, Degloor, Tq. Degloor, Dist.Nanded

268. Govind s/o Kondiba Irpe  
Age : 32 yrs. occu. presently working as Lab Attendant,  
Sub Divisional Laboratory Mukhed, Tq. Mukhed, Dist.  
Nanded.
269. Shivraj Raosaheb Kadam  
Age : 32 yrs. occu. presently working as Lab Assistant,  
Sub Divisional Laboratory Umri, Tq. Umri, Dist. Nanded
270. Ganesh Pandurang Bhosale  
Age : 32 yrs. occu. presently working as Lab Assistant,  
Sub Divisional Laboratory Degloor Tal. Degloor, Dist.  
Nanded.
271. Ujwala s/o Jitendra Velis  
Age :32 yrs. Occu. presently working as Chemist at  
District Lab at Jalgaon Tq & Dist. Jalgaon
272. Harshal s/o Suresh Waghode  
Age-35 yrs. Occu. Presently Working as Bacteriologist at  
District Lab at Jalgaon Tq & Dist- Jalgaon
273. Chandrakant s/o Ishwar Jadhav  
Age : 31 yrs. Occu. Presently Working as Bacteriologist  
at SDL Lab at Pachora Tq-Pachora Dist- Jalgaon
274. Kamlakar s/o Pandurang Dhake  
Age- 34 yrs. Occu. Presently Working As Lab Attendant at  
SDL Lab at Pachora Tq-Pachora Dist- Jalgaon
275. Dinesh s/o Bhagwan Bhoi  
Age-33 yrs. Occu. Presently Working as Bacteriologist at  
SDL Lab at Muktainagar Tq-Muktainagar Dist- Jalgaon
276. Pawan s/o Ashok Patil  
Age- 31 yrs. Occu. Presently Working as Lab Assistant  
at SDL Lab at Muktainagar Tq-Muktainagar Dist-  
Jalgaon
277. Santosh s/o Bharat Bhoi  
Age- 30 yrs. Occu. Presently Working as Lab Attendant  
at SDL Lab at Muktainagar Tq-Muktainagar Dist-  
Jalgaon
278. Anjum s/o Ismail Tadavi  
Age- 27 yrs. Occu. Presently Working as Chemist at SDL  
Lab at Chopda Tq -Chopda Dist- Jalgaon

279. Suvarna s/o Madhavrao Vadile  
Age- 29 yrs. Occu. Presently Working as Lab Assistant at  
SDL Lab at Chopda Tq -Chopda Dist- Jalgaon
280. Jayesh s/o Anil Mahind  
Age- 34 yrs. Occu. Presently Working as Chemist at SDL  
Lab at Parola Tq -Parola Dist- Jalgaon
281. Kumudini s/o Vitthalrao Barule  
Age-31 yrs. Occu. Presently Working as Bacteriologist  
at SDL Lab at Parola Tq -Parola Dist- Jalgaon
282. Sandip s/o Kisan Nikam  
Age-39 yrs. Occu. Presently Working as Lab Attendant  
at SDL Lab at Parola Tq -Parola Dist- Jalgaon
283. Asha s/o Prabhakar Patil  
Age- 28 yrs. Occu. Presently Working as Chemist at SDL  
Lab at Jamner Tq -Jamner Dist- Jalgaon
284. Vinod s/o Narayan Salunke  
Age-38 yrs. Occu. Presently Working as Bacteriologist  
at SDL Lab at Chopda Tq -Chopda Dist- Jalgaon
285. Nitesh s/o Kailas Sasane  
Age-31 yrs. Occu. Presently Working  
as Lab Assistant at SDL Lab at Jamner Tq -Jamner Dist-  
Jalgaon
286. Dipak s/o Ramdas Mali  
Age-30 yrs. Occu. Presently Working  
as Lab Attendant at SDL Lab at Jamner Tq -Jamner Dist-  
Jalgaon
287. Kiran s/o Suryabhan Dhamole  
Age-34 yrs. Occu. Presently Working as Lab Attendant  
at District Lab at Jalgaon Tq & Dist- Jalgaon
288. Rajendra s/o Ashok Patil  
Age-36 yrs. Occu. Presently Working  
as Chemist at District Monitoring Cell at Jalgaon Tq &  
Dist- Jalgaon
289. Laxman s/o Lotan Mahajan  
Age : 33 yrs. Occu. Presently Working as Data Entry  
Operator at District Monitoring Cell at Jalgaon Tq & Dist-  
Jalgaon

290. Nilesh Santosh Kale  
Age : 32 yrs. Occu. Presently Working as Chemist at  
Sub Divisional Laboratory Muktai nagar, Tq. Muktai  
Nagar, Dist. Jalgaon
291. Ravi Balasaheb Sisode  
Age : 36 yrs. Occu. Presently Working as Chemist at  
Sub Divisional Laboratory, District Monitoring Cell,  
Parbhani, Dist. Parbhani.
292. Sunil Gangadharappa Yeske  
Age : 34 yrs. Occu. Presently Working as Chemist at  
District Laboratory Parbhani, Dist. Parbhani.
293. Dushyant Shridhar Karajgaonkar  
Age : 32 yrs. Occu. Presently Working as Bacteriologist  
at District Laboratory Parbhani, Dist. Parbhani.
294. Suresh Shivajirao Dalve  
Age : 33 yrs. Occu. Presently Working as Lab Attendant,  
District Lab, Parbhani, Dist. Parbhani.
295. Ashok Sautaji Minkikar  
Age : 36 yrs. Occu. Presently Working as Chemist, Sub  
Divisional Labouranty Gangakhed, Tal. Gangakhed,  
Dist. Parbhani.
296. Sonali Sadashiv Munde  
Age : 29 yrs. Occu. Presently Working as Bacteriologist  
at Sub Divisional Laboratory, Gangakhed, Dist.  
Parbhani.
297. Momin Mosin Abdul Khadir  
Age : 27 yrs. Occu. Presently Working as Lab Assistant,  
Sub Divisional Laboratory Gangakhked, Tq Gangakhed,,  
Dist. Parbhani.
298. Anil Narayanrao Nemane  
Age : 33 yrs. Occu. Presently Working as Lab Attendant,  
Sub Divisional Laboratory Gangakhed Dist. Parbhani.
299. Nivas Gangadhar Khupse  
Age : 30 yrs. Occu. Presently Working as Lab Assistant  
at District Laboratory Parbhani, Dist. Parbhani.
300. Rohit Dnyanoba Garud  
Age : 25 yrs. Occu. Presently Working as Chemist at  
Sub Divisional Laboratory Bori, Tq. Jintoor, Dist.  
Parbhani.

301. Nitin Sudamrao Sable  
Age : 32 yrs. Occu. Presently Working as Bacteriologist  
at Sub Divisional Laboratory Bori Tal. Jintoor Dsit.  
Parbhani.
302. Arun Suresh Waghmare  
Age : 32 yrs. Occu. Presently Working as Lab Attndant,  
Sub Divisional Laboratory Bori Tal. Jintoor Dsit.  
Parbhani.
303. Anil Arjun Ujagare  
Age : 34 yrs. Occu. Presently Working as Chemist Sub  
Divisional Laboratory Pathri Tal. Pathri, Dsit. Parbhani.
304. Sneha Vijay Tajane  
Age : 33 yrs. Occu. Presently Working as Bacteriologist  
at Sub Divisional Laboratory Pathri Tal. Pathri Dsit.  
Parbhani.
305. Mahendra Gautam Salve  
Age : 35 yrs. Occu. Presently Working as Lab Assistant,  
Sub Divisional Laboratory at Sub Divisional Laboratory  
Pathri, Dist.. Parbhani.
306. Sudarshan Madhukarrao Rodge  
Age : 38 yrs. Occu. Presently Working as Chemist at  
Sub Divisional Laboratory Selu Dsit. Parbhani.
307. Pandrurang Ankushrao Magar  
Age- 32 yrs. Occu. Presently Working as Lab Assistant,  
Sub Divisional Laboratory Selu, Dist. Parbhani
308. Durga Ashokrao Thorat  
Age- 38 yrs..Presently Working as Lab Attendant at Sub  
Divisional Laboratory Selu, Dist. Parbhani.
309. Santosh s/o Vishwanath Ghuge  
Age : 38 yrs..Presently Working as Chemist at Sub  
Divisional Laboratory Shrirampur, Tal. Shrirampur, Dist.  
Ahmednagar.
310. Swapnil s/o. Babasaheb Bharti  
Age: 29 yrs..Presently Working as Lab Assistant at Sub  
Divisional Laboratory Sangamner, Tal. Sangamner, Dist  
Ahmednagar .
311. Shradha d/o. Vinayak Joshi  
Age- 30 yrs..Presently Working as Bacteriologist at Sub  
Divisional Lab, Rohata, Tal. Rohata, Dist. Ahmednagar.

312. Yogesh s/o Somnath Zalke  
Age- 32 yrs..Presently Working as Chemist at Sub  
Divisional Laboratory  
Rahata, Dist. Ahmednagar
313. Mahesh s/o Subhash Ghule  
Age : 32 yrs..Presently Working as at Lab Attendant, at  
Sub Divisional Laboratory, Sangamner, Tal. Sngamner,  
Dist. Ahmednagar
314. Shital d/o Vijay Kaware  
Age : 36 yrs..Presently Working as at Chemist at Sub  
Divisional Laboratory, Sangamner, Tal. Sngamner, Dist.  
Ahmednagar
315. Shivaji s/o Bhagwan Bade  
Age : 34 yrs..Presently Working as at Lab Attendant, at  
Sub Divisional Laboratory, Rahata, Tal. Rahata, Dist.  
Ahmednagar.
316. Amruta d/o Dattatraya Kashid  
Age : 31 yrs..Presently Working as at Chemist at District  
Minitoring Cell Ahmednagar, Dist. Ahmednagar.
317. Vasant s/o Darkya Pawara  
Age :28 yrs..Presently Working as at Chemist at District  
Laboratory Ahmednagar Dist. Ahmednagar
318. Kalpana d/o Maruti Wagh  
Age : 40 yrs..Presently Working as Data Entry Operator  
at District Monitoring Cell, Ahmednagar Dist.  
Ahmednagar
319. Jitesh Gulab Kuwar  
Age : 23 yrs..Presently Working as at Bacteriologist at  
Distrit Laboratory Ahmednagar, Dist. Ahmednagar
320. Yogita d/o Namdeo Lonkar  
Age : 31 yrs..Presently Working as at Bacteriologist at  
Sub Divisional Lab, Shrirampur, Dist. Ahmednagar
321. Shital d/o Sanjay Aher  
Age : 29 yrs..Presently Working as Bacteriologist at Sub  
Divisional Laboratory Sangamner, Tal. Sangamner, Dist.  
Ahmednagar
322. Kailas Prataprao Kotule  
Age : 26 yrs..Presently Working as Lab Assistant, District  
Laboratory Ahmednagar Dist. Ahmednagar

323. Somnath Dattatraya Tribhuwan  
Age : 36 yrs..Presently Working as Lab Assistant, Sub  
Divisional Laboratory Shrirampur, Tal. Shrirampur Dist.  
Ahmednagar
324. Sandip S/o. Kantilal Tawade  
Age : 35 yrs. Occu. Presently working as Chemist at Sub  
Divisional Laboratory, Dhadgaon, Tal. Akarni, Dist.  
Nandurbar
325. Pramod S/o. Sadashiv More  
Age : 30 yrs. Occu. Presently working as Chemist at  
District Laboratory, Nandurbar, Tal. Akarni, Dist.  
Nandurbar
326. Sapna D/o. Arjun Padavi  
Age : 31 yrs. Occu. Presently working as Chemist at  
District Laboratory, Nandurbar, Tal. Akarni, Dist.  
Nandurbar
327. Radheshyam S/o. Shankar Thakre  
Age : 31 yrs. Occu. Presently working as Bacteriologist at  
District Laboratory, Nandurbar, Tal. Akarni, Dist.  
Nandurbar
328. Vandana D/o. Arjun Gavit  
Age : 30 yrs. Occu. Presently working as Bacteriologist at  
Sub Divisional Laboratory, Navapur, Tal. Navapur, Dist.  
Nandurbar
329. Rahul S/o. Chhagan Garole  
Age : 33 yrs. Occu. Presently working as Lab Assistant at  
Sub Divisional Laboratory, Taloda, Tal. Taloda, Dist.  
Nandurbar
330. Minakshi D/o. Ashok Samudre  
Age : 33 yrs. Occu. Presently working as Laboratory  
Attendant at Sub Divisional Laboratory, Taloda, Tal.  
Taloda, Dist. Nandurbar
331. Shinga S/o. Bhamata Vasave  
Age : 35 yrs. Occu. Presently working as Laboratory  
Attendant at Sub Divisional Laboratory, Akkalkuva, Tal.  
Akkalkuva, Dist. Nandurbar
332. Sandip S/o. Fulchand Chaudhari  
Age : 31 yrs. Occu. Presently working as Data Entry  
Operator at District Monitoring Cell, Nandurbar, Tal.,  
Dist. Nandurbar

333. Charandas Madan Pawar  
Age : 30 yrs. Occu. Presently working as Lab Attendant,  
Dist. Lab Nandurbar Dist. Nandurbar.
334. Hemant Nersing Nikum  
Age : 31 yrs. Occu. Presently working as Lab Assistant,  
Sub Divisional Laboratory Akarni, Tal. Akarni, Dist.  
Nandurbar.
335. Milind Madhavrao Athawale  
Age : 30 yrs. Occu. Presently working as Bacteriologist at  
Sub Divisional Lab, Kalamnuri Tq. Kalamnuri, Dist.  
Hingoli
336. Siddharth Khanduji Ranveer  
Age : 32 yrs. Occu. Presently working as Data Entry  
Operator, District Monitoring Cell Hoingoli Tq. & Dist.  
Hingoli
337. Prabhul Marotrao Vinkare  
Age : 35 yrs. Occu. Presently working as Chemist at  
District Lab, Hingoli Tq. Kalamnuri, Dist. Hingoli
338. Leena Baliram Kawarkhe  
Age : 33 yrs. Occu. Presently working as Bacteriologist at  
Dist. Lab Hingoli, Tq. & Dist. Hingoli
339. Sachin Bhagwanrao Bhagat  
Age : 32 yrs. Occu. Presently working as Lab Assistant,  
Dist. Lab Hingoli Tq. & Dist. Hingoli
340. Megha Vilasrao Chavan  
Age : 34 yrs. Occu. Presently working as Chemist at Sub  
Divisional Laboratory Vasmat Tq. Vasmat, Dist. Hingoli
341. Anup Shankarrao Gore  
Age : 34 yrs. Occu. Presently working as Bacteriologist at  
Sub Divisional Lab, Vasmat, Tal. Vasmat, Dist Hongoli.
342. Vithal Panditrao Borade  
Age : 33 yrs. Occu. Presently working as Lab Assistant,  
Sub Divisional Laboratory Vasmat, Tal. Vasmat, Dist.  
Hingoli
343. Manik Laxmanrao Landge  
Age : 32 yrs. Occu. Presently Lab Attendant Sub  
Divisional Laboratory Vasmat, Tal. Vasmat, Dist.  
Hingoli



344. Bharat Sambhaji Khude  
Age : 34 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory Kalamnuri , Tal. Kalamnurui, Dist. Hingoli
345. Shriharishankar Maroti Tarfe  
Age : 32 yrs. Occu. Presently working Lab Assistant, Sub Divisional Laboratory Kalamnuri Tq. Kalamnuri, Dist. Hingoli
346. Shivshankar Pandurang Bhoyar  
Age : 34 yrs. Occu. Presently working as Lab Attendant, Sub Divisional Laboratory Kalamnuri, Tq. Kalamnuri, Dist. Hingoli
347. Rahul Suresh Bhalerao  
Age : 34 yrs. Occu. Presently working as Chemist, Sub Divisional Laboratory Sengaon, Tq. Sengaon, Dist. Hingoli
348. Santosh Rangrao Bele  
Age : 35 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Lab, Sub Divisional Laboratory Sengaon, Tq. Sengaon, Dist. Hingoli
349. Sachin Balaji Sakhare  
Age : 33 yrs. Occu. Presently working as Lab Assistant, Sub Divisional Laboratory Sengaon, Tq. Sengaon, Dist. Hingoli
350. Payal D/o. Babarao Chavan  
Age : 29 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory, Arvi, Tal. Arvi, Dist. Wardha
351. Jayshri D/o. Haribhauji Lokhande  
Age : 37 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, Arvi, Tal. Arvi, Dist. Wardha
352. Rita D/o. Bhagwanji Raipure  
Age : 34 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, District Laboratory Wardha, Tal. Dist. Wardha
353. Monali D/o. Sureshrao Nannaware  
Age : 30 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, Pulgaon, Tal. Deoli, Dist. Wardha
354. Rajesh S/o. Devaji Dahake  
Age : 37 yrs. Occu. Presently working as Laboratory Attendant at Sub Divisional Laboratory, Arvi, Tal. Arvi Dist. Wardha

355. Jyotsna S/o. Shrikrushna Maghade  
Age : 29 yrs. Occu. Presently working as Laboratory Assistant at Sub Divisional Laboratory, Pulgaon, Tal. Pulgaon Dist. Wardha
356. Swapnil S/o. Govindrao Kudmate  
Age : 27 yrs. Occu. Presently working as Chemist at District Monitoring Cell, Tal. Wardha Dist. Wardha
357. Chetan S/o. Vijayrao Chikhalkar  
Age : 38 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory, Pulgaon, Tal. Deoli, Dist. Wardha
358. Prashant S/o. Kiranrao Zade  
Age : 33 yrs. Occu. Presently working as Laboratory Assistant at District Laboratory, Wardha, Tal. Dist. Wardha
359. Shivam S/o. Vinodrao Thakare  
Age : 29 yrs. Occu. Presently working as Laboratory Attendant at Sub Divisional Laboratory, Pulgaon, Tal. Deoli, Dist. Wardha
360. Rituraj S/o. Madhavrao Kasture  
Age : 36 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, Samudrapur, Tal. Samudrapur, Dist. Wardha
361. Anup S/o. Ramchandra Nagdive  
Age : 44 yrs. Occu. Presently working as Chemist at District Laboratory, Wardha, Tal. Dist. Wardha
362. Shyamkumar S/o. Pusaram Kannake  
Age : 32 yrs. Occu. Presently working as Laboratory Attendant at Sub Divisional Laboratory, Samudrapur, Tal. Samudrapur, Dist. Wardha
363. Mahendra S/o. Sudhir Pohankar  
Age : 35 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory, Samudrapur, Tal. Samudrapur, Dist. Wardha
364. Ashiq S/o. Moh. Sadiq Shaikh  
Age : 39 yrs. Occu. Presently working as Data Entry Operator at District Monitoring Cell, Tal. Wardha Dist. Wardha
365. Shihari S/o. Shrikrushna Tidake  
Age : 33 yrs. Occu. Presently working as Data Entry Operator at Regional Monitoring Cell, Nagpur, Tal. Dist. Nagpur

366. Priti D/o. Ramkrushna Nimbalkar  
Age : 33 yrs. Occu. Presently working as Chemist at District Laboratory, Nagpur, Tal. Dist. Nagpur
367. Sameer S/o. Ramchandra Watekar  
Age : 37 yrs. Occu. Presently working as Laboratory Assistant at Sub Divisional Laboratory, Narkhed, Tal. Narkhed, Dist. Nagpur
368. Priyanka D/o. Anandrao Bondare  
Age : 36 yrs. Occu. Presently working as Bacteriologist at District Laboratory, Nagpur, Tal. Dist. Nagpur
369. Tejaswin D/o. Subhash Bhoyar  
Age : 40 yrs. Occu. Presently working as Laboratory Assistant at District Laboratory, Nagpur, Tal. Dist. Nagpur
370. Sharayu D/o. Bhimrao Metangale  
Age : 30 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, Katol, Tal. Katol, Dist. Nagpur
371. Suraj S/o. Ravindra Somkuwar  
Age : 25 yrs. Occu. Presently working as Laboratory Assistant at Sub Divisional Laboratory, Parshioni, Tal. Parshioni, Dist. Nagpur
372. Harsha D/o. Gangadhar Waldekar  
Age : 36 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, Parshioni, Tal. Parshioni, Dist. Nagpur
373. Sushilkumar S/o. Chhotulal Manwatkar  
Age : 35 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory, Parshioni, Tal. Parshioni, Dist. Nagpur
374. Shailesh S/o. Arun Awale  
Age : 35 yrs. Occu. Presently working as Laboratory Attendant at District Laboratory, Nagpur, Tal., Dist. Nagpur
375. Hitesh S/o. Kailash Nikhare  
Age : 31 yrs. Occu. Presently working as Laboratory Assistant at Sub Divisional Laboratory, Parshioni, Tal. Parshioni, Dist. Nagpur
376. Roshani D/o. Jaydeo Sonkusare  
Age : 38 yrs. Occu. Presently working as Chemist at Sub

377. Divisional Laboratory, Hingna, Tal. Hingna, Dist. Nagpur  
Chetan D/o. Nandkishor Zade  
Age : 36 yrs. Occu. Presently working as Bacteriologist at  
Sub Divisional Laboratory, Hingna, Tal. Hingna, Dist.  
Nagpur
378. Rakesh S/o. Bhayyaji Hargude  
Age : 31 yrs. Occu. Presently working as Laboratory  
Assistant at Sub Divisional Laboratory, Hingna, Tal.  
Hingna, Dist. Nagpur
379. Mahesh S/o. Yadav Raut  
Age : 35 yrs. Occu. Presently working as Laroratory  
Attendant at Sub Divisional Laboratory, Hingna, Tal.  
Hingna, Dist. Nagpur
380. Dilipkumar S/o. Ramesh Funde  
Age : 33 yrs. Occu. Presently working as Chemist at Sub  
Divisional Laboratory, Deori, Tal. Deori, Dist. Gondia
381. Dinesh S/o. Hemraj Waghmare  
Age : 36 yrs. Occu. Presently working as Chemist at Sub  
Divisional Laboratory, Goregaon, Tal. Goregaon, Dist.  
Gondia
382. Hemendra S/o. Zummaklal Bisen  
Age : 40 yrs. Occu. Presently working as Chemist at Sub  
Divisional Laboratory, Sadak/Arjuni, Tal. Sadak/Arjuni,  
Dist. Gondia
383. Leena D/o. Shyam Mandwekar  
Age : 33 yrs. Occu. Presently working as Bacteriologist at  
Sub Divisional Laboratory, Goregaon, Tal. Goregaon,  
Dist. Gondia
384. Khushaboo D/o. Gajanan Janbhandhu  
Age : 29 yrs. Occu. Presently working as Laboratory  
Assistant at District Laboratory, Gondia, Tal. Dist.  
Gondia
385. Bharti D/o. Netram Patale  
Age : 33 yrs. Occu. Presently working as Bacteriologist at  
District Laboratory, Gondia, Tal. Dist. Gondia
386. Sunil S/o. Bhayyalal Garale  
Age : 40 yrs. Occu. Presently working as Chemist at  
District Monitoring Cel, Gondia, Tal., Dist. Gondia
387. Santoshkumar S/o. Gulab Kohare  
Age : 32 yrs. Occu. Presently working as Chemist at  
District Laboratory, Gondia, Tal., Dist. Gondia

388. Dipendrakumar S/o. Suryabhan Bhawe  
Age : 32 yrs. Occu. Presently working as Bacteriologist at  
Sub Divisional Laboratory, Deori, Tal. Deori, Dist. Gondia
389. Kishorkumar S/o. Mohandas Chandewar  
Age : 36 yrs. Occu. Presently working as Bacteriologist at  
Sub Divisional Laboratory, Navegaon Bandh, Tal.  
Arjuni/Morgaon, Dist. Gondia
390. Pradipkumar S/o. Chandranath Sharnagat, Age : 34 yrs.  
Occu. Presently working as Data Entry Operator at  
District Monitoring Cell, Gondia, Tal., Dist. Gondia
391. Teena D/o. Sunilkumar Thakur  
Age : 31 yrs. Occu. Presently working as Laboratory  
Assistant at Sub Divisional Laboratory, Goregaon, Tal.  
Goregaon, Dist. Gondia
392. Chandrasingh S/o. Kalusingh Rathod  
Age : 38 yrs. Occu. Presently working as Laboratory  
Assistant at Sub Divisional Laboratory, Tiroda, Tal.  
Tiroda, Dist. Gondia
393. Shridhar S/o. Ramesh Kodwate  
Age : 27 yrs. Occu. Presently working as Laboratory  
Assistant at Sub Divisional Laboratory, Deori, Tal. Deori,  
Dist. Gondia
394. Rahul S/o. Mohan Rathod  
Age : 34 yrs. Occu. Presently working as Laboratory  
Attendant at Sub Divisional Laboratory, Goregaon, Tal.  
Goregaon, Dist. Gondia
395. Hindmala D/o. Doman Meshram  
Age : 38 yrs. Occu. Presently working as Laboratory  
Attendant at Sub Divisional Laboratory, Sadak/Arjuni,  
Tal. Sadak/Arjuni, Dist. Gondia
396. Pranita D/o. Ramchandra Chandewar  
Age : 35 yrs. Occu. Presently working as Data Entry  
Operator at District Monitoring Cell, Bhandara, Tal., Dist.  
Bhandara
397. Muralidhar S/o. Dinkarrao Kature  
Age : 48 yrs. Occu. Presently working as Chemist at  
District Laboratory, Bhandara, Tal., Dist. Bhandara

398. Swati D/o. Ravikant Bhowate  
Age : 37 yrs. Occu. Presently working as Bacteriologist at District Laboratory, Bhandara, Tal., Dist. Bhandara
399. Umesh S/o. Madhukar Deshmukh  
Age : 36 yrs. Occu. Presently working as Laboratory Attendant at Sub Divisional Laboratory, Lakhandur, Tal. Lakhandur, Dist. Bhandara
400. Yadnyaraj S/o. Gana Kunjam  
Age : 32 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, Lakhandur, Tal. Lakhandur, Dist. Bhandara
401. Subhash S/o. Chhabildas Surpam  
Age : 33 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory, Lakhandur, Tal. Lakhandur, Dist. Bhandara
402. Mukesh S/o. Gautariya Raksha  
Age : 29 yrs. Occu. Presently working as Laboratory Assistant at Sub Divisional Laboratory, Lakhandur, Tal. Lakhandur, Dist. Bhandara
403. Ganesh S/o. Manohar Jambhule  
Age : 37 yrs. Occu. Presently working as Laboratory Attendant at Sub Divisional Laboratory, Pawani, Tal. Pawani, Dist. Bhandara
404. Priti D/o. Babanrao Khandale  
Age : 38 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, Pawani, Tal. Pawani, Dist. Bhandara
405. Atul S/o. Pramod Panchbhai  
Age : 36 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory, Mohadi, Tal. Mohadi, Dist. Bhandara
406. Prerana D/o. Ganpatrao Dhakate  
Age : 35 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, Mohadi, Tal. Mohadi, Dist. Bhandara
407. Akash S/o. Ramprasad Dixit  
Age : 31 yrs. Occu. Presently working as Laboratory Assistant at Sub Divisional Laboratory, Mohadi, Tal. Mohadi, Dist. Bhandara.

408. Varsha D/o. Yashwant Kanpate  
Age : 31 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, Tumsar, Tal. Tumsar, Dist. Bhandara.
409. Sudhir S/o. Subhash Rokade  
Age : 36 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory, Tumsar, Tal. Tumsar, Dist. Bhandara.
410. Mangesh S/o. Hariram Singanjude  
Age : 32 yrs. Occu. Presently working as Laboratory Assistant at Sub Divisional Laboratory, Tumsar, Tal. Tumsar, Dist. Bhandara.
411. Bhavika d/o Lalaji Murteli  
Age : 35 Yrs, Presently working as Lab Attendant at Sub Divisional Laboratory, Saoli, Tal. Saoli , Dist. Chandrapur.
412. Sonali d/o Dipak Ingle  
Age : 35 Yrs, Presently working as Chemist at Sub Divisional Laboratory, Saoli, Tal. Saoli , Dist. Chandrapur.
413. Prajin s/o Kanhuji Yelne  
Age : 34 Yrs, Presently working as Lab Assistant at Sub Divisional Laboratory, Warora, Tal. Warora , Dist. Chandrapur.
414. Priyanka d/o Prakashrao Thete  
Age : 31 Yrs, Presently working as Chemist at Sub Divisional Laboratory, Warora, Tal. Warora , Dist. Chandrapur
415. Sonali d/o Kishor Kotkar  
Age : 33 Yrs, Presently working as Lab Attendant at Sub Divisional Laboratory, Warora, Tal. Warora , Dist. Chandrapur
416. Jitendra s/o Suresh Chandawar  
Age : 36 Yrs, Presently working as Lab Attendant at Sub Divisional Laboratory, Gondpipri, Tal. Gondpipri , Dist. Chandrapur
417. Prashant s/o Shankarrao Kande  
Age : 33 Yrs, Presently working as Chemist at Sub Divisional Laboratory, Gondpipri, Tal. Gondpipri , Dist. Chandrapur

418. Balu s/o Ramdas Pidurkar  
Age : 36 Yrs, Presently working as Lab Assistant at Sub  
Divisional Laboratory, Gondpipri, Tal. Gondpipri , Dist.  
Chandrapur
419. Mithilesh s/o Abaji Janbandhu  
Age : 38 Yrs, Presently working as Bacteriologist at Sub  
Divisional Laboratory, Sindewahi, Tal. Sindewahi , Dist.  
Chandrapur
420. Shubhangi d/o Panjabrao Jiotode  
Age : 32 Yrs, Presently working as Lab Attendant at Sub  
Divisional Laboratory, Sindewahi, Tal. Sindewahi Dist.  
Chandrapur
421. Hansa d/o Sukhdeo Barde  
Age : 33 Yrs, Presently working as Chemist at Sub  
Divisional Laboratory, Sindewahi, Tal. Sindewahi , Dist.  
Chandrapur
422. Shailesh s/o Ramesh Patrange  
Age : 43 Yrs, Presently working as Chemist at Sub  
Divisional Laboratory, Rajura, Tal. Rajura, Dist.  
Chandrapur
423. Rajshri d/o Devidas Deshmukh  
Age : 32 Yrs, Presently working as Lab Assistant at Sub  
Divisional Laboratory, Rajura, Tal. Rajura , Dist.  
Chandrapur
424. Mahendra s/o Nirbhay Walde  
Age : 36 Yrs, Presently working as Chemist at District  
Laboratory Chandrapur, Tal. Chandrapur , Dist.  
Chandrapur
425. Rajani d/o Subhash Pimpalkar  
Age : 34 Yrs, Presently working as Lab Assistant at  
District Laboratory, Chandrapur, Tal. Chandrapur , Dist.  
Chandrapur
426. Nitin s/o Ashokrao Sapate  
Age : 36 Yrs, Presently working as Bacteriologist at  
District Laboratory, Chandrapur, Tal. Chandrapur , Dist.  
Chandrapur
427. Pravin s/o Marotrao Naxine  
Age : 36 Yrs, Presently working as Bacteriologist at Sub  
Divisional Laboratory, Bramhapuri, Tal. Bramhapuri ,  
Dist. Chandrapur



428. Milinkumar s/o Madhukar Ingale  
Age : 30 Yrs, Presently working as Lab Assistant at Sub  
Divisional Laboratory, Bramhapuri, Tal. Bramhapuri ,  
Dist. Chandrapur
429. Chandrakant s/o Sahdeo Sahare  
Age : 42 Yrs, Presently working as Chemist at District  
Monitoring Cell, Chandrapur, Tal. Chandrapur , Dist.  
Chandrapur
430. Vishal Amrut Shende  
Age : 30 yrs. Occu. Presently working as \_\_\_\_\_ , Sub  
Divisional Laboratory Dist. Chandrapur.
431. Mohammad Quayyum s/o. Yakub  
Age :34 Yrs. Occu. Presently Working as Data Entry  
Operator, District Monitering Cell, Buldana,  
Dist. Buldana
432. Aruna D/o Bhaskar Lokhande ,  
Age 37 Yrs. Occu. Presently Working as Chemist at  
District Laboratory Buldana Dist Buldana
433. Mahesh S/o Vaman. Bhusari ,  
Age 27 Yrs. Occu. Presently Working as Lab Attendent at  
District Laboratory Buldana Dist Buldana
434. Ku.surekha D/o Jagdeo.shelke ,  
Age 34 Yrs. Occu. Presently Working as Chemist at Sub  
Divisional Laboratory Khamgaon, Buldana Dist Buldana
435. Shri.Ashok S/o Runjaji Zine ,  
Age 38 Yrs. Occu. Presently Working as Lab Assitant at  
Sub Divisional Laboratory Khamgaon, Buldana Dist  
Buldana
436. Vijay S/o Madhukar .Karvate ,  
Age 27 Yrs. Occu. Presently Working as Lab Attendent at  
Sub Divisional Laboratory Khamgaon, Buldana Dist  
Buldana
437. Parfullakumar S/o Chhagan Thakur , Age 30 Yrs. Occu.  
Presently Working as Chemist at Sub Divisional  
Laboratory Shegaon, Buldana Dist Buldana
438. Ku.Vaishali D/o Waman Gawai ,  
Age 36 Yrs. Occu. Presently Working as Bacteriologist at  
Sub Divisional Laboratory Shegaon, Buldana Dist

## Buldana

439. Shri.Rushikesh S/o Murlidhar Patokar ,  
Age 29 Yrs. Occu. Presently Working as Lab Assitant at  
Sub Divisional Laboratory Shegaon, Buldana Dist  
Buldana
440. Shri. Nitin S/o Ambadas Salve,  
Age 36 Yrs. Occu. Presently Working as Lab Attendent at  
Sub Divisional Laboratory Shegaon, Buldana Dist  
Buldana
441. Imran Khan S/o Usman Khan,  
Age 33 Yrs. Occu. Presently Working as Chemist at Sub  
Division Laboratory Malkapur, Buldana Dist Buldana
442. Shri.Shubham S/o Kailas .Dhandare  
Age 27 Yrs. Occu. Presently Working as Lab Assitant at  
Sub Divisional Laboratory Malkapur, Buldana Dist  
Buldana
443. Shri.Yogesh S/o Saundaji Sanap,  
Age 36 Yrs. Occu. Presently Working as Bacteriologist at  
Sub Divisional Laboratory Deulgaon Raja, Buldana Dist  
Buldana
444. Shri.Vijay S/o Namdeo Adbane,  
Age 29 Yrs. Occu. Presently Working as Lab Assitant at  
Sub Divisional Laboratory Deulgaon Raja, Buldana Dist  
Buldana
445. Shri.Vitthal S/o Rameshwar Ghute ,  
Age 33 Yrs. Occu. Presently Working as Chemist at Sub  
Divisional Laboratory jalgaon Jamod, Buldana Dist  
Buldana
446. Shri.Dnyaneshwar S/o Vasudeo Ingle,  
Age 33 Yrs. Occu. Presently Working as Lab Assitant at  
Sub Divisional Laboratory jalgaon Jamod, Buldana Dist  
Buldana
447. Satish S/o Chaitram Rane  
Age – 36 yrs. Occu. – presently working as Bacteriologist  
in Sub Divisional Laboratory Kurkheda. Tal. Kurkheda  
Dist. Gadchiroli
448. Chandesh S/o Waman Uikey  
Age – 31 yrs. Occu. – presently working as Laboratory  
Attendant in Sub Divisional Laboratory Kurkheda. Tal.

## Kurkheda Dist. Gadchiroli

449. Rakesh S/o Rohidas Sahare  
Age –30 yrs. Occu. – presently working as Laboratory Attendant in Sub Divisional Laboratory Armori. Tal. Armori Dist. Gadchiroli
450. Shweta D/o Nandkumar Ramteke  
Age –28 yrs. Occu. – presently working as Laboratory Assistant in Sub Divisional Laboratory Armori. Tal. Armori Dist. Gadchiroli
451. Amol S/o Dhivaruji Madavi  
Age – 31 yrs. Occu. – presently working as Laboratory Attendant in Sub Divisional Laboratory Chamorshi. Tal. Chamorshi Dist. Gadchiroli
452. Manasvi W/o Satish Ninave  
Age – 39 yrs. Occu. – presently working as Chemist in Sub Divisional Laboratory Chamorshi. Tal. Chamorshi Dist. Gadchiroli
453. Jugal S/o Satyanarayan Bommanwar  
Age – 30 yrs. Occu. – presently working as Laboratory Assistant in Sub Divisional Laboratory Aheri. Tal. Aheri Dist. Gadchiroli
454. Sumegha D/o Umakant Kamble  
Age – 33 yrs. Occu. – presently working as Chemist in Sub Divisional Laboratory Aheri. Tal. Aheri Dist. Gadchiroli
455. Dhananjay S/o Santoshrao Kumre  
Age – 33 yrs. Occu. – presently working as Bacteriologist in Sub Divisional Laboratory Aheri. Tal. Aheri Dist. Gadchiroli
456. Suhas S/o Shamrao Lakade  
Age – 30 yrs. Occu. – presently working as Laboratory Attendant in District Laboratory Gadchiroli. Tal. Gadchiroli Dist. Gadchiroli
457. Abhay S/o Pandurang Bhandekar  
Age – 45 yrs. Occu. – presently working as Data Entry Operator in District Monitoring Cell Gadchiroli. Tal. Gadchiroli Dist. Gadchiroli
458. Minakshi D/o Gajanan Gurnule  
Age – 28 yrs. Occu.– presently working as Bacteriologist

- in District Laboratory Gadchiroli. Tal. Gadchiroli Dist. Gadchiroli
459. Megha D/o Kantrao Jaipurkar  
Age – 35 yrs. Occu. – presently working as Chemist in District Monitoring Unit Gadchiroli. Tal. Gadchiroli Dist. Gadchiroli
460. Sanjay Jailal Walde  
Age : 32 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory at Kurkheda, Tq. Kurkheda, Dist. Gadchiroli.
461. Ashish s/o Bhimrao Zagade  
Age : 32 yrs. Occu. Presently working as Data Entry Operator at District Monitoring Cell, at Amravati, Tq. & Dist. Amravati.
462. Yugdeep s/o Pundlikrao Bhamode  
Age : 30 yrs. Occu. Presently working as Bacteriologist at District Lab, at Amravati, Tq. & Dist. Amravati.
463. Chandu s/o Shankar Mehenge  
Age : 35 yrs. Occu. Presently working as Lab Attendant at Sub Divisional Laboratory, Nandgaon Kh., Tq. Nandgaon Kh., Dist. Amravati.
464. Rupesh s/o Haribhau Dudhe Age : 32 yrs. Occu. Presently working as Data Entry Operator at Divisional Monitoring Cell, at Amravati, Tq. & Dist. Amravati.
465. Deepa D/o Ashok Dhoke  
Age : 37 yrs. Occu. Presently working as Chemist at Divisional Monitoring Cell, at Amravati, Tq. & Dist. Amravati.
466. Anjali D/o Suresh Aware  
Age : 36 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, Achalpur, Tq. Achalpur, Dist. Amravati.
467. Mangesh s/o Rameshrao Rakhonde  
Age : 35 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory, Achalpur, Tq. Achalpur, Dist. Amravati.

468. Prafulla s/o Madhukar Gawande  
Age : 34 yrs. Occu. Presently working as Lab Attendant at Sub Divisional Laboratory, Achalpur, Tq. Achalpur, Dist. Amravati.
469. Rahul s/o Ashok Kharve  
Age : 33 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory, Dharni, Tq. Dharni, Dist. Amravati.
470. Snehal s/o Mahendra Deshmukh  
Age : 32 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, Morshi, Tq. Morshi, Dist. Amravati.
471. Ajay S/o Madhaorao Patil  
Age : 38 yrs. Occu. Presently working as Lab Attendant at District Lab, at Amravati, Tq. & Dist. Amravati.
472. Amol s/o Tulashiram Manjare  
Age : 37 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, at Manora, Tq. Manora & Dist. Washim.
473. Rahul s/o Sukhadeorao Tayade  
Age : 38 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, at Malegaon, Tq. Malegaon & Dist. Washim.
474. Rahul s/o Vishnu Awchar  
Age : 40 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory, at Manora, Tq. Manora & Dist. Washim.
475. Gopal s/o Rameshsingh Bais  
Age : 35 yrs. Occu. Presently working as Lab Assistant at Sub Divisional Laboratory, at Malegaon, Tq. Malegaon & Dist. Washim.
476. Sharatchandra s/o Bhivsan Jungare  
Age : 37 yrs. Occu. Presently working as Lab Attendant, Sub Divisional Laboratory, Malegaon, Tq. Malegaon & Dist. Washim.
477. Sachin s/o Sakharam Bramhapurikar  
Age : 32 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory, at Malegaon, Tq. Malegaon & Dist. Washim.

478. Ravi s/o Vitthal Idhole  
Age : 29 yrs. Occu. Presently working as Lab Attendant at Sub Divisional Laboratory, at Manora, Tq. Manora & Dist. Washim.
479. Sunil s/o Vitthal Bharkade  
Age : 28 yrs. Occu. Presently working as Chemist at District Lab, at Washim, Tq. & Dist. Washim.
480. Vishvanath s/o Ramaji Ingole  
Age : 40 yrs. Occu. Presently working as Data Entry Operator at District Monitoring Cell, at Washim, Tq. & Dist. Washim.
481. Nilesh s/o Merchand Pawar  
Age : 30 yrs. Occu. Presently working as Lab Assistant at Sub Divisional Laboratory, at Umarkhed, Tq. Umarkhed, Dist. Yavatmal.
482. Suraj s/o Uttamrao Dalavi  
Age : 34 yrs. Occu. Presently working as Lab Attendant at Sub Divisional Laboratory, at Umarkhed, Tq. Umarkhed, Dist. Yavatmal.
483. Vitthal s/o Jambunta Nakhate  
Age : 29 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory, at Umarkhed, Tq. Umarkhed, Dist. Yavatmal.
484. Pratiksha D/o Pravin Jadhav  
Age : 27 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, at Darwaha, Tq. Darwaha, Dist. Yavatmal.
485. Amol s/o Tukaram Garchelwar  
Age : 42 yrs. Occu. Presently working as Lab Assistant at District Lab, at Yavatmal, Tq. & Dist. Yavatmal.
486. Amol s/o Sahebrao Khadase  
Age : 29 yrs. Occu. Presently working as Lab Attendant at Sub Divisional Laboratory, at Wani, Tq. Wani, Dist. Yavatmal.
487. Nilesh s/o Gulabrao Bokade  
Age : 34 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory, at Darwaha, Tq. Darwaha, Dist. Yavatmal.

488. Mayuri D/o Suresh Shendurkar  
Age : 28 yrs. Occu. Presently working as Lab Assistant at Sub Divisional Laboratory, at Darwaha, Tq. Darwaha, Dist. Yavatmal.
489. Nitin s/o Kamalrao Fulzele  
Age : 38 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory, at Ralegaon, Tq. Ralegaon, Dist. Yavatmal.
490. Manisha D/o Dharmaji Dighade  
Age : 33 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, at Ralegaon, Tq. Ralegaon, Dist. Yavatmal.
491. Ashwini D/o Bhagirath Pandit  
Age : 33 yrs. Occu. Presently working as Lab Assistant at Sub Divisional Laboratory, at Ralegaon, Tq. Ralegaon, Dist. Yavatmal.
492. Priyanka D/o Niranjanrao Sonone  
Age : 27 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, at Pusad, Tq. Pusad, Dist. Yavatmal.
493. Kunal s/o Marotrao Kolhe  
Age : 34 yrs. Occu. Presently working as Lab Attendant at Sub Divisional Laboratory, at Darwaha, Tq. Darwaha, Dist. Yavatmal.
494. Harshada D/o Rameshrao Raut  
Age : 37 yrs. Occu. Presently working as Bacteriologist at District Lab, at Yavatmal, Tq. & Dist. Yavatmal.
495. Sneha D/o Manohar Khadase  
Age : 28 yrs. Occu. Presently working as Chemist at District Lab, at Yavatmal, Tq. & Dist. Yavatmal.
496. Kundan s/o Kanthiram Choudhari  
Age : 28 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Laboratory, at Wani, Tq. Wani, Dist. Yavatmal.
497. Chandan s/o Hanumantu Adurwar  
Age : 42 yrs. Occu. Presently working as Lab Attendant at Sub Divisional Laboratory, at Pandharkawada, Tq. Pandharkawada, Dist. Yavatmal.

498. Vishesh s/o Prakash Rathod  
Age : 28 yrs. Occu. Presently working as Chemist at District Monitoring Cell, at Yavatmal, Tq. & Dist. Yavatmal.
499. Ankush s/o Bhagwan Bankar  
Age : 39 yrs. Occu. Presently working as Data Entry Operator at District Monitoring Cell, at Yavatmal, Tq. & Dist. Yavatmal.
500. Chetan s/o Vasanttrao Zade  
Age : 30 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory, at Pandharkawada, Tq. Pandharkawada, Dist. Yavatmal.
501. Ravindra s/o Shrikrushnarao Mohod  
Age : 32 yrs. Occu. Presently working as Lab Attendant at District Lab, at Yavatmal, Tq. & Dist. Yavatmal.
502. Trupti D/o Chandrakant Kanade  
Age : 35 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory, at Wani, Tq. Wani, Dist. Yavatmal.
503. Prajakta D/o. Sureshrao Jirapure  
Age : 31 yrs. Occu. Presently working as Bacteriologist at Sub Divisional Lab, Pandharkawada Tq. Pandharkawada, Dist. Yavatmal.
504. Pankaj s/o. Atmaram Matre  
Age : 35 yrs. Occu. Presently working as Chemist at Sub Divisional Laboratory, Telhara, Dist. Akola.
505. Sheela D/o. Ramesh Khandare  
Age : 38 yrs. Occu. Presently working as Bacteriologist at District Lab Akola, Tq. Akola, Dist. Akola.
506. Mayur s/o Vinayak Dhaberao  
Age : 28 yrs. Occu. Presently working as Lab Assistant, District Laboratory, Tq. Akola Dist. Akola.
507. Suraj Janardhan Tayade  
Age : 28 yrs. Occu. Presently working as Lab Attendant, District Laboratory, Akola Tq. Akola Dist. Akola.
508. Bhavesh Ashok Bankar  
Age : 35 yrs. Occu. Presently working as Data Entry Operator, District Monitoring Cell Akola Tq. Akola Dist. Akola.



509. Shivanand Gajanan Agade  
Age : 30 yrs. Occu. Presently working as Lab Assistant,  
Sub Divisional Laboratory Barshitakali Tq. Barshitakali,  
Dist. Akola.
510. Vikas Duryodhan Thakare  
Age : 25 yrs. Occu. Presently working as Lab Attendant,  
Sub Divisional Laboratory Barshitakali Tq. Barshitakali,  
Dist. Akola.
511. Anita Amrutrao Tayade  
Age : 34 yrs. Occu. Presently working as Bacteriologist at  
Sub Divisional Laboratory Murtijapur, Tq. Murtijapur  
Dist. Akola.
512. Rajesh Ravindra Tarale  
Age : 36 yrs. Occu. Presently working as Lab Attendant,  
at Sub Divisional Laboratory Murtijapur, Tq. Murtijapur  
Dist. Akola.
513. Sunil Santosh Giri  
Age : 33 yrs. Occu. Presently working as Lab Attendant,  
Sub Divisional Laboratory Murtijapur, Tq. Murtijapur  
Dist. Akola.
514. Amol Subhashrao Patrikar,  
Age: 35 yrs. Occu. Presently Working as Lab. Attendant,  
Sub Divisional Laboratory, Telhara, Tq. Telhara, Dist.  
Akola.
515. Puja Anant Diwadkar  
Age: 30 yrs. Occu. Presently Working as Chemist at  
District Laboratory, Sindhudurg.
516. Satyavrat Pravin Patkar  
Age: 32 yrs. Occu. Presently Working as Data Entry  
Operator at District Monitoring Cell, District Laboratory,  
Sindhudurg.
517. Trupti Waman Gadgil  
Age: 32 yrs. Occu. Presently Working as Chemist at Sub  
Divisional Laboratory Sawantwadi,
518. Sachin Suresh Tambe  
Age: 37 yrs. Occu. Presently Working as Lab Assistant at  
Sub Divisional Laboratory Kanakvali

519. Samadhan Kabeer Tate  
Age: 42 yrs. Occu. Presently Working as Bactiriologist at District Monitoring Cell, District Laboratory Sindhudurg.
520. Harshada Vinod Mainkar  
Age: 27 yrs. Occu. Presently Working as Chemist at Sub Divisional Laboratory Malwan.
521. Yashashri Uday Mundle  
Age: 30 yrs. Occu. Presently Working as Lab Assistant at Sub Divisional Laboratory Sindhudurg.
522. Lavu Suresh Mhapankar  
Age: 28 yrs. Occu. Presently Working as Lab Assistant at Sub Divisional Laboratory Kanakvali
523. Hanuman Sadashiv Jadhav  
Age: 26 yrs. Occu. Presently Working as Lab Assisat at District Laboratory Sinddurg.
524. Rasika Shriram Sawant  
Age: 32 yrs. Occu. Presently Working as Laboraraty Helper at District Laboratory Sinddurg.

**..... APPLICANTS.****VERSUS**

- 1 The Union of India  
Through the Secretary  
Ministry of Drinking Water and Sanitation  
247 A Wing, Nirman Bhavan  
New Delhi 100 108.
2. The Principal Secretary  
Department of Water Supply and Sanitation  
Maharashtra State, Mantralaya,  
Mumbai-32.
3. The Director  
State Water and Sanitation Mission  
CBD Belapur.
4. The Director  
Bhujal Sarvection and Vikas Yantran  
Director office, Bhuajal Bhavan  
Shivaji nagar, Pune-411 005.

5. The Deputy Director  
Public Health Department  
Pune.

**.. RESPONDENTS**

**02. TRANSFER APPLICATION NO. 04 OF 2023  
(WRIT PETITION NO. 3935 OF 2021)**

DISTRICT :

1. Gram Vikas Shaskiya Kantrathi  
Karmachari Sanghathana,  
Regi. No. P-N-3972), office-158/1A/2B,  
Shahunagar, Godoli, Satara. Through,  
  
Mr. Rhushikesh Dattatraya Shilwant-  
President office-158/1A/2B,  
Shahunagar, Godoli, Satara.
2. Mr. Ajit Baburao Majgaonkar  
Samarthshish Apartment, Flat No.A/04,  
Near Mahalaxmi Temple, Khedoshi,  
Ratnagiri-415639.
3. Miss Pramila Jeevan Mali, after Marriage  
Mrs. Pramila Chandrakant Sonawane  
R/o-101, First Floor, Om-Gurukrupa  
CHS-Ltd. Chinchpada Road,  
Katemanavali, Kalyan East,  
Dist. Thane-421306.
4. Mr. Vikas Mahadeo Kudve,  
Survey No. 28/2A, Shivraj Nagar,  
Rahtani, Near Swami Samarth Anant  
Math, Pune City-411017.
5. Mr. Lahanu Namdeo Belhekar,  
At Post-Nepti, Tal. & Dist. Ahmednagar.
6. Mr. Amol Hanumant More,  
At Post-Gunaware, Tal. Phaltan,  
Dist. Satara.

**.. PETITIONERS.**

## V E R S U S

1. The State of Maharashtra  
Through its Principal Secretary,  
Water Supply and Sanitation  
Department, Mantralaya,  
Mumbai.
2. The Chief Executive Officers,  
All Zilla Parishads, in State of  
Maharashtra.
3. The Desk Officer, Water Supply and  
Sanitation Department, G.T. Hospital  
New Building, 7<sup>th</sup> Floor, Government  
of Maharashtra, Mumbai-1.
4. The Upper Secretary, Water Supply and  
Sanitation Department, G.T. Hospital  
New Building, 7<sup>th</sup> Floor, Government  
of Maharashtra, Mumbai-1.

**.. RESPONDENTS.**

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APPEARANCE : Shri Saching Deshmukh along with Shri  
Abhijit S.More, learned counsel for the  
applicants in T.A. No. 3/2023 (W.P. No.  
13847/2021).

: Shri Rahul M. Jade, learned counsel holding  
for Shri (Dr.) Suresh Mane, learned counsel for  
the applicants in T.A. No. 4/2023 (W.P. No.  
3935/2021).

: Shri M.S. Mahajan / Shri Mahesh B.  
Bharaswadkar, learned Chief Presenting  
Officer for the respondent authorities.

: Shri Umesh Mote, learned counsel for  
respondent Zilla Parishad.

: Shri R.R. Bangar, learned counsel for  
respondent No. 1 in T.A. No. 3/2023.

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**CORAM : JUSTICE SHRI P.R. BORA, VICE CHAIRMAN**  
**AND**  
**: SHRI VINAY KARGAONKAR, MEMBER (A)**  
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**DATE : 20.03.2024**  
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### **ORDER**

(Per : Justice Shri P.R. Bora, Vice Chairman)

1. In both these Transfer Applications the challenge is raised to the policy of outsourcing intended to be adopted by the State Government for implementation of the works being carried out under Swachh Bharat Mission and Jal Jeevan Mission. We have, therefore, heard these matters together and deem it appropriate to decide both these applications by this common order.

2. In fact, a group of 10 Writ Petitions has been transferred by the Hon'ble Bombay High Court, Bench at Aurangabad to this Tribunal for their disposal in accordance with law. The entire said Group, now registered as "Transfer Applications" was kept for hearing and after hearing the arguments reserved for orders. It is, however, noticed that the arguments were advanced only in respect of outsourcing of the works under Swachh Bharat mission and Jal Jeevan mission.

In some of the applications the grievance is about the outsourcing of the works being done under the Mahatma Gandhi National Rural Employment Guarantee Act (for short MGNREGA) and in some of the applications the individual employees have raised individual grievances. In the circumstances, at the first instance we are deciding T.A. No. 03/2023 and T.A. No. 04/2023 having identical facts.

3. Swachh Bharat Mission and Jal Jeevan Mission are the projects sponsored by the Central Government and are being implemented across the country in coalition with the respective State Governments. In the State of Maharashtra both the aforesaid projects are being monitored by the Water Supply and Sanitation Department of the State. Swachh Bharat Mission (Rural)-II is being implemented through the network of the Zilla Parishads in the State, whereas Jal Jeevan Mission is being implemented by Groundwater Survey and Development Agency (GSDA).

4. The applicants in the Transfer Application No. 3/2023 are the employees working in the Water Testing Laboratories established across the State of Maharashtra. About 177 such Water Testing Laboratories are established by the State. The applicants 524 in number are presently working

in the said Laboratories on the different posts like Chemist, Bacteriologist, Laboratory Assistant, Data Entry Operator and Laboratory Attendant. The applicants claim that they have been appointed on contract basis on their respective posts by the State after following due procedure of law. It is contended that most of the applicants were first appointed in the year 2012 and thereafter their appointments have been time to time renewed till date. It is claimed that till filing of this petition majority of them have completed the period of 09 years in service.

5. Applicants are aggrieved by the communication dated 29.06.2021 issued by respondent no. 2, whereby the applicants have been intimated that instead of reappointing them on contract basis for the further period, the State has decided to get the said work done by outsourcing the same. Apprehending that, if the work is outsourced, they will be losing the job, that the applicants have approached this Tribunal.

6. It is the contention of the applicants that the decision of the Government to outsource the work presently being performed by them has caused serious prejudice to them. It is further contended that when the Jal Jeevan Mission is still in force and likely to be continued for next many years, the

State must continue the applicants as they have now become experienced hands. It is further contended that when the Government has trained the applicants by incurring huge expenses, there is no rational in outsourcing the work by discontinuing the applicants. It is the further contention of the applicants that as per the law settled by the Hon'ble Supreme Court, till the project for implementation of which the applicants are appointed is not completed, they shall be continued. The applicants have therefore, sought quashment of the communication dated 29.06.2021 and the further communication dated 26.07.2021. The applicants have also prayed to declare the G.R. dated 04.09.2020 issued by the Water and Sanitation Department of the State as illegal, arbitrary and violative of Articles 14 and 21 of the Constitution of India and hence liable to be quashed and set aside.

7. T.A. No. 4/2023 is filed by the Association of Workers known as "Gramvikas Shaskiya Kantrati Karmachari Sanghatana". The association has raised the grievance of its members who are serving in the State Government under the schemes स्वच्छ भारत मिशन आणि जल जीवन मिशन. Earlier these two projects were known as Total Sanitization Campaign (TSC) and National Rural Drinking Water Scheme (NRDWS) respectively. It is



contended that all the employees have been appointed after having undergone due selection process. Further that each of them is possessing the requisite qualification training and expertise. They had applied in response to the advertisement published in that regard and have also successfully faced the interview. It is further contended that there is a group of 38 employees who have rendered the services for the long span of 10 years to 16 years. It is the further contention that about 170 contract employees are working since the year 2009. It is contended that being contractual employees all these employees are working on fixed honorarium for years together without any social security and post-retirement benefits. It is further contended that the employees have undergone the training programs as per their job requirements. The applicants are engaged in the work of community and household toilet constructions, construction of school Anganwadi toilets, information education and communication, village capacity building, solid liquid waste management, plastic waste management, menstruation hygiene program, water schemes, for water connection to each household, water quality, open defecation free villages etc.

8. Aggrieved by the order dated 27.7.2020, as well as, order dated 03.08.2020, the applicant has approached this Tribunal for quashment of the said orders. Vide order dated 27.7.2020 respondent No. 3 had terminated the services of the petitioner employees w.e.f. 31.7.2020, whereas vide order dated 3.8.2020, respondent No. 4, though has cancelled the earlier order dated 27.7.2020, the services of the petitioner employees were directed to be continued only up to 30.9.2020 by the said order. The applicants have alleged that the orders impugned referred to hereinabove are unjust, arbitrary and against the constitutional mandate. It is contended that though 11 Zilla Parishads in the State have recommended for continuation of the services of the applicants, respondents have illegally resolved to discontinue their services. It is further contended that the work, which is being performed by the members of the association is of a permanent nature and, as such, the employees who have served for more than 10 years are required to be regularized in the Government services and rest of the employees shall not be discharged so long as the Government schemes/missions continued. It is further contended that the State Government has regularized the services of several employees in the past, the example is given of Teachers working under the Tribal Development Department, the Contract

employees working in the Maharashtra State Human Rights Commissions, Van Majoors etc.

9. It is the grievance of the applicants that when the respondent State is expected to regularize the services of the employees who have been working for a considerable long period, the Government has decided to terminate their services. The decision of the Government is alleged to be unfair, arbitrary and violative of Article 14 and 21 of the Constitution of India. The applicants have prayed for regularization of the services of the employees who have completed 10 years of service or more as per law laid down by the Hon'ble Apex Court in the case of **Secretary, State of Karnataka and Others Vs. Umadevi and Others (3) (2006) 4 SCC 1.**

10. Respondent no.1 has submitted affidavit in reply in the present matters. It is contended that as per the guidelines of Jal Jiwan Mission emphasis is given to Village Water Supply and Sanitation Committees and Gram Panchayats and there is no concept of Block Resource Centres and they are not required for implementation of the scheme. It is further contended that no funds are being received from the Government of India for such Centres which were earlier used to be provided through NRWP. It is further contended that since need of Block/Cluster

Resource Centres has come to an end since there are no funds available, employees working on the said post cannot be continued further. It is contended that any further engagements of such employees would lead to extra burden on the State Treasury and it will be improper use of public money. It is further contended that, the decision to discontinue the services of contract employees of District Water and Sanitation Cell, Block Resources Co-ordination and Cluster Resource Coordinators has been approved by the competent authority i.e. the Hon'ble Minister for Water Supply and Sanitation on 25-07-2020. Said decision was communicated to the Chief Executive Officers of Zilla Parishads vide letter dated 27-07-2020. It is further contended that the Cabinet, however, extended the services for next two months in the meeting dated 29-07-2020 and accordingly directions are issued to the authorities to extend the services for next two months. Letter in that regard was issued on 03-08-2020. It is submitted that in the year 2009, Government of India had introduced scheme called National Rural Drinking Water Program (NRDWP). It was 50% Centrally sponsored scheme. It is further contended that under the NRDWP Government of India funded in which, 5% support fund was expected to be released for various support activities like use of Advanced Technology, GIS Mapping, HRD Activities,

Trainings, setting up of WSSO/BRCs. It is further contended that the Government vide G.R. dated 01-11-2012 merged the then District Water and Sanitation Mission Cell and District Total Sanitation Cell and set guidelines for contractual agreements for the employees to be employed therein. It is further contended that the applicants appointed under the aforesaid two schemes were appointed purely on contractual basis for the period of 11 months for the specific program and not against any post of State Government establishment. In the circumstances, according to the respondents services of the applicants cannot be treated as continuous and regular services.

11. In so far as the Jal Jiwan Mission is concerned, respondents have stated that vide G.R. dated 04-09-2020, the State Government on the basis of guidelines issued by Government of India has laid down comprehensive mechanism for implementation of Jal Jiwan Mission. It is further contended that, the State has entrusted the work of Jal Jiwan Mission to the State Water and Sanitation Mission and also had created the regular posts required for the scheme. The State has created staffing pattern for the State and at the District level submitted requirements of the scheme. It is further

contended that vide G.R. dated 04-09-2020, Government has given powers to State Water Sanitation Mission to take other support staff as required as per the guidelines of the Central Government through the agency, providing manpower, which may be appointed by the State. It is further contended that new recruitment would take place as per the G.R. dated 04-09-2020 through the said agency.

12. It is further contended that as per Swachh Bharat Mission (G) Phase-II guidelines, there is provision of Block Water Sanitation Committee at each Block to be set up under the leadership of Block Development Officer and the requirement of manpower at that level as per the Swachh Bharat Mission guidelines is under consideration. It is contended that, applicants will have ample opportunities to apply for the posts when new recruitment would be carried out by the State Water and Sanitation Mission through outsourcing agencies. It is further contended that Cabinet decision dated 08-07-2020 had been taken consciously to implement Jal Jiwan Mission in the State that subsequent Government Resolution dated 04-09-2020. It is further contended that after taking overall view, the order dated 27-07-2020 was issued and no

error can be noticed in the order so issued. Respondents have, therefore, prayed for rejection of the O.A.

13. Affidavit in reply is also filed on behalf of respondent no.2. It is the contention of the said respondent that, applicants are appointed for Water Quality Monitoring and Surveillance Program (WQM & SP) under the National Rural Drinking Water Program and were appointed purely on contractual basis for the specific program and not against any post of State Government Establishment. Thus, basically the applicants have no right to claim any reliefs as sought for in the application. It is further contended that vide G.R. dated 04-09-2020, the State Cabinet has taken a conscious decision to achieve the goals of the scheme in time bound manner and pace. The State Government had laid down the comprehensive mechanism for implementation of the Jal Jiwan Mission. The State has entrusted the said work to State Water and Sanitation Mission and for implementation certain posts are created. It is further contended that the post which has been specifically created either may be filled up or the employees from other departments may be deputed, however, the rest of the manpower has to be engaged only through outsourcing and that

is the reason that the Government has instructed to fill the posts in the laboratories through outsourcing.

14. It is further contended that Jal Jiwan Mission is Centrally sponsored program aimed to provide Functional Household Tap Water Connection (FHTC) to every household till the year 2024 and it is the time bound program which has to be implemented with more efficiency and urgency and Water Quality Monitoring and Surveillance Program (WQM & SP) is one of the important aspects in providing FHTCS to every household in the State. It is further contended that it is required to run water quality testing laboratories efficiently. As such the directions are issued for recording the required manpower in the laboratories through outsourcing. It is lastly submitted that the applicants who were employed purely as contractual employees under the specific scheme of the Central Government cannot be held entitled to seek either permanency or continuation or reappointment or extension of such services for the basic reasons that their appointments are purely contractual and for the particular scheme. Respondents have, therefore, prayed for rejecting the applications filed by the applicants.



15. Shri Sachin Deshmukh, learned counsel arguing for the applicants in T.A. No. 3/2023 bitterly criticized the decision of outsourcing. He alleged that a patently wrong decision has been taken by the concerned authorities by misreading and misinterpreting the G.R. dated 04.09.2020. Learned counsel submitted that vide the aforesaid communication the directions were issued to undertake the exercise of appointing the persons on contract through outsourcing agencies and to complete the entire said exercise within the period of one month. Reading out the policy of the Central Government and in that context the G.R. dated 4<sup>th</sup> September, 2020 the learned counsel submitted that the directions given by the Central Government cannot be interpreted to mean that the entire existing staff is to be substituted with the contract labours by outsourcing the said work to the agency which may be selected therefor. Learned counsel submitted that on the contrary the directions were to invoke the option of outsourcing in case additional man power is required so as to achieve desired aim and object of Jal Jiwan Mission. Learned counsel pointed out that the Government Resolution dated 4<sup>th</sup> September, 2020 sufficiently protects the already engaged contractual employees like the present petitioner.

16. Learned counsel further submitted that an attempt on part of the respondent authorities to substitute the existing worker by outsourcing the work is in serious defiance of principle laid down by the Hon'ble Apex Court in the case of **Mohd. Abdul Kadir & Anr. Vs. Director General of Police, Assam and Ors., 2009 (6) SCC 611**, as well as, the judgment delivered by the Hon'ble Division Bench of the Bombay High Court in case of **Atma Employees Welfare Association Vs. Union of India and Ors., Writ Petition 5060/2015 decided on 24.08.2016**. Learned counsel further submitted that when the appointments of the existing employees are under the Scheme and are made in accordance with the selection process prescribed in the said scheme, there seems no reason why those appointed under the scheme should not be continued as long as the scheme continues. Learned counsel further submitted that *ad hoc* appointments under schemes are normally co-terminus with the scheme. Learned counsel submitted that it has been amply clarified by the existing contractual employees that they are not claiming the relief of regularization, only demand made by them is that so long as the scheme is in operation for which they have been engaged by the Government, their services shall continue and they shall not be replaced or substituted by other *ad hoc* contractual employees.

17. Dr. Suresh Mane, learned Counsel appearing for the petitioner Association in T.A.No.04/2023 strongly assailed the decision of the Government vide order dated 27-07-2020 and subsequent order dated 03-08-2020 passed by respondent no.4 thereby terminating the services of the petitioners. Learned Counsel described the said decision as irrational, arbitrary and against the Constitutional mandate. Learned Counsel submitted that the contractual employees who are the members of the petitioner Association are working under Water Supply and Sanitation Ministry of the Maharashtra Government in two Central Government sponsored schemes since 2003-2004 and 2009, respectively, known as Total Sanitation Campaign (old name) subsequently renamed as Swachh Bharat Mission and National Rural Drinking Water Program (old name), renamed as Jal Jeevan Mission (JJM) respectively.

18. Learned Counsel further submitted that, about 374 employees are providing their services at the Z.P. level and Taluka level and about 700 employees are serving on various posts as Social Scientists, Sanitation Experts, Human Resource Development, School Sanitation & Hygiene Experts, Information Education & Communication Experts, Accountants, Data entry operators, BRC, CRC etc. Learned Counsel further submitted

that, all these employees are well-qualified and have been appointed after having gone through selection process carried out for the said purpose. Learned Counsel submitted that the advertisements were issued by the concerned department and interviews were taken before the selection of the applicants. Learned Counsel submitted that, applicants have been thus selected in open competition on their own merit. Learned Counsel further submitted that during the course of their service, applicants have undergone various training programs in relation to the jobs performed by them and as such have become experienced and well trained. Learned Counsel further submitted that having regard to the position as aforesaid, the decision taken by the State Government to discontinue the services of all these applicants and to carry out the works of the aforesaid two missions by appointing the agencies and by outsourcing the said work to the said agencies is wholly unjustified and irrational. Learned Counsel criticized the stand taken by the respondents in their affidavit in reply wherein it is stated that all the existing employees would have an opportunity to apply for the posts when the new recruitment would be carried out through outsourcing agencies.

19. The learned Chief Presenting Officer appearing for the State authorities opposed the submissions made on behalf of the learned counsel appearing for the applicants. Learned C.P.O. submitted that the request made by the Employees' Association seeking regularization of the services of the employees presently working under the projects namely Swachh Bharat Mission and Jal Jeewan Mission is unjustifiable. Learned C.P.O. submitted that the letter dated 29.06.2021 was issued by the Water Supply and Sanitation Department in pursuance of the policy decision taken by the State Cabinet. Learned C.P.O. further submitted that in the Cabinet meeting held on 08.07.2020 elaborate discussion took place and the Cabinet resolved to get the work done of the aforesaid two projects by outsourcing the same to the capable and competent agencies. On the basis of the decision of the Cabinet, G.R. dated 04.09.2020 was issued and in pursuance thereof the further instructions were imparted to all the implementing agencies by the Water Supply & Sanitation Department of the State. Learned C.P.O. submitted that the employees appointed on contractual basis were given a clear understanding that their appointments are temporary and for the period of 11 months only and are liable to be terminated even before that or else by efflux of time would come to an end. Learned C.P.O. submitted

that when the employees voluntarily accepted the terms and conditions mentioned in their appointment letters, they do not have any right to seek regularization of their services and/or to oppose the decision of the Government to outsource the entire said work to the competent agencies in the field. Learned C.P.O. submitted that the Government has taken adequate care by ensuring that the agencies to whom the work will be outsourced give all priority to employ the existing employees, who are working on both the aforesaid schemes since last couple of years. Learned C.P.O further submitted that no prejudice is likely to be caused to the applicants even if the work is outsourced, since they will have the first preference even if the recruitment will be carried out by the agency to which the work would be outsourced.

20. We have considered the arguments advanced by learned counsel appearing for the parties and the learned Chief Presenting Officer for the State authorities. We have perused the documents placed on record by the parties and gone through the judgments relied upon by the parties.

21. Swachh Bharat Mission and Jal Jeewan Mission are the projects initiated and sponsored by the Central Government and are being implemented across the Country in coalition with

the respective State Governments. In first phase the aim of the Swachh Bharat Mission was to make the Country and every village of the Country free from open defecation. It is claimed that the first phase has been successfully completed. In phase-II of the Swachh Bharat Mission the Gram Panchyats have a central role to play in SBM(G) Phase II. They shall lead the planning and implementation of all software and hardware components of the Phase II programme. The GPs will lead the planning process for all activities to be constructed at village level under the Swachh Bharat Mission Phase II and lead the implementation through community mobilization for triggering demand, Hygiene promotion, IEC and Capacity Building and construction and maintenance of Toilets and SLWM assets. Gram Panchayats shall have the delegated authority to hire experienced and reputed NGOs/Institutions for assisting in carrying out Inter-personal communication and training, construction and management of Community Sanitary Complexes and Solid and Liquid Waste Management infrastructure.

22. The aim and object of the Jal Jeevan Mission is to provide clean and pure drinking water round the year to the entire rural population at their doorstep through the functional

household tap water connections. It is huge work to be performed with the aid of the Water Supply and Sanitation Department, Zilla Parishads and the Ground Water Survey and Development Agency in the State. To ensure the clean and pure drinking water, Water Testing Laboratories are established at the Sub-divisional level, District level and the State level. Large number of employees are engaged for execution of both these projects.

23. First we would like to deal with the prayer made in T.A. No. 4/2023 by the Association to regularize the services of the employees, who have been continuously working for the period of more than 10 years in the aforesaid two projects. Dr. Mane, learned counsel appearing for the Employees' Association vehemently argued that being a model employer the Government must regularize the services of the employees, who have been working for more than 10 years. Learned counsel cited several judgments in support of his contention.

24. The Government has opposed the prayer for regularization of the employees. Learned C.P.O. argued that in view of the law laid down by the Hon'ble Apex Court in the case of **Mohd. Abdul Kadir & Anr. Vs. Director General of Police,**



**Assam and Ors.** (cited supra), the prayer of the Employees' Association is liable to be rejected.

25. We have carefully perused the judgment relied upon by Dr. Mane. There cannot be a dispute about the ratio laid down in the said judgment. However, the facts involved in the present matters are quite distinguishable. It is not in dispute that the applicants are appointed on contract basis for implementation of a particular project. Admittedly, their appointments are not against any sanctioned post on the establishment of the Government. The appointment orders are issued for the specific period of 11 months. The appointment order contains a specific stipulation that the applicant is being appointed purely on temporary basis and his appointment would come to an end by efflux of time. It is also not in dispute that the applicants are being paid a consolidated amount by way of wages/salary. Undisputedly the appointment is for completion of the work either under the Swachh Bharat Mission or Jal Jeewan Mission that is to say specifically for the aforesaid projects.

26. In the case of **Mohd. Abdul Kadir & Anr. Vs. Director General of Police, Assam and Ors.** (cited supra) the Hon'ble Supreme Court has held that if the temporary or ad-hoc

engagements or appointments are in connection with a particular project or specific scheme, the ad-hoc or temporary services of the persons employed under the project or scheme would come to an end on completion of the project or the scheme. The Hon'ble Supreme Court has further held that such employees may not be entitled to seek permanency or regularization. In view of the law laid down by the Hon'ble Supreme Court, prima facie we see no case in favour of the applicant association, so far as their prayer for regularization of services is concerned.

From the record it appears that the applicant association for the first time raised demand on 16.08.2020 seeking regularization of the services of the employees who are members of the said association working under aforesaid two projections for continuous period of more than ten years. As stated in the O.A. there are thirtynine such employees. It is the matter of record that the applicant association within few days thereafter filed Writ Petition before the Hon'ble Bombay High Court. It is obvious that neither the applicant association could pursue the said demand with the State Government, nor State Government could consider the said demand on merits. In such circumstances, it appears to us that it would be unjust to reject

the prayer so made by the applicant association. It further appears to us that insofar as the aforesaid request is concerned, the applicant association needs to be given liberty to pursue the said demand with the State Government. We are, therefore, not making more discussion on merits of the said demand.

27. The applicant association has also alternatively prayed for direction against the respondents to continue the members of the association, who are working under the projects of Swachha Bharat Mission and Jal Jeevan Mission till completion of the aforesaid projects or till any such member attains the age of superannuation whichever may occur earlier. The applicants in T.A. No. 3/2023 have prayed for the only relief which has been alternatively prayed for by the applicant association in T.A. No. 4/2023. In both these applications prayer has also been made for quashment of the orders, whereby the services of the existing employees are directed to be terminated and for outsourcing the said works.

28. 'The decision taken by the Government to outsource the works being presently carried out by in-house employees under the projects of Swachha Bharat Mission and Jal Jeevan

Mission, whether is just and proper?’ vice versa ‘the oppose of the applicant association and the applicants in another T.A. to the said decision, whether is sustainable?’ are the issues for our determination in the present TAs. Outsourcing is the process of hiring a third party to do a job for the Company in place of in-house employees. Outsourcing was initially adopted by the industries. Gradually the business houses and the service providers also adopted it. Employment of contract labour/employees is steadily on the increase in many organised sectors including the public sector. Principally there cannot be any objection for adopting the process of outsourcing, of-course the main activities or principle work cannot be outsourced. Similarly, the work which is perennial and which is incidental to or necessary for the work of the project also cannot be outsourced. If sufficient work is available which requires employing of considerable number of whole-time employees also cannot be outsourced. The activities which do not have any direct nexus with the main activity of the project can certainly be get done by outsourcing the same.

29. The basic purpose of adopting the process of outsourcing is to save time as well as money. Prior to few years it was a common belief that ‘outsourcing’ is restricted to the

industries and has nothing to do with the work in the Government offices or the Government projects. We have, however, witnessed that employment of contract labour is steadily on increase in the Government offices and Government projects. Outsourcing cannot be out-rightly rejected. The work which is not the main or principle activity and which has no direct nexus with the core activity, if is decided to be outsourced by the State, there shall not be any objection to the said decision and if raised it may not sustain. House-keeping is one of such activity and since past few years in many Government offices, institutes, the said work is being done by the out-side agency through its worker. Canteen is an another example. In the majority Government institutes, training centres etc. Canteens are being run by a third party agency. Gardening is third such area for which also the option of outsourcing can be utilized. These are the illustrative examples.

30. In premise of the theoretical and practical aspects of the process of outsourcing it has to be examined whether action initiated by the respondents of outsourcing the work being done under the Swachha Bharat Mission and Jal Jeevan Mission does have any justification. It is not in dispute that Swachha Bharat Mission and Jal Jeevan Mission are the projects which

are under execution since past more than 10 years. There is further no dispute that for implementation of the said projects the Government has created some permanent posts on its establishment whereas some staff is taken on deputation from some other offices. Major work force which is involved in implementation of the aforesaid two schemes is, however of the contract employees. While appointing the contract employees, the advertisements were issued, selection committees were constituted, requisite qualifications were prescribed for every such post and the candidates who fulfil all these criterias were appointed in order of their merit. As is revealing from the record, large number of such employees are working in both the aforesaid projects as the contract employees since past five to twelve years. It is also a matter of record that to make the villages free from open defecation was an ambitious project undertaken by the Central Government in coalition with the State Governments and in the first phase the Government has succeeded in achieving desired results. This has been achieved by the Government with the aid assistance and active participation of the contract employees who have been working in the said mission on their respective posts. Same is about the Jal Jeevan Mission. The Government documents reveal that the Government has achieved the desired targets in implementation

of both the aforesaid projects with the support of all these contract employees.

31. The question arises after span of a decade why the State Government is intending to adopt the process of outsourcing? Neither in the affidavits in reply filed in both these TAs nor in the written notes of common argument submitted by the learned Chief Presenting Officer in both these TAs, there is any useful material in this regard. The respondents were expected to explain and specify, which are the activities or processes or services intended to be outsourced by the Government. There is absolutely no such material or information on record. In the affidavits in reply as well as in the written notes of arguments repeatedly it has been stated that it is the policy of the Government to outsource the work. The averments taken by the respondents in this regard are too vague. No one will dispute the power and authority of the State to frame the policy and take the decisions accordingly, however, the only statement that it's a policy decision is not enough. The policy adopted by the Government must be just, fair and equitable and shall be based on sound reasons. Government has failed in explaining the said reasons. It was sought to be contended by the learned Chief Presenting Officer that under

the guidelines issued by the Central Government the State took a decision to outsource the work. The said guidelines are however, not produced and nothing specific is brought to our notice to justify the decision of outsourcing the work.

32. The letter dated 24.2.2021 from the Central Government, on the contrary, reveals that the Central Government has never suggested to relieve the existing staff members. We deem it appropriate to reproduce the said letter as it is, which reads thus: -

“No. S-11011/2/2020-SBM-DDWS  
Government of India  
Ministry of Jal Shakti  
Department of Drinking Water and Sanitation  
Swachh Bharat Mission (Grameen)

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4<sup>th</sup> Floor, Pt. Deendayal ‘Antyodaya Bhawan’  
CGO Complex, Lodhi Road  
New Delhi-110 003

To,

The Addl. Chief Secretaries/Principal Secretaries/  
Secretaries, In-charge of rural Sanitation,  
All States/UTs

Subject : Hiring of Programme Management Unit (PMU)  
under Swachh Bharat Mission (Grameen)  
[SBM(G)] at State and District levels – reg.

Madam/Sir,

This is with reference to the letter of even number dated the 2<sup>nd</sup> February, 2021 vide which States/UTs were allowed to hire Programme Management Unit (PMU), as



necessary, using the 'IEC and Capacity Building' funds also. This was allowed as an *additional provision* to help States engage services of technical experts to support rollout of ODF Plus activities particularly SLWM. However, it has come to notice that in some States, PMUs are being hired to replace the existing staff with rich experience of program implementation.

3. In this regard, it is clarified that *allowing hiring of PMUs is not intended for replacement of the existing staff/ Consultants working for SBMG in the State and District units.* This has been allowed as an additional provision to help States engage services of technical experts. And even during hiring of PMU for additional staff, a conscious attempt must be made to engage technical resources with experience of working in/for Swachh Bharat Mission and related programs. This may also be brought to the notice of the District administration to enable them to take appropriate action in this regard.

Yours faithfully,  
sd/-

(Arun Baroka)

Additional Secretary to the Government of India

Phone-011-2436 2192

Email: [arun.baroka@nic.in](mailto:arun.baroka@nic.in)

Copy to :

Mission Directors/State Coordinators,SBM(G), All States/UTs”

From the aforesaid communication it has become amply clear that the existing staff was not to be replaced and thus, the activities/work being carried out by them was not directed to be outsourced.

33. It may not be disputed that the Water Testing Laboratories came to be established as an essential part of the

Jal Jeevan Mission. Drinking water must not only be clean but also must satisfy the other tests to become potable. Before supplying it, the sample of the same require be tested in the Water Testing Laboratory. Water Quality Monitoring & Surveillance (WQM&S) is a part of Jal Jeevan Mission. Water Quality Monitoring involves testing of water samples collected from water sources by the Department in Water Quality Testing Laboratories. Surveillance is undertaken by the community using Field Test Kits (FTKs). The Central Government has published a vision document as about the Jal Jeevan Mission. As mentioned in the said document supply of prescribed quality of water is a crucial factor, which decides functionality of Household Tap Connections (HTCs). For ensuring it, water quality testing laboratories have been established under erstwhile ARWSP, NRDWP and now Jal Jeevan Mission has made a provision for getting tested water samples collected by general public at a nominal rate.

34. In the said document the broad guidelines for undertaking testing of sources of samples at different level are provided, which are thus:-

- (i) **Sub-division/block laboratory:** It is suggested that Sub-divisional/block lab will test 100% water sources

under its jurisdiction; once for chemical parameters and twice for bacteriological parameters (pre and post monsoon) in a year, covering all sources of a block at least for 13 basic water quality parameters. The positively tested samples will be referred to the district laboratory immediately. The other parameters may be tested as per local contamination. In case, block level laboratories are not available, services of laboratories of nearby educational institutions or universities may be explored and availed.

(ii) **District laboratory:** It is suggested that district lab will test 250 water sources/samples per month (i.e. 3,000 in a year as per the target of roster available on Department/National Mission IMIS) covering all sources randomly spread geographically including the positively tested samples referred by the sub-division/block laboratory/mobile laboratory on at least for 13 basic water quality parameters. The district lab will also refer the positively tested samples to the State laboratory immediately. The other parameters may be tested as per local contamination at district level.

(iii) **State laboratory :** The State lab will test at least 5% of the total drinking water samples across all district level laboratories with random and uniform geographical spread including positively tested samples referred by district/sub-division/block/mobile lab. If the number of districts in any State/UT is large (>50), then the testing of samples/sources may be restricted to 3% for the State lab.

Remaining 2% may be integrated with other regional/district laboratories.

(iv) **Testing of water quality using Field Test Kit (FTK) at Gram Panchayat level:** Gram Panchayat and/or its sub-committee, i.e. VWSC/Paani Samiti/User Group, etc. will ensure to test 100% drinking water sources including private sources and sanitary Inspection under its jurisdiction using FTK. The test results and sanitary inspection report will be submitted to the concerned PHED/RWS Department.

35. To run and manage the Water Testing Laboratory the State has appointed in each of such laboratory a Chemist, Bacteriologist, Lab. Assistant, Lab. Attendant, Data Entry Operator etc. since beginning. Applicants in T.A. No. 3/2023 are these employees, who have been appointed by following due process of law and almost all of them have been working on their respective posts from last couple of years and have become experienced staff members.

36. We have elaborately noted hereinabove the functions which are being performed by Water Testing Laboratories at the different levels. Further, there may not be any quarrel about the fact that the work of testing water samples in all these laboratories is perennial. Testing of water samples is the main function to be carried out in the Water Testing Laboratories. It

cannot be completed without Chemist, Bacteriologist, Lab. Assistant, Lab. Attendant and Data Entry Operators. Having regard to the number of laboratories which are now functioning all over the State at different levels it is evident that considerable number of full time employees need to be employed in all these laboratories. As submitted by the applicants, in most of such laboratories set up by private persons or organization or a company, the work is being done through the regular workmen. The applicants in T.A. No. 3/2023, who are the employees working in the Water Testing Laboratories across the State on the posts of Chemist, Bacteriologist, Lab. Assistant, Lab. Attendant and Data Entry Operators are working in these laboratories since beginning. It is not the case of the respondents that the present employees in these laboratories are not efficiently performing their respective duties. It is also not the case of the respondents that they have shown casualness or carelessness in performing their duties or have caused any loss or damage to the Government. It is also not the case of the respondents that the employees working in all these laboratories are in excess of actual requirement. No such case has been pleaded that the option of outsourcing would save the cost of the work or that would give better quality than the present.

37. Same is the scenario of the activities which are being carried out under the Swacch Bharat Mission. The employees employed under the said project are fully qualified and having specialization in their respective fields. They are Social Scientists, Sanitation Experts, Hygiene Experts, Experts in Human Resource Development, Data Entry Operators etc. All these employees have been working for the period ranging between 5 to 12 years. The services being rendered by these employees are essential in the fields of community-school-anganwadi toilet constructions, solid-liquid waste management, plastic waste management, capacity building of villages in keeping villages clean, safe and environment friendly, in arranging programs for menstruation hygiene etc. No complaints are against them that they are inefficient or negligent in their work. On the contrary, as is revealing from the documents, these employees have given excellent performance. The work being performed by these employees is also a work which will have to be continuously performed at least for next couple of years. Though it has been contended that the need of Block and Cluster Resource Centers has come to an end, the documents on record do not corroborate the said fact. The nomenclatures may have been changed but the work

is continued. Though it has also been argued that some of the employees engaged for the work of Swachh Bharat Mission are required to be terminated or else that would lead to extra burden on the State Treasury and would amount to improper use of public money, as noted by us herebefore except making bald statement no material or any further particulars are produced on record by the respondents to substantiate their said contention. The plea of lack of funds raised by the respondents also has not been substantiated by them. However, there appears little truth in the plea so raised. Swachh Bharat Mission and Jal Jeevan Mission are the flagship projects of the Central Government and on the top priority of the Government. As such, it is difficult to accept the contention so raised on behalf of the respondents.

38. Having considered the facts as aforesaid the decision taken by the State Government to outsource the works being done by it's in-house employees under the aforesaid two projects, apparently appears unconscionable. We reiterate that the Government has not provided any specific reason for that except stating that it is a policy decision. It is true that in the matters of policy decisions, there is always a little scope for judicial indulgence. It however, cannot be forgotten that the policy decisions must be fair, reasonable, undiscriminatory and

rational. The decision, which does not withstand the aforesaid tests, can be interfered with by the Tribunals. The Hon'ble Supreme Court has time and again observed that the contract labour should not be employed where : (i) The work is perennial; (ii) Work is incidental to and necessary for the main work; (iii) Work is sufficient to employ considerable number of whole-time workmen; and (iv) Work is being done in most concerns through regular workmen. Applying the aforesaid criteria the decision taken by the State Government to outsource the works presently being done by the in-house employees working under Swachh Bharat Mission and Jal Jeevan Mission would be against the mandate of the Hon'ble Supreme Court and hence is impermissible.

39. As is revealing from the affidavit in replies submitted on behalf of the State in both the T.As. some decision was taken by the Cabinet meeting held on 08.07.2020 and according to the decisions taken in the cabinet G.R. is said to have been issued on 04.09.2020. It is the further contention of the respondents that further orders passed i.e. on 29.06.2021 and 27.07.2021 are on the basis of the aforesaid cabinet decision and G.R. dated 04.09.2020. The relevant part of the meeting of the cabinet held on 08.07.2020 is placed on record by the



respondents. Subject no. 07 was pertaining to Jal Jeevan Mission. Though the title to the said subject is 'Jal Jeevan Mission', the decisions, which are taken after having discussed the said subjects are pertaining to both the projects i.e. Swachha Bharat Mission and Jal Jeevan Mission. Insofar as subject no. 07 is concerned, the minutes of the said meeting demonstrates that 13 decisions were taken in the said meeting by the cabinet. We have carefully perused all 13 decisions. The 12<sup>th</sup> decision is in respect of outsourcing, which empowers the State apex body to appoint the third party agency in accordance with the guidelines given in the brochure of Jal Jeevan Mission and get the work done through the employees of the said agency.

40. Based on the aforesaid decision the G.R. dated 04.09.2020 is stated to have been issued. Clause 6.1.2 of the said G.R. is relevant. It is titled as (Rajjya Pani Mission Sathi Manushbal). Perusal of the aforesaid clause reveals that as per the guidelines laid down of the Jal Jeevan Mission it was permissible for the State Government to hire the services from some outside agency in case some more work force is required in addition to the staff prescribed by the Central Government. There is also reference of Apex Committee of State Water &

Sanitation Mission (SWSM). The rights have been given to the said apex committee to outsource the work. No material has been produced on record to show on what basis the decision is taken by the said committee. However, from the impugned orders, an impression gets created that all the existing employees working on these projects on contract basis are directed to be discontinued and the work which was being performed by them will be assigned to outsourced agency. The contents of the letter dated 27.07.2020 reveal that services of the employees working at the District Water and Sanitation Mission Cell and at BRCS and CRCS at the Taluka level were to be discontinued. In the reply an averment is taken that the services of the contract employees of District Water and Sanitation Mission Cell, Block Resources Coordinator and Cluster Resources Coordinator were to be discontinued and their services were directed to be terminated vide letter dated 27.07.2020. In the reply it is further stated that the services of the aforesaid employees were no more required. However, from the other documents which are filed on record it is revealed that the work of the staff in BRCS and CRCS is continuing and as such, their services are now also needed. The Chief Executive Officers of the various Zilla Parishads have recommended to the Government for continuation of the services of those employees.

41. Learned Counsel for the applicants have heavily relied upon two judgments first in case of **Mohd. Abdul Kadir & Anr. Vs. Director General of Police, Assam and Ors.** (cited supra) delivered by the Hon'ble Apex Court and the other of the Division Bench of the Hon'ble Bombay High Court in the case of **ATMA Employees Association vs. Union of India, Writ Petition No. 5060/2015** decided on 24.08.2016.

42. In the case of **Mohd. Abdul Kadir** (cited supra) the facts were thus,

(i) The Government of India formulated the Prevention of Infiltration of Foreigners Scheme ("PIF Scheme" for short) for Assam for strengthening the Assam Government Machinery for detection and deportation of Foreigners in the year 1960. Said Scheme was thereafter extended from time to time and was in force when the matter was heard by the Hon'ble Apex Court in the year 2009. The Petitioners before the Hon'ble Apex Court were employed in the said scheme on various posts. Their appointments were, however, stated to be purely on ad-hoc and temporary basis and that they can be discharged without assigning any reason or notice in any contingency in future. The appointments used to be for a contract period of one year and after expiry of the said period, fresh appointments used to be issued.

(ii) The petitioners who had worked in the aforesaid manner but for years together prayed for quashment of the system of appointing them on one year contract basis and further prayed that they should be regularized in service of Border Association of Assam Police with all consequential benefits including yearly increments in pay. Learned Single Judge of the Hon'ble High Court of Assam allowed the Writ Petition. Learned Single Judge held that the petitioners should be allowed to continue as long as scheme is allowed to be continued by the Government and they shall be entitled for all service benefits as regular employees so long as scheme continues. Against the said decision, appeal was preferred before the Division Bench of the Hon'ble High Court of Assam. The Hon'ble Division Bench set aside the order of Single Judge and dismissed the Writ Petition.

(iii) The matter was, therefore, taken to the Hon'ble Apex Court. Hon'ble Apex Court allowed the appeal and set aside the Circulars which were impugned in the said matters. The observations made by the Hon'ble Apex Court in paragraph 16, 17 and 18 of the said judgments are material having regard to the issue raised in the present matter. We, therefore, reproduce both the aforesaid paragraphs hereinbelow, which read thus:

“16. We may next consider the challenge to the procedure of annual termination and reappointment introduced by the circular dated 17.3.1995. The PIF Scheme and PIF Additional Scheme were introduced by Government of India. The scheme does not contemplate or require such periodical termination and re-appointment. Only ex-servicemen are eligible to be selected under the scheme and that too after undergoing regular selection process under the Scheme. They joined the

scheme being under the impression that they will be continued as long as the PIF Additional Scheme was continued. The artificial annual breaks and reappointments were introduced by the state agency entrusted with the operation of the Scheme. This Court has always frowned upon artificial breaks in service.

17. When the ad-hoc appointment is under a scheme and is in accordance with the selection process prescribed by the scheme, there is no reason why those appointed under the scheme should not be continued as long as the scheme continues. Ad-hoc appointments under schemes are normally co-terminus with the scheme (subject of course to earlier termination either on medical or disciplinary grounds, or for unsatisfactory service or on attainment of normal age of retirement). Irrespective of the length of their ad hoc service or the scheme, they will not be entitled to regularization nor to the security of tenure and service benefits available to the regular employees. In this background, particularly in view of the continuing Scheme, the ex-serviceman employed after undergoing selection process, need not be subjected to the agony, anxiety, humiliation and vicissitudes of annual termination and re-engagement, merely because their appointment is termed as ad hoc appointments.

18. We are therefore of the view that the learned Single Judge was justified in observing that the process of termination and re-appointment every year should be avoided and the appellants should be continued as long as the Scheme continues, but purely on ad hoc and temporary basis, co-terminus with the scheme. The circular dated 17.3.1995 directing artificial breaks by annual terminations followed by fresh appointment, being contrary to the PIF Additional

Scheme and contrary to the principles of service jurisprudence, is liable to be is quashed.

43. Now we will consider the judgment delivered by the Hon'ble Division Bench of the Bombay High Court in the case of **ATMA Employees Association vs. Union of India** (cited supra). The aforesaid matter was pertaining to a scheme sponsored by the Union of India known as 'Agricultural Technology Management Agency' (ATMA) to support the agricultural programs at District and Block levels. For implementation of the said scheme, various posts were created such as Block Technology Manager (BTM) Subject Matters Specialist (SMS), which are subsequently renamed as Assistant Technology Manager (ATM) and Computer Programmer. All those posts were filled in by resorting to due selection process. The candidates, who were selected, were given 11 months initial appointment and after completion of the said period by giving one day's technical break, they were reappointed for further 11 months. After completion of the period of second appointment instead of continuing the said employees, the Government took a decision to outsource the said work.

44. In the above circumstances, the association filed the writ petition challenging the decision of the outsourcing and

seeking continuation of the services of the existing employees. The request of the association was opposed by the Government on the ground that it was a policy decision taken by the Government. The Hon'ble Division Bench, however, rejected the decision taken by the Government to outsource the work and allowed the writ petition, thereby directing the Government to continue the services of the members of the petitioner association till continuation of the said scheme.

45. Hon'ble Division Bench has relied upon the judgment of the Hon'ble Supreme Court in the case of **Mohd. Abdul Kadir & Anr. Vs. Director General of Police, Assam and Ors., 2009 (6) SCC 611**. The Hon'ble Division Bench has observed that:

*“when the petitioners are not claiming permanent status based on their temporary employment or absorption or regularization and what is claimed by the petitioners is that they should be continued in employment till the scheme in question is continued, the State must continue the said employees till completion of the scheme for implementation of which they have been appointed and/or until they attain the age of superannuation whichever may occur earlier.”*

The facts involved in the present matters are quite identical with the facts, which existed in the matters before the Hon'ble Supreme Court and the Hon'ble High Court. The ratio laid down

in the said judgments would, therefore, squarely apply to the facts of the present cases.

46. In the matter of **Narinder Singh Ahuja & Ors. Vs. The Secretary, Ministry of Health and Family Welfare & Ors., 14 SCC Online Delhi 2243**, the petitioners before the Hon'ble Delhi High Court were aggrieved by non-extension of their contractual appointment. They complained that the respondents' action in discontinuing the contract was contrary to the decision to appoint all contractual employees for one year at a time with annual renewal every year till the project existed. The said petitioners were appointed for the Revised Nation TB Control Programme (RNTCP). The contract of employment of the said petitioners expired on 31.03.2013 but was not renewed for further period. The decision not to continue the contract workers was based on a Government policy to outsource the said work. Contract employees, therefore, approached the Central Administrative Tribunal. Tribunal dismissed the O.A. filed by them. The matter was, therefore, taken to the Hon'ble Delhi High Court.

47. The Hon'ble Delhi High Court allowed the petition filed by the petitioners by setting aside the order passed by the C.A.T. The observations made by the Hon'ble High Court in



paragraph No. 15 of its judgment are material to be reproduced in context with the facts in the present matters, which read thus:

“15. In the opinion of this Court, since the respondents nowhere dispute that there is need for the performance of the work that the petitioners were discharging all along and there is also no dispute that the project and funding (for the project) would continue till 2017, the decision to discontinue the petitioners' engagement is based only on the policy to outsource the contractual employment to a third party. The petitioners are not insisting on regularization, given the nature of the employment or engagement, which is project based. However apart from the decision to "outsource" engagement of contract employment to a third agency, there is no rationale to discontinue the petitioners' contracts. The justification that the employees engaged through the contractor are paid lower wages is arbitrary, because the "outsourced" or outsourcing agency would have to be paid its service charges. The lower wages paid, therefore, is, in effect, because of the charges/fees paid to the contractor/outsourced agency. The facts of this case clearly reveal that even though the work is to be performed by contractual employees, the reason for discontinuance of the petitioners' employment is not their replacement with regular appointees, but instead, with another set of contractual employees. The state/respondents cannot, in the circumstances of this case, say that discontinuance of such employment cannot be gone into by the Court because the petitioners were aware that their contracts ended.”

48. In the instant matter also we see no rational in the decision of the State Government to outsource the work which is being performed by the existing employees by appointing 3<sup>rd</sup> party. As noted by us hereinabove if the number of employees is not to be reduced and if the contractor will be required to pay to the applicant wages not less than minimum wages and commensurate to the wages which used to be received by these employees, in our opinion the Government will be incurring extra cost by outsourcing the work.

49. Dr. Suresh Mane, learned counsel appearing for the applicant in T.A. No. 4/2023 has provided the particulars in tabular form providing the information as about the expenses presently incurred by the Government on the contract employees directly appointed by it and the expenses which may be required to be incurred by the Government, if the same work is outsourced. We have compared the expenses presently incurred by the Government on the wages of the contract employees vis-à-vis for outsourcing, and it is revealed that the expenses for outsourcing the work may be more than expenses which are being presently incurred by the Government.

50. It has been argued on behalf of the State authorities that the State Government is intending to adopt the policy of

outsourcing the work under the guidelines issued by the Central Government. The contention so raised however, is not corroborated by any document. On the contrary, the letter dated 17.08.2021 received to the learned Additional Government Advocate, Mumbai from the Central Government in relation to the present Writ Petition (now Transfer Application) reveals that the directives issued by the Central Government are not such as canvassed by the respondents. Paragraph 5 of the said letter is quite material, which reads thus: -

*“5. In the instant case, the subject matter pertains to the advertisement published by the office of Director, Bhujal Sarvekshan and Vikas Yantran, Pune for the posting and appointment of personnel on the contract basis for various post in water quality testing laboratories. This is purely an administrative function and falls under the purview of the concerned State Government. Dept. of Drinking Water & Sanitation, Ministry of Jal Shakti, Government of India has no role in such decisions regarding selection, service conditions or tenure etc. of the personnel hired by the State Government. The State Government has the power to frame the terms and conditions for hiring on contractual / outsourcing as per prescribed rules and procedure. In this regard, **it may be noted that SWSM can hire consultants and manpower for its activities for the project period for a definite purpose to achieve the time-bound goal of Har Ghar Jal and such structure of manpower and procurement processes shall be the prerogative of the State Government.**”*

Contents as aforesaid confirm the allegations made by the applicants that by misreading and misinterpreting the directives given by the Central Government in its letter the officers concerned have issued the communication to undertake the exercise of outsourcing the work to a third party agency.

51. It appears to us that the decision to discontinue the existing employees and to outsource the work being done by the said employees to outsider agency was taken hastily and without the sound deliberations. The authorities concerned in the State Government have failed in appreciating that it would be counterproductive to outsource the work, which has been till date successfully carried out by the existing employees directly appointed by it. The authorities also could not visualize the adverse effect of outsourcing the present works. The appointment of third party agency to carry out the work in the Water Testing Laboratories through its employees is definitely fraught with operational and professional risk. In case of dereliction of duty or negligence it would be difficult nay impossible to fix the accountability. Though it has been argued that the contractor will be insisted to employ the existing workers, ultimately there would be no direct control of the Government authorities over such employees and it would be

difficult to fix the liability in case of dereliction of duty or negligence. The work in the Water Testing Laboratory is directly related with the lives of the people. In no case, the water, which is not potable, can be allowed to be provided as the drinking water.

52. Further, it cannot be lost sight of that the employees in direct employment of the State Government, may be on contract basis, do have a prescribed code of conduct and the element of ownership and responsibilities which may be lacking in the employees employed through a third party agency. There is also an apprehension that there would be lack of due co-ordination between the Government machinery and the employees employed by the agency to whom the work is outsourced. There is no guarantee that the employees engaged by the outsourced agency are properly trained and if they are not, the Government would be required to get the said workers or employees adequately trained for performing their respective duties whereas the State Government has already trained the existing employees by incurring huge expenses on their training. Though the contractor may agree if insisted to engage the existing employees appointed by the Government, he may prefer to appoint fresh employees on his roll. It is necessary to

note that the social reservation system observed in the direct recruitment by the State would take a back seat in case of contractual employment through manpower agencies. The manpower agencies may not have compulsion to have the reservation policy implemented.

53. In the aforesaid circumstances, the decision of the Government to get the work done under the aforesaid two missions by way of outsourcing cannot be sustained. In view of the facts that the existing employees have been efficiently working under the aforesaid projects, they are duly qualified and have been duly selected and they have been specifically trained for discharging the work of their respective posts, there appears no rational in discontinuing them and to outsource the work which is being done by them. The applicants have expressly stated in their applications that they are not claiming regularization or permanency benefits. In the circumstances, as observed by the Hon'ble Supreme Court as well as the Division Bench of the Hon'ble Bombay High Court when the applicants are not claiming permanency status based on their temporary employment or absorption or regularization and what is claimed by the applicants is that they should be continued in employment till the scheme in question is continued, the State

must continue the applicants till completion of the scheme for implementation of which they have been appointed or until they attain the age of superannuation, whichever may occur earlier.

54. We may clarify that what is impermissible is to engage an another employee through the manpower agency by discontinuing the services of the employee directly appointed by the State on contract basis, to do the same work, which is being done by the said in-house employee. As has been observed by the Hon'ble Supreme Court in the case of **Mohammed Abdul Kadir** (cited supra) the ad hoc appointments under the schemes are normally co-terminus with the scheme. It has also been held by the Hon'ble Supreme Court in the said case that when the work continues there is no propriety in terminating the services of the employee duly appointed after the period of his appointment is over and to re-appoint the said employee every year. Hon'ble Supreme Court has always deprecated such practice. As has been held by the Hon'ble Supreme Court, the State shall avoid such practice and continue the employees, who are duly appointed for the project concerned, as long as, the said project continues. In the case of **Mohammed Abdul Kadir** (cited supra) the Hon'ble Supreme court has protected the interest of the State also by observing that the employees, who

are engaged under the particular scheme for execution of the said scheme, will not be entitled to be regularized nor to the security of tenure and service benefits available to the regular employees, irrespective of length of their ad-hoc services. It is also clear from the law laid down by the Hon'ble Supreme Court in the aforesaid case that the employee concerned may not have any grievance, if the work allotted to him is completed and ceases to exist so as to continue his services. Such employee cannot claim that the other works in the scheme are still continuing.

55. For the reasons as elaborated above we hold the decision taken by the respondents to outsource the works being carried out under the projects : Swachh Bharat Mission and Jal Jeevan Mission, to be unjust and arbitrary. Consequently, the said decision and the communications made and the order passed in pursuance thereof terminating/discontinuing the services of the contract employees duly appointed under the said project deserve to be set aside. In the result, the following order is passed:-

### **ORDER**

- (i) The communication-cum-orders dated 27.07.2020 and 03.08.2020 issued by the State Government to



the Chief Executive Officers of all the Zilla Parishads in the State are quashed and set aside.

- (ii) The Government Resolution dated 04.09.2020 to the extent it provides for outsourcing the works under the Jal Jivan Mission, which are being presently performed by the applicants in T.A. No. 03/2023 and similarly situated other employees, is quashed set aside.
- (iii) The directions issued by the State Government dated 29.06.2021 to the Director, Groundwater Survey and Development Agency, are quashed and set aside.
- (iv) The directions issued by the Director, Groundwater Survey and Development Agency, Maharashtra State dated 26.07.2021 to the Deputy Directors, Groundwater Survey and Development Agency of Pune, Konkan, Nashik, Aurangabad, Amravati and Nagpur Divisions, are quashed and set aside.
- (v) The respondents are directed to continue the services of the employees presently working on their respective posts under the projects Swachh Bharat Mission and National Jal Jivan Mission, subject to giving satisfactory performance, till completion of both the aforesaid projects or till the employee concerned attains the age of superannuation, whichever occurs earlier; of course, subject to earlier termination either if any on medial or disciplinary grounds or for unsatisfactory performance.

- (vi) Insofar as the prayer made in T.A. No. 04/2023 seeking to regularize the services of the employees, who have completed 10 years' service or more while working as contract employees under the projects of Swachh Bharat Mission and Jal Jivan Mission is concerned, it would be open for the applicant Association to pursue the said demand made by it to the State Government on 16.08.2020.
- (vii) The Transfer Applications stand allowed in the aforesaid terms. No order as to costs.

**MEMBER (A)**

**VICE CHAIRMAN**

T.A. 03 & 04-2023-ARJ-YUK- HDD-2024